



**GELC Zone North
2022
Parity Team Selection Policy
12U 14U / 16U**

1. Zone North will use a Snake Draft for the process of selecting 12U, 14U, and 16U Parity teams if there are two or more teams at the relevant Division. Each 12U, 14U and 16U Parity team will be comprised of 16 to 18 players including a maximum of two goalies. There may be exceptions to the roster size for the 12U Division, in extenuating circumstances.
2. Head Coaches will be selected from those who have submitted applications and based on their coaching qualifications and experience. Head Coaches may select a maximum of two Assistant Coaches to be part of the Team Staff for the draft. The remainder of the Team Staff will be chosen once teams have been determined.
3. For purposes of standardized and equitable evaluations, sessions will be conducted as outlined in the Rams' Evaluation Manual or agreed upon modifications that will be clearly communicated to on-floor instructors, evaluators, and potential coaches. Prospective coaches are encouraged to view evaluations from the stands, on-floor activities will be facilitated by other coaches where possible.
4. Every player attending evaluations will, based on the evaluation scoring system, receive a score. This is an average of the scores obtained over the total number of floor times attended. Therefore, if a player only attends one evaluation session, due to other commitments, then that score will be considered the average. It is requested that any inability to attain all applicable evaluations is communicated to applicable Club Executive.
5. Names of players will be posted in a closed draft attended by the applicable Coaching Staffs and members of the collective Executives. Players will be listed based on score from highest to lowest along with the following information:
 - a. Direction the player shoots.
 - b. Number of years the player has played lacrosse.
 - c. Age: to determine whether the player is a first or second year.
 - d. Desire to be to play goalie.
6. Goalies will be selected first, and every effort will be made to ensure each team retains two goalies on their roster. Goalie rotation amongst players of the same team is acceptable after teams have been finalized.
7. The order of the draft will be determined by draw and the order will simply be reversed after the first round, i.e. the first round will be in order 1 – 2 – 3 – 4 and the second round will be 4 – 3 – 2 – 1. This process will continue until all players are chosen.
8. The players will be selected in order from the highest to lowest evaluation score and bracketed together for the purposes of the draft. A player from the next score bracket cannot be selected until all of players in the previous score bracket are selected.
9. Coaches will not draft players whose are children of another team's Coaching Staff as identified prior to commencement of the draft unless a Coach has specifically indicated they do not wish to coach their own child.



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10. Requests to have players selected onto the same team as friend(s), must be submitted prior to the commencement of the draft. Each request will be discussed at the draft and a consensus will be reached prior to commencement of the draft as to how these will be managed. Consideration will be given to first year players. Requests will be not entertained once the draft is complete.
11. If a Coach drafts a player who has a sibling with a lower score than the sibling will automatically be assigned to that same team during the applicable round of the draft unless the parent(s) requested otherwise prior to the commencement of the draft.
12. Coaches will make every effort to select an even number of left-handed and right-handed shooters. This will be monitored throughout the draft.
13. Players who did not attend evaluations will be listed separately as the last rounds of the draft. They will be identified as first or second year players, left or right-handed shooter, and by number of years they have played lacrosse. Coaches will choose from this list until all players are assigned to a team.
14. The draft will be mediated by members of the collective Executives, preferably the Evaluation Director, Coaching Director, Player Development Director, or applicable Division Director and ideally one member from each Club who has players involved in the draft. If there is a conflict of interest, i.e. one of the potential mediators is also a coach involved in the draft, then another Executive member will be selected to mediate.
15. Teams will be considered finalized at the completion of the draft. If an extenuating circumstance does arise, as determined by the collective Executives, then substitutions may occur. Any substitution will be made with players of similar score and preferably who shoot the same way. Concurrence by all three Clubs must be achieved to approve a substitution.