



POLICY TITLE: COACH SELECTION POLICY

Effective Date: August 30, 2018

PURPOSE

Spruce Grove Ringette Association believes its coaches are the heart of a successful program. Coaches have a responsibility to not only teach players the fundamental skills and strategies to become better players, but also serve as role models to help our players become better people. Athletes benefit from trained and qualified coaches and team staff.

SCOPE

This policy applies to all individuals interested in coaching (head, assistant, junior) within SGRA. The definition of coaches and team staff are referenced in Ringette Alberta [Policy 10. Team Staff](#).

REQUIREMENT

All prospective coaches must complete a [Coach Application Form](#) and [Ringette Alberta Screening Disclosure Form](#). This form must be completed in all circumstances, whether new to coaching and/or assistant coaching, as well individuals whom have coached with SGRA in the past. The application form will be available on the SGRA website and must be completed and submitted as directed.

SELECTION CRITERIA

SGRA may consider many factors in selecting its head coaches. The selection criteria includes, but is not necessarily limited to:

- Formal coaching, training and certification levels;
- A level of experience commensurate with the level of Ringette being coached;
- Demonstrated conformance to the Bylaws and Policies of the Association, the Black Gold League, Ringette Alberta, and Ringette Canada;
- Parent and player references;
- Previous coaching evaluations and feedback;
- Coaching philosophy; and
- Result of the RCMP Security Clearance/Criminal Record Check.

SELECTION PROCESS

Before the beginning of each season, a Coach Selection Committee will be appointed by the Executive. The members of the Committee shall consist of:

- Director of Coaching Assessment and Development;
- The Division Directors (for the purposes of selection of Coaches in that Division);
- One other Member from the Executive (Example: Vice President & Director of Operations, President or designate); and

- If possible, a representative independent to SGRA.

The Committee may canvass applications for all coaching positions, review all applications by prospective candidates, apply weighted criteria, interview prospective candidates and other relevant parties and make its determination of the appropriate candidates for each team.

The Coach Selection committee may recommend to Head Coaches potential assistant coaches, junior coaches and other team staff for consideration by the Head Coach.

Non-parent coaches are at the discretion of Oversight Committee.

The committee will advise all candidates of their status in the timeliest possible manner. All decisions of the committee are final.