



EXECUTIVE COMMITTEE MEETING

March 15th, 2022 at 7:00 p.m.
In-Person, Border Paving Athletic Centre

1. WELCOME AND CALL TO ORDER

The SGRA President called the meeting to order at 7:02 p.m. with the following in attendance:

Michelle Viney, President
Aaron Bomke, Vice President
Jody Sutherland, Secretary
Heather Murray, Director of U10 Step 2 & 3
Lisa McIntyre, Registrar
Leeam Freadrich, Coaching Director
Joline Anderson, Treasurer
Anthony Wierenga, Director of Active Start & Step 1
Shelley MacCallum, Open Director

2. CREDENTIALS REPORT – ESTABLISH QUORUM

9 total voting board members, quorum was established.

3. ADOPTION OF AGENDA

Lisa McIntyre motioned to adopt the March 15, 2022 agenda as presented.

Shelley MacCallum seconded.

All in favor.

Carried.

4. ADOPTION OF MINUTES

Heather Murray motioned to adopt the minutes from February 23, 2022 meeting.

Aaron Bomke seconded.

All in favor.

Carried.

5. FINANCIAL REPORT

Joline Anderson presented the budget.

Lisa McIntyre motions to add \$1000 to the budget for reimbursement of Ringette Alberta AGM attendance and costs (hotel, food, mileage).

Leeam Freadrich seconds.
All in favor.

Carried.

6. DIRECTOR & COMMITTEE REPORTS

This is a quick summary of my goalie program for the 2021-2022 season:

- 12 practices had a paid goalie coach attend
- 3 association clinics were held
- 19 teams had received a paid coach at their practice
- 17 hours were charged to the association for coaching wages
- \$100 revenue was created by allowing other associations join clinics

Note:

-Ice time costs are not added to the final total (see below). Only 3 ice slots were used for goalie clinics. All other coaching opportunities were done during a practice accruing no additional ice costs.

-Non charged coaching hours are estimated at 5-10. I have been on the ice with several other teams assisting with goaltending as well having the U12B-2 and U19AA goalie coaches out.

-Not added are the actual designated goalie coaches' hours for each team. I believe U19AA, U12B-1, U12B-2, and U16A have dedicated goalie coaches. This I am not 100% certain.

Feedback from the first goalie program trial ranged all over. The feedback really didn't maintain any obvious or repeating concerns. I think everyone was just being nice, lol. Major items I feel that need to be cleaned up are scheduling, clinic coordination, and support coordination.

The clinics need to be scheduled hopefully for the season. This would allow me to ensure a development program is developed and followed. This would also enable me to obtain support staff to assist (maybe coaches can all come out once or whatever during the season). The clinics themselves need more clear coordination. They need to be set up better to facilitate multiple goalies and not waste time. Have all the nets out at the start, develop an expected standard warm up that all the goalies just do, things like that.

For 2022-2023 Season:

I would like to ensure we have a budget to proceed with planning this season. I have had interest from Fort Saskatchewan Ringette to participate in a program I create. I would like to try for one if not two clinics a month starting in September and ending the following March. With another association participating in clinics, I would be able to hopefully have the instructor fees paid by them. This would then bring only ice costs to us. Additionally, added value to these clinics would be shooting clinics for players. Players could receive 1 on 1 time with a coach for shooting practice. I always need shooters and shooters always need practice, lol. So we can add even more value to these ice times.

For an estimated \$1500 in wages plus ice costs, possibly less with potential revenue, I would be able to continue supporting our goalies with the coaching they need. If approved, I will start consultation with my goalie coaches and develop a full program for the year. The goal will be to

set this up as only SGRA invested in the program. If Fort Sask Ringette jumps in later, I will adjust the program and either decrease our financial need or add more to the program. The program will have benchmarks and progression items that coaches can build on with their goalies at their own practices.

As an example with 5 day camps with gold in the net, they range from \$500 to \$1600. \$1500 plus ice for potentially 10 clinics for the entire association is extremely cheap. There are other ways we can discuss as well to obtain funding if required (parents pay drop in, bottle drives, etc.) if needed.

Please review and let me know the association's direction. With those results, I will see what I can develop and obtain for coaches. Thanks.

	Coach 1	Coach 2	Total Clinics	Total Practices	Total Teams	
Total	600	150	3	12	19	
Paid	600	150				
Outstanding	0	0				
		Coach Costs	750	Ice Costs		(Cost unknown)
Total Costs	750	Revenue	100	Grand Total	650	(Minus cost of ice)

U10 Report:

Step 3: had a very successful season and played in the black league - Session 1 they had 4 wins and 1 loss, Session 2 they had 6 wins and 2 losses - Windup Weekend they ended up 2 wins/2 losses and just barely missed the playoffs - great job by the whole team.

Step 2: I talked to Candace and they had a very good year - played in the black league and were quite successful in most of their games - girls had fun and learned lots!

Step 1: both teams had a great windup weekend and were very excited to receive medals!!!

There were some issues with the BGL and the windups - both with communication and lack of presence at the arenas. We gave some recommendations and I'm hopeful that next year will be better.

Saturday March 12 we are doing (or by the time of this meeting will have done) a U12 prep for all athletes born in 2012 - Tyler Lazerick stepped up to run this with some U16 players!

Wednesday March 16 a Step 3 intro is being run by Anthony for all girls who are interested to learn about full ice skates.

Anthony and I also crushed some numbers and about 40% of the athletes from U10 are moving to U12 next year. Our U10 numbers are drastically dropping so we need to step up on ideas for retention and sign up. Some ideas include at minimum 2 come try events or a mini camp in August? a drop in registration \$'s, free sticks for all new athletes, more skating skills practices hired by sgra any and all ideas are accepted!!!

7. NEW BUSINESS

- a. 3rd Party Evaluation: Justin, Sports Evaluations presented
Aaron Bomke motioned that we move forward with the third party evaluators from Sports Evaluations and provide them with 10% deposit for the 2022/2023 season for the full turn key service as presented.
Lisa McIntyre seconded.
Michelle Viney had proxy vote from Brian Pedlar.
All in favor. **Carried.**

- b. Team Selection Policy Review
Heather Murray motions to adopt the Team Staff Selection Policy as amended March 15, 2022.
Joline Anderson seconded.
All in favor. **Carried.**

- c. Bylaw Review - Tabled for next meeting
 - i. U19 & Open Directors
 - ii. Sweetheart Coordinator

- d. RAB AGM: April 30 - May 1
Intro to Pursuit of Excellence and Ringette Canada's restructuring and competition report.
Workshop and AGM will be held at the Red Deer Radisson.
Michelle Viney, Joline Anderson and Jody Sutherland will attend.

- e. AGM Planning
AGM will be held in person at the Border Paving Athletic Centre. Date to be determined.

- f. Board Succession: Tabled for next meeting

- g. POE Discussion:
Presidents to meet to discuss Pursuit of Excellence in next couple of weeks

- h. U10:

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Potential for day camps to have U10 new players, with junior coaches. There is a need to host the U10 events to attract new players. Anthony & Heather received feedback from Active Start & U10 managers of what needs to be addressed.

i. Critical Dates for March/April:

Mar 11-13 & Mar 18-20	U12 League Championships - each pool will only play on one weekend
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8. ROUND TABLE

Nothing to note.

Next Meeting April 21, 2022 @ 7:00 p.m. in person at Border Paving Athletic Centre.

9. ADJOURNMENT

The SGRA President, Michelle Viney adjourned the meeting at 9:02 p.m.