

## SOOKE & DISTRICT MINOR HOCKEY ASSOCIATION

PO BOX 383 SOOKE, BC V9Z 1G1 www.sookeminorhockey.ca

## **Code of Conduct**

#### Introduction

The Sooke & District Minor Hockey Association (SDMHA) is committed to providing and maintaining a minor hockey environment where all individuals are treated with respect. During the course of all SDMHA activities and events, members of the SDMHA shall conduct themselves, at all times, in a fair and responsible manner. The SDMHA respects the right of all teams and Association personnel to express their views. However, as members of the SDMHA, everyone is expected to conduct themselves within the standard of behaviour outlined in this Code of Conduct.

#### Effective Date

December 14, 2021

#### Purpose

The purpose of this Code of Conduct is to educate SDMHA members and supporters of the behaviour expected by the Association and to ensure all are aware that conduct deemed to be inappropriate may be subject to disciplinary action by the SDMHA.

#### Scope

The Code of Conduct is applicable to all members of the SDMHA, including association directors and staff, teams, on-ice and off-ice officials, players, players' family members and supporters. This encompasses all SDMHA activities and events and public communications.

#### Code of Conduct

- I will ensure that my player(s) abides by the rules of hockey, the policies of SDMHA and principals of good sportsmanship;
- I will ensure that my player(s) respects their teammates, coaches, team officials, referees, opponents, opposing coaches, opposing team officials and other participants in SDMHA games, practices and other association activities;
- I will ensure that my player(s) conducts themselves in a manner that minimizes the risk of injury, both physical and psychological, to themselves and others which includes refraining absolutely from making any derogatory comments as to another individual's race, ethnic origin, colour, religion, gender and/or sexual orientation;
- I will refrain from criticism of coaches, team officials, referees, teammates, opponents, opposing coaches, opposing team officials and other participants in SDMHA games and other association activities and, when you feel that criticism is warranted, I shall offer it in a manner that is fully respectful, through proper channels and away from the hockey rink in any event;
- I will refrain from directing comments which are insulting, intimidating, humiliating, hurtful, malicious, degrading or
  otherwise offensive to players, team officials, referees and association volunteers including but not restricted to
  division managers, board members, executive members (directors) and paid association staff such as the team and skill
  development coaches. If you feel that criticism of any such person is warranted, I shall offer it in a manner that is fully
  respectful, through proper channels and away from the hockey rink in any event;
- I will refrain from discussing the weaknesses of other team players and/or coaching staff with my player(s);
- I will familiarize myself with, and abide by the policies and procedures of SDMHA.



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### **Code of Conduct Violations**

The following are examples of conduct that are considered violations of the SDMHA Code of Conduct and may be subject to disciplinary action by the SDMHA.

Any statement deemed to be publicly critical of Association officials or detrimental to the welfare of a member team, the Association or an individual.

Divulging confidential information that may include, but is not limited to the following:

- Player injuries;
- Trades or other player movement;
- Game strategies; or
- Any other matter of a sensitive nature to a member of a team, association, league, BC Hockey or an individual

Negative or derogatory comments about teams, and/or SDMHA programs, stakeholders, players or any member of another team.

Any form of bullying, harassment, intimidation or threats against players or officials.

Photographs, video or comments promoting negative influences or criminal behavior, including but not limited to:

- Drug use;
- Alcohol abuse;
- Public intoxication;
- Hazing;
- Sexual exploitation; etc.

Actions or comments that contradict the current policies of the SDMHA.

Inappropriate, derogatory, racist, or sexist comments of any kind.

Actions or comments that are meant to alarm other individuals or to misrepresent fact or truth.

#### Discipline

All violations of the Code of Conduct will be addressed through the SDMHA disciplinary committee.

## <u>Summary</u>

Each member should assume at all times they are representing the SDMHA. All members of the SDMHA should by mindful of the Code of Conduct both at and away from the arena.

### **Acknowledgement**

My family has read and understood the principles stated above that were put forth by SDMHA. We agree to abide by those principles with the understanding that if we do not follow them we may be asked to leave any practice, game, or event and may be subject to disciplinary action by the SDMHA.