



## **VP Development**

**Time Commitment:** *15–20 hours per month · 12 months per year*

### **Board Position**

### **Role Overview**

South Calgary Ringette Association (SCRA) is powered by the passion and heart of our families, volunteers, coaches, and the nearly 400 young athletes who proudly wear our colours each season. As Vice President, Development, you'll help shape an association that is respected across the ringette community.

This role is ideal for someone who loves ringette and believes in the power of sport to develop confident, resilient, well-rounded young people. You'll guide programs that support whole-athlete development, not just technical skills like skating and shooting, but also mental agility, confidence, teamwork, and a genuine love for the game.

It's also a meaningful way to give back. You'll help ensure every athlete feels valued, supported, and able to grow, no matter their current experience or skill level. By bringing to life the True Sport principles, you'll help keep SCRA a place where sport is fair, inclusive, and centred on what's best for kids.

If you're motivated by developing people, strengthening community, and contributing to lasting, positive impact, this is a role where you can make a real difference.

### **Key Responsibilities**

#### **Lead Athlete Development**

- Oversee development pathways that support growth for *all* players, aligned with LTAD.
- Champion fair, transparent, and age-appropriate development standards across all divisions.

#### **Foster a Positive Learning Environment**

- Promote a culture where learning, effort, and enjoyment are valued alongside results.
- Support coaches in creating safe, inclusive, encouraging team environments that build both skills and mental well-being.
- Reinforce expectations rooted in True Sport principles, respect, and sportsmanship.

#### **Plan and Coordinate Development Programs**

- Implement and oversee player development programs (e.g., power skating, shooting clinics, specialized training).
- Manage contracts with third-party providers within SCRA's Expenditures Policy.



- Evaluate programs annually and recommend improvements.

### **Collaborate With Coach Director**

- Work closely with the Coach Director to align player and coach development.
- Provide resources and best practices to support high-quality, player-centred coaching.
- Encourage coaching approaches that develop both technical skills and mental agility.

### **Provide Support During Evaluations**

- Collaborate with the Evaluations Director to uphold development standards during the evaluations period.
- *Note:* This role does not lead ice scheduling, scoring, or evaluation logistics.
- Participate in evaluations as required, recognizing this is a higher-commitment period with shared responsibilities.

### **Support Operational Leadership**

- Participate in board meetings, committees, and association initiatives.
- Support and backfill for the President and other VPs when needed.

### **Values & Principles You'll Champion**

The Vice President leads with integrity and models the Association's values in all interactions and decisions. This role is expected to:

- Act in the best interests of the Association and its members.
- Promote fair, respectful, and transparent decision making.
- Support an athlete-centred, safe, and inclusive environment.
- Work collaboratively with coaches, volunteers, families, and fellow Board members.
- Demonstrate accountability, consistency, and sound judgment.

### **You'll Be a Great Fit If You...**

- Have a passion for ringette, youth development, and supporting players and coaches to be their best.
- Bring experience in coaching or development and have a strong interest in supporting others to grow in these areas.



- Communicate clearly, listen thoughtfully, and remain open to different perspectives.
- Are organized, reliable, and comfortable managing multiple ongoing responsibilities.
- Appreciate the balance between competitive sport and the joy, community, and personal growth it creates.
- Believe strongly in the True Sport principles.
- Want to help coaches foster positive, mentally healthy, and supportive environments for players.