

CODE OF CONDUCT AND ETHICS POLICY

All officials, coaches, players, parents/guardians and spectators who participate in GEMSA are automatically bound by and must adhere to the following Code of Conduct.

All coaches “on the bench” will be required to complete the online course: “Respect in Sport for Activity Leaders” or “Safe Sport” from Softball Canada as per Softball Alberta Coaches requirements.

SPECTATORS

1. I will remember that the children are playing for their enjoyment, not mine.
2. I will encourage players to play by the rules.
3. I will encourage players to respect the coaches, their team-mates, umpires, and officials.
4. I will not disrespect another coach, player, parent, spectator, umpire, or league official with the intent of humiliation, defamation, slander, ill will or intent to harm emotionally, socially, physically, verbally or conspire to hurt, isolate or target individuals, or impede a respectful and positive environment.
5. I will settle disagreements with others in a confidential and private manner after games or practices.
6. I will place the emotional and physical well-being of all players on all teams ahead of any personal desire to see my team win.
7. I will do my best to be supportive and involved without interfering with the operation of the team.
8. I understand that the game of softball is difficult to learn and play and that some of the rules of the game or coaching styles may have changed since I was last involved in the sport.
9. I understand that the goals of playing softball are to have fun, develop player skills and create team spirit.
10. I will NOT allow consumption of alcohol, tobacco, drugs (including marijuana) or vaping of any kind shall be allowed on the spectator bleachers, players benches, in the dugouts or anywhere within 10 meters of the playing field before, during or following games, practices or other team events.

I, as a Spectator, understand that by not abiding by the guidelines of this Code of Conduct or by displaying any other inappropriate conduct, will result in my being asked to leave the ballpark or league suspension for the team I am supporting and may result in a game forfeiture.