## CODE OF CONDUCT AND ETHICS POLICY

All officials, coaches, players, parents/guardians and spectators who participate in GEMSA are automatically bound by and must adhere to the following Code of Conduct.

All coaches "on the bench" will be required to complete the online course: "Respect in Sport for Activity Leaders" or "Safe Sport" from Softball Canada as per Softball Alberta Coaches requirements.

## **PLAYERS**

- 1. I will not disrespect another player, coach, parent, spectator, umpire, or league official with the intent of humiliation, defamation, slander, ill will or intent to harm emotionally, socially, physically, verbally or conspire to hurt, isolate or target individuals, or impede a respectful and positive environment.
- 2. I will settle disagreements with others in a confidential and private manner after games or practices.
- 3. I will not fault other players when mistakes occur.
- 4. I will always listen to and look at a coach, umpire or official while they are talking.
- 5. I will always be in control of my temper.
- 6. I understand that swearing, throwing equipment or any other actions that detract from the game will result in immediate ejection or removal from the game and possible suspension.
- 7. I will take pride in myself and everything I do on the ball field.
- 8. I will lead by being an example for my teammates.
- 9. I will play by the rules.
- 10. I will NOT allow or PARTICIPATE in the consumption of alcohol, tobacco, drugs (including marijuana) or vaping of any kind on the spectator bleachers, players benches, in the dugouts or anywhere within 10 meters of the playing field before, during or following games, practices or other team events.

I, as a Player, understand that by not abiding by the guidelines of this Code of Conduct or by displaying any other inappropriate conduct, will result in my being asked to leave the ballpark or league suspension for the team I am playing for and may result in a game forfeiture.