



## **Director and Committee Reports**

Meeting Date: September 25, 2019

Meeting Location: Border Paving Building

### **Past Presidents Report:**

Tri Municipal Region Community Development Committee presents the Community Development Workshops Fall Series - 2019.

We believe that professional development for people volunteering in the non-profit sector is essential to continued growth. We know that it is important to have flexible and affordable connections to learning opportunities.

Topics for the Fall Workshop series include: Recognition and Retention of Volunteers, Mutual Performance Reviews, Board Development (great for new board members) and Ethical and Financial Management. Workshops will take place at the Border Paving Athletic Centre from 9 am – 3 pm and include a light lunch. Registration is open for these workshops. These four workshop are part of the Volunteer Management Certificate Program <http://www.volunteermanagementinstitute.com/> - Space is limited so register quickly.

We are super excited to invite Yvonne with IntegralOrg back on Monday, October 28th to provide an orientation to the Occupational Health & Safety toolkit IntegralOrg created to assist non-profits with legislation and how affects volunteers. Save this date as more details regarding registration for this OH & S session will be coming out shortly. For more information on how OH & S Legislation effects your non-profit organization and volunteers please visit the Government of Alberta Occupational Health and Safety website:

<https://ohs-pubstore.labour.alberta.ca/li053> – OH and S & the Non-Profit Sector  
<https://ohs-pubstore.labour.alberta.ca/government> – additional resources

For more information, including dates, how to register and facilitator bios, visit [www.sprucegrove.org/workshops](http://www.sprucegrove.org/workshops) or call 780-962-7579.

### **Presidents Report:**

Position Vacant- No report at this time

### **Vice Presidents Report:**

U10 season structure link and diagram.

<https://yourringette.ca/wp-content/uploads/2019/09/Season-Structure-ASU10-Ice-Markings-201908-1.pdf>

BGL - October 2 will be the release of session 1 schedule

BGL - 154 teams in BGL for the 2019/2020 season and last year there was 148 teams



### **Spectator Liaison Program**

The abuse of game officials by coaches and spectators is the main reason why referees (especially those in their early teens) drop out of the development program. As a result, associations face shortages of game officials at all levels. Addressing this unacceptable behavior is a top priority for BGL, if ringette is to have an adequate supply of referees. Both Home and Away teams, participating in all divisions U10-U19 are required to provide a spectator liaison for every BGL league game and playoff game (if applicable). The spectator liaison can be any person associated with a player on the team, over the age of 18. The spectator liaison can be a different person each game and their name must be PRINTED on the game sheet in the space provided. The spectator liaison must wear the identifying BGL neck lanyard and sit in a visible area in the stands with the spectators. The spectator liaison must be an individual who is willing and able to control and monitor the behavior of the parents and team spectators throughout the game. This role is to be taken very seriously and the goal of this role is to keep the parents and coaches in the game following the rules as set forth in code of conduct as well as maintaining respect for the referees and opposing team. This role is not in place for the spectator liaison to question any calls made by the officials.

### **Description of Duties**

- Wear the BGL spectator liaison neck lanyard –this is to be provided by a team official.
- Ensure your name is printed on the game sheet (vertical space beside black HOME or VISITOR bar)
- Place yourself in a visible area in the middle of your team's spectators.
- Monitor the behavior of your team's spectators and coaching staff.
- Quickly diffuse potential issues before they escalate by either making your presence more visible, or calmly addressing the behavior with the person(s) involved.
- Address inappropriate comments, gestures, and/or any other unsporting behavior directed at the game officials, players, coaching staff or any other individual by your team's spectators.
- Submit a brief report in writing, outlining any incidents involving any individuals, to the referee after the game or to the BGL VP, if requested.
- Failure to provide a spectator liaison may result in a default win for the opposing team.
- All teams are granted a 15 minute grace period to provide a spectator liaison

### **Director of Finance (Treasurer):**

Nothing to report

### **Director of Administration (Secretary):**

Nothing to report

### **Director of Registration (Registrar):**

Nothing to report

### **Director of Ice Acquisition & Allocation:**



Attended Stony Plain Town Council meeting to hear details on the Area Structure Plan for Old Town. The focus of the meeting was on long term plans for residential and commercial areas rather than the shorter term plans for the recreation area and new arena. However, the plan does address increased traffic to the arena and the need for additional roads and rerouting some traffic.

Continuing to work with SPMHA to look for opportunities for us to gain some ice at Glenn Hall. They have been very proactive in communication which has resulted in our teams getting more practices there over the last few weeks. They have hired a new ice scheduler who has extensive experience and expect the administrative duties to continue to be performed well.

Continuing to read through the information that Leanne put together and better define the breakdown of responsibilities between Allocator and Scheduler for SGRA.

## **Director of Player Development & Assessment:**

### Assessment Review

The evaluation process for AA required approximately 60 hours of volunteer time to implement in August. For the balance of the Association, the process required approximately 140+ hours of volunteer time to implement in September.

1. Evaluators - (recruiting, scheduling, photocopying, supply pick up and communication)
2. Data Prep (formatting data tracking sheet, transcribing and inputting data from each evaluation)
3. Communication - fielding questions from coaches, director & parents (including follow up actions) and briefing evaluators for each skate
4. Ice Time attendance during the evaluations
5. Recruiting On Ice Assistance to facilitate the scrimmages
6. Coach Interviews
7. Team Selection
8. Ice time attendance during evaluations
9. Acquiring a ref for the U10 scrimmages skate
10. Debrief of the process (identifying gaps and positives)
11. Team placement inquiries/follow up
12. UAA average team score calculations for teams to apply for tournaments

UAA and Evaluations Coordinators positions were implemented to support Evaluations.

After completing a 2<sup>nd</sup> and final term as the Director of Player Assessment and Development, I plan to bring recommendations/ideas for discussion at a future Executive meeting. This process is not sustainable for one person. The addition of the UAA Coordinator is **imperative** to the process. The addition of the Evaluations Coordinator was **essential**; however it is not recommended that this person is sitting in a Director role at the same time.

### Player Development

Power skating sessions will be scheduled early in the season to support U10 teams.

The Balance of SGRA teams will be granted \$150.00 in Development funds for their team. Receipts need to be submitted for approval.

A goalie Session will be held to support U10/12 teams. Coaches/Goalie Coaches are encouraged to attend with 1 or 2 goalies from their teams.



Reminder: A goalie credit was established by the SGRA board to assist with goalie training attended by goalies for U14 and up.

**I am immensely grateful to everyone who was available 24/7 to assist at the drop of a hat to pitch in and/or be present at the rink!**

### **Director of Coaching Development & Assessment:**

All coaches have been selected for all teams

October 3 - 1st session with Sports Psychologist for coaches. Skype video

2nd session will be few weeks after, for the AA teams regarding Elite sports psychology for players and coaches.

Goalie / coach clinic - Sept 29

### **Director of Officiating & Officiating Development:**

Nothing to report

### **Director of U10 Active Start and Step 1:**

Active Start currently has only 6 registered players, and are awaiting a coach and their first ice Step 1 hit the ice Monday night- am currently fielding frustration re limited ice time related to cost of program. I feel we need to revisit this now that players are allocated to levels.

### **Director of U10 Step 2 & 3:**

Nothing to report

### **Director of U12:**

63 players evaluated for U12 this season and consisted of 3 scrimmage skates, plus UAA skills (practice and evaluation ice). Scores following these evaluations required a 4<sup>th</sup> scrimmage of the top 24 players to clearly define the A team. A total of 5 teams were formed with the A team consisting of 13 players, two balanced B teams each with 12 players, and 2 balanced C teams each with 13 players.

8 head coach applications were received, however, 3 applications were later withdrawn, leaving 5 head coach applications. Prior to team formation, a few SGRA members inquired about the number of teams to be formed which opened up conversation regarding 4 or 5 teams at U12. 4 teams would result in 15-16 players per team, but after consolation with the 5 coaches, it was unanimous to keep the team rosters smaller (12-13 players) in order to allow for better player development/more game time per skater, and make 5 teams (A, B, B, C, C).

The U12 draft occurred on Saturday, September 14 with each A and B team having 70% protected players and 30% coach picked. The coach picks allowed head coaches to select the final 4 players out of a selection zone of 6, with a significant enough break in score between the 6<sup>th</sup> and 7<sup>th</sup> skater to validate the pick zone. The C teams were then formed by having each coach alternate their selections until all players were placed on a team. Following posting of the teams, one request to remove a player off a C team was received, leaving a total of 62 players in U12 for the season.

Finally, as my daughter is no longer playing in SGRA, this report completes my role as U12 Director and I am stepping down from the Board. Shelley Schmidt will resume the U12 Director position effective September 25 and I will work with Shelley to insure a smooth transition.



**Director of U14:**

Nothing to report

**Director of U16:**

Team's are now formed after working through a goalie leaving to play A in St. Albert. It is recommended we review the process at a future date to determine if there is a better way ensure we are allocating goalies properly while trying to mitigate our chances of one/any leaving.

**Director of U19:**

Formed 2 U19 teams: AA and B

**Director of Open (18+):**

Nothing to report

**Coordinator of Apparel, Ringette Pants & Equipment:**

Nothing to report

**Coordinator of fundraising:**

Nothing to report

**Coordinator of Gaming (Bingo/Casino):**

Nothing to report

**Coordinator of Publicity & Promotion):**

Nothing to report

**Coordinator of Referee Scheduling:**

Nothing to report

**Coordinators of Special Event:**

Nothing to report

**Coordinator of Sponsorship:**

Nothing to report

**Coordinator of Statistics:**

Nothing to report

**Coordinators of Sweetheart Tournament:**

Nothing to report

**Coordinator of Team Photos:**

Nothing to report

**Coordinator of Website & Communications:**

Nothing to report

**Coordinator of Team Photos:**

Nothing to report



**Representative to Black Gold League:**