

# Honorarium Policy for Coaches

## **Purpose:**

The purpose of this Honorarium Policy is to recognize and reward the valuable contributions made by coaches to our sports program. As a token of appreciation, coaches will receive a discount on player registration fees for the current playing season once all requirements are fulfilled.

## **Policy Details:**

### **Eligibility:**

Coaches who complete the full season with a commitment to their coaching responsibilities are eligible for the honorarium.

To qualify, coaches must meet all obligations, including attending scheduled practices, games, and any required meetings or training sessions.

### **Honorarium Amount:**

**Head Coaches:** Eligible Head Coaches will receive a discount of \$100 off the player registration fee for the current playing season.

**Assistant Coaches:** Up to three eligible Assistant Coaches per team will each receive a discount of \$50 off the player registration fee for the current playing season.

### **Application Process:**

Coaches will be automatically considered for the honorarium at the end of the current playing season based on their fulfillment of eligibility criteria.

### **Honorarium Distribution:**

The honorarium discount will be provided as a reimbursement at the end of the current playing season.

Coaches will receive the reimbursement reflecting the discount amount directly. In the event that the coach is not the individual who registered the player, the discount can be transferred to the player as a reduction in their registration fee.

### **Non-Transferability:**

The honorarium discount is non-transferable and can only be used by the coach to whom it is awarded. However, if the coach did not personally register the player, the discount can be transferred to the player as specified above.

The discount cannot be exchanged for cash or any other form of compensation.

### **Requirements:**

All coaches and assistant coaches are required to register themselves as staff, complete the Respect in Sport for Activity Leaders program, and provide a Police Clearance with a vulnerable sector check.

The association will reimburse the cost of both the Respect in Sport for Activity Leaders program and the Police Clearance with vulnerable sector check for the coaches.

**Administration:**

The program administrator will oversee the implementation of this policy and ensure that the honorarium is applied appropriately.

Any discrepancies or issues related to the honorarium should be reported to the program administrator for resolution.

**Policy Review:**

This policy will be reviewed annually and may be adjusted based on the program's needs and budgetary considerations.

**Contact Information:**

For any questions regarding this policy or the honorarium process, please contact the Registrar at [registrar@southedsoftball.ca](mailto:registrar@southedsoftball.ca)

This policy aims to ensure a fair and transparent process for acknowledging the hard work and dedication of our coaches.