



Director and Committee Reports

Meeting Date: June 20, 2019

Meeting Location: Spruce Grove Library

Presidents Report:

Position Vacant- No report at this time

Vice Presidents Report:

A few items I would like to discuss at the meeting – Most are covered in the agenda.

- 1) The AA information and FAQ, needs to be updated and some changes? <http://www.sprucegroveringette.com/content/aa-information-and-faq>
- 2) 3 of 4 motions/resolutions made re: u19AA were time-limited for the 2018-2019 season only. We need to review these decisions (as part of reviewing AA evaluation processes/FAQs) and decide how to proceed for the 2019-2020 season based on what was learned last year.
<http://cloud.rampinteractive.com/sprucegroveringette/files/2018%20%20SGRA%20AGM%20Minutes%20unadopted.pdf>
- 3) AA tryout fees import and non import
- 4) If we have a year where our UAA shows that we may not be competitive in AA what is the process for SGRA and Black Gold
- 5) I would like to have a discussion on how we can get more ringette athletes involved in coaching for the long term strategy of having more people involved in coaching (one of the concerns year after year is finding qualified coaches)
- 6) Plan board meetings for how many months? Every Monday?
- 7) We need a President, if not there is a chance of things to be missed. (we need to have an announcement to the public and canvas friends, family etc.)
- 8) make sure each member of the board submits a report 7 days in advance of the board meeting so we can make an agenda and make better use of our time

Director of Finance (Treasurer):

- 1) Reg costs stayed the same so I kept that number the same



- 2) Ice - usually pretty straightforward -but we have a whole host of question marks this year (will be get ice from SPMH? Will that replace the more expensive ice we have a RQB and Calahoo? or be in addition to?) (U10???)
- 3) We have no casino this year
- 4) Jerseys - see Kirstens report

The budget sees a loss.....I am always conservative on Sweetheart but it always comes out better than I have budgeted! We have a very healthy bank balance and next year will be a casino year.

ICE MEETING - STONY PLAIN

Sean, Fenna and I went to the ice allocation meeting for the Town of Stony Plain

- 1) Glenn Hall will have a \$5/ hour increase as of Jan 1, 2020
- 2) Their cancellation policy on ice has been changed to be in line with all the other rec facilities.....There has been a meeting to begin the discussions of having a Centralized Ice Scheduler for all 3 ice facilities in our Region.
- 3) 250 hours of dark ice was reported by Darcy Carter - this was ice booked and paid for - did not include winter break. Although SPMH was not punished for this it was made very clear to them that they have to do better at sharing. With discussions on a centralized ice booker in the works the town will not take any ice away from Hockey at this point. We have started an initial conversation with SPMH and hope to have a sit down meeting with them in the next couple of weeks to secure some weekly ice at the Glenn Hall - Fingers crossed.
- 4) To put into perspective the numbers we are dealing with:

SGRA - Total # of base hours /week = 36

SPMH - Total # of base hours/week = 74

As associations we have the same number of teams....last year SGRA actually had 1 more team.

Director of Administration (Secretary):

Working on updating the bylaws from the AGM. Looking into when the bylaws need to be submitted to the registry.

Director of Registration (Registrar):

- 1) We need to clarify the \$250.00 fee being charged to import players. What is the actual amount as there are two different amounts between our registration information and our AA FAQ page? I have 1 dad emailing about the \$150.00 fee he saw on the FAQ page. Clearly this is going to cause some issues if we don't change the registration amount to \$150.00. There are NO import players requesting an AA tryout as of this time.
- 2) I've been told that the plan was to apply this fee to the player's registration fees if they are successful in making one of our AA teams. Our current SGRA members are being



charged a \$25 fee for tryouts. Is this fee also being applied to their registration if they make one of our AA teams?

- 3) Just so everyone is in 'the know', registration boundaries are open to everyone, in every level of play, in any association. Not just to associations that offer AA or another level if the player's home association doesn't offer that level. This is how it USED to be, but that no longer applies. For example, if Joe Blow of SGRA wants to register his daughter Sally with SARA because she wants to play with her Dance group friends, we have to give her a release. I spoke with Carolyn at Ringette Alberta today and she said that no player should have to be made to play where they don't want to so that's where they stand. She did say that players going elsewhere or trying out with associations other than their own need to keep both associations in the loop for viability reasons on either side. Especially goalies, for obvious reasons.
- 4) When the initial registration packages were created, the mandatory fundraising fee was not a mandatory selection for the registration package. Therefore, there are a handful of registrants who have not paid or included this fee. The packages have been corrected so going forward it's no longer an option to pay it, it's automatically added to the cost of the package. Those registrants who have not paid will get an email letting them know that they need to go back into the system and add the package. Once evaluations begin, if the fee is not paid, their player will not be allowed on the ice.

Current registration numbers as of Monday evening:

AS - 5 players

U10 - 10 new, 26 returning

U12 - 2 new, 32 returning

U14 - 9 new, 12 returning (13 registered for AA tryout)

U16 - 9 returning (6 registered for AA)

U19 - 1 returning (1 registered for AA)

Open - registration not yet open

Director of Ice Acquisition & Allocation:

For ice: can you add that the TLC ice meeting happened May 29 and we have the same ice slots as last year. Also the ice for AA provincials has been approved!

Heather has the Glenn Hall ice meeting report

City of Spruce Grove ice will be determined in a couple weeks after the Ajhl schedule is released



Director of Player Development & Assessment:

With one year in the position as the Director, Player Development & Assessment I gained a lot of hands on experience and insight with the position. I am proposing the creation of two positions for the upcoming season to support the evaluation process where I felt that there were gaps in the level of service that had the potential to be provided. With the evaluation process already underway it is essential that these decisions are made as soon as possible. The AA tryout ice has already been secured and ready to advertise as soon as transitions are made within the board as to the Registrar/Webmaster functions.

There will be changes to U10 in the 2019/20 Season and would also like to see a U10 Steering Committee formed to support the transition.

Background information & Motions for consideration:

UAA Coordinator:

I truly appreciate the support of the Board to allow Jacinda Rolph to facilitate the UAA portion of the evaluation process on a trial basis as the UAA Coordinator in the 2018/19 season. I feel that this decision was very supportive to the Association. I would like to see it become an ongoing benefit for SGRA. This position allowed for great communication of information in a timely manner and also supported our own SGRA players to assist on ice. The position truly supports greater consistency in the process.

Evaluations Coordinator:

In my experience in the 2018/19 season evaluation process - consistency is the key in team formation. I am proposing this position to support the changes to U10 and U12, as well as to allow for a focus on informed oversight. Having a process in which the Director and Coordinator work in partnership to facilitate more eyes on the evaluation process will provide a more practical solution to informed oversight during team formation. The Evaluations Coordinator position would allow two people to be invested in the evaluation process when potential pecuniary interest arises (ex: where their child is in that age group). I feel that having one person available in all team formations that has been invested in the process allows for greater decision making. We had some gaps in service when forming the U14 teams in 2018/19. I feel that with two consistent people invested in the process will allow for more informed decision making.

Proposed motions for consideration of the Board:

Motion #1:

Moved that the SGRA Board approve the creation of the two following positions for the upcoming 2019/20 Season:

- 1) UAA Coordinator; and,



2) Evaluations Coordinator

Motion #2:

Moved that the SGRA Board appoint Jacinda Rolph as the UAA Coordinator for the 2019/20 Season.

Motion #3:

Moved that the SGRA Board appoint Brian Pedlar as the Evaluations Coordinator for the 2019/20 Season.

Director of Coaching Development & Assessment:

1.) AA coach applicants

U19AA coach Dale Kew

U16AA coach Jenna Stumbar, Assistant Coach Kristy Sheremeta, Assistant Coach Kelsey Letendre

U14AA coach 1 applicant - depending on child's evaluation.

Interviews were hosted June 11 for the u16AA coaching position. Interviewers were myself (coaching director), u16 director (Aaron Bomke) and Director of Player Development & Assessment (Kari Nothof). The VP (Sean Hogan) was also present for both sets of interviews but was not included in the discussions or scoring/voting process. Sean left the room during both times while the 3 interviewers deliberated.

Once our decision was made and both selected and unselected coaches were notified, along with the VP, we had an email from a member of our association unhappy with the decision and felt our decision was made unfairly. They requested to bring forward an Ordinary Resolution to the SGRA board to have the decision readdressed and/or reverted. Sean Hogan verified with the member that the interview process was followed as per the SGRA Coach Selection policy and the SGRA bylaws, and no further action was to be addressed. The member asked again to bring forward an Ordinary Resolution to our next meeting, but was told by Sean that our board meetings are closed board meetings and again, policies and procedures were followed and there is no further action taking place.

2.) Proposal to add to coaching budget - Meet and discussed with a psychologist to organize a 1 hour Skype session for coaches for beginning of season. \$115/hour.

Link can be saved so that we can send to all coaches if they cannot make the scheduled Skype meeting.

Some points-

-Growing empowered women vs. only growing athletes

-Fostering team culture = relational connections in growing a stronger team mindset

-Encouraging a growth mindset in your athletes in order to build resilience and take constructive criticism vs shutting down



If goes well, would like to add a second one for u16 and up, to focus more on elite gameplay, mentality, focus, etc.

3.) need to organize a meeting with player development coordinator and AS/U10 step 1 before evaluations begin. Team sizes, coaches, setup, etc

Director of Officiating & Officiating Development:

Nothing to report

Director of U10 Active Start and Step 1:

Nothing to report

Director of U10 Step 2 & 3:

Nothing to report

Director of U12:

Nothing to report

Director of U14:

Nothing to report

Director of U16:

- 1) Coaches for AA have been chosen
- 2) I applied to the Bernadette Price Memorial tournament (Saskatchewan) on behalf of the AA team and we have been excepted. Information to be passed to coaches shortly.

Director of U19:

Nothing to report

Director of Open (18+):

Nothing to report

Coordinator of Apparel, Ringette Pants & Equipment:

The jerseys for U10 have been ordered, we have a healthy budget so Heather has put in the budget more jerseys for this season as well. We need to decide which divisions we are going with. I believe we have enough in our budget for 8 teams. My suggestion would be to do U12, U14AA, U16AA and U19AA. We have also ordered some hard goods (rings, turbo rings, clipboards, goalie pads, blockers and some goalie sticks). We didn't loan out a lot of the larger goalie pads and they are taking up a lot of space in lock up, maybe we should sell them.

I will inventory pants and jersey bags and order what we need for the start of the season (I believe this falls under apparel, let me know)

We will continue to use Business Solutions for apparel but will be streamlining what we are going to offer as well as we will only be having, one apparel night rather than the way that it was done last year.

Coordinator of fundraising:

Nothing to report

Coordinator of Gaming (Bingo/Casino):

Nothing to report



Coordinator of Publicity & Promotion):

- 1) Continuing to update all social media.
- 2) Placed SGRA ad in the the 2019. fall/winter Leisure Guide.
- 3) Will be reserving a table for the the fall registration night.
- 4) Will be booking a Come Try Ringette for August

Coordinator of Referee Scheduling:

Nothing to report

Coordinators of Special Event:

Nothing to report

Coordinator of Sponsorship:

Nothing to report

Coordinator of Statistics:

Nothing to report

Coordinators of Sweetheart Tournament:

Nothing to report

Coordinator of Team Photos:

Nothing to report

Coordinator of Website & Communications:

Nothing to report

Coordinator of Team Photos:

You will all be getting your Smartermail account login information etc. SOON. I promise.

Representative to Black Gold League:

Nothing to report