



South Calgary Ringette Association

Policy Section	Change	Policy Version	Date Approved	Effective Date
ALL	NEW	0	June 15, 2025	June 15, 2025

EVALUATOR POLICY

Purpose

The purpose of this policy is to ensure that all evaluators for the South Calgary Ringette Association (SCRA) conduct themselves with professionalism, fairness, and objectivity throughout the evaluation process. Evaluators play a crucial role in supporting the development of athletes and the integrity of the evaluation system. This policy outlines the expectations and guidelines for conduct, positioning, and interaction during evaluations.

Professional Conduct

- Evaluators are expected to act with integrity, impartiality, and professionalism at all times.
- All evaluations must be conducted in a consistent and unbiased manner, with athlete development as the primary focus.
- Evaluators must refrain from discussing player performance or evaluation outcomes with parents, players, or other non-authorized individuals.
- Any conflicts of interest must be disclosed immediately to the Evaluation Director or appropriate SCRA representative.

Independence and Separation

- Evaluators must avoid grouping together with other evaluators or individuals during the evaluation process unless explicitly required by the evaluation structure (e.g., final group deliberation).
- To preserve impartiality and eliminate unconscious influence, evaluators are expected to remain physically and professionally separate from:
 - Other evaluators who are not assigned to the same session.



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- Coaches, parents, or association members not directly involved in the evaluation process.
- Spectators or individuals attempting to discuss player performance during or after sessions.

Isolation and Focus During Evaluations

- Evaluators should position themselves in a quiet, isolated area of the arena to allow for full concentration and minimized distractions. Ideal locations may include corners of the stands or designated evaluation areas away from spectators and coaching staff.
- This separation ensures a focused environment for evaluating player performance and minimizes external influence or interference.

Communication and Confidentiality

- Evaluation discussions should be limited to official SCRA evaluation meetings or sessions and should take place in private settings.
- All scoring, notes, and feedback collected during the evaluation process are confidential and the property of SCRA.
- Evaluators must not share player information or ranking results outside the formal evaluation group.

Commitment to Fair Play

- Evaluators are reminded that each athlete deserves a fair and unbiased opportunity to perform to the best of their ability.
- Evaluators should approach each session with a clear, open mind and a commitment to consistency and transparency.

Breach and Acknowledgement

Failure to comply with the rules outlined in this policy may result in removal from the evaluator pool for the current and/or future seasons, at the discretion of the Evaluation Committee and SCRA Executive.

All evaluators must read and acknowledge this policy prior to participating in any evaluation session.