

# 2023 GELC Zone North <br> Parity Team Selection Policy <br> U13 / U15 / U17 

1. GELC Zone North which comprises of the Fort Saskatchewan Rebels, North Edmonton Wizards, and St Albert Rams will use a Snake Draft for the process of selecting U13, U15, and U17 Parity Teams if there are two or more teams at the applicable Division. Each U13, U15, and U17 Parity Team will be comprised of 15 to 18 players and a maximum of two designated goalkeepers for a total of 16 to 20.
2. Head Coaches will be selected from those who have submitted applications and based on their coaching qualifications and experience as determined by the collective executives of the three Clubs. Head Coaches may select a maximum of two Assistant Coaches to be part of the Team Staff for the draft. The remainder of the Team Staff will be chosen once teams have been finalized.
3. For purposes of standardized and equitable evaluations, sessions will be conducted based on the Rams' Evaluation Manual. Modifications to these drills are permitted so long as clearly communicated to, and agreed upon, by the on-floor instructors, the evaluators, and the potential coaches for that applicable Division. The Evaluation Team must be informed of any changes prior to the commencement of the appliable session. Prospective coaches are encouraged to view evaluations from the stands or player and penalty boxes. The on-floor evaluation sessions will be conducted by other Zone staff.
4. Every player attending evaluations will, based on the evaluation scoring system, receive a score. This is an average of the scores obtained over the total number of floor times attended. Therefore, if a player only attends one evaluation session, then that score will be considered the average. This score has no relevance other than a mechanism to tier the players. Players who attended $A$ evaluations and were not assigned to an A roster are encouraged to attend Parity Evaluations as the evaluating criteria is not the same. Any player who does not attend any evaluations will be assigned to a Parity Team as detailed in paragraph 13. below.
5. Names of players will be posted in a closed draft attended by the applicable Coaching Staffs and members of the Executives from one ore more of the applicable Clubs. Players will be listed based on score from highest to lowest along with the following information:
a. Direction the player shoots.
b. Age, to determine whether the player is a first or second year.
c. Number of years playing box lacrosse.
d. Desire to be to play goalkeeper.
6. Goalkeepers will be selected first and every effort will be made to ensure each team retains two goalkeepers on their roster. Goalkeeper rotation amongst players of the same team is acceptable after teams have been finalized.
7. The order of the draft will be determined by draw and the order will simply be reversed after the first round, i.e. the first round will be in order $1-2-3-4$ and the second round will be 4-$3-2-1$. This process will continue until all players are chosen.


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8. The players will be selected in order from the highest to lowest evaluation score and bracketed based on the number of teams. A player from the next score bracket cannot be selected until all of players in the previous score bracket are selected. If there is a small number of players from one Club, every effort will be made to ensure that they are all on the same team.
9. Coaches will not draft players who are children of another team's Coaching Staff, as identified prior to commencement of the draft, unless a Coach has specifically indicated they do not wish to coach their own child.
10. Requests to have players selected onto the same team as friend(s), must be submitted prior to the commencement of the draft. Each request will be discussed at the draft and a consensus will be reached prior to commencement of the draft as to how these will be managed. Effort will be made to accommodate all friend requests with highest consideration given to first year players. Requests will be not entertained once the draft is complete.
11. If a Coach drafts a player who has a sibling with a lower score, then that sibling will automatically be assigned to that same team during the applicable round of the draft unless the parent(s) requested otherwise prior to the commencement of the draft.
12. Coaches will make every effort to select an even number of left-handed and right-handed shooters. This will be monitored throughout the draft.
13. Players who did not attend evaluations will be listed separately as the last rounds of the draft. They will be identified as first or second year players, left or right-handed shooter, and by number of years they have played lacrosse. Coaches will choose from this list until all players are assigned to a team.
14. The draft will be mediated by members of the Executives, preferably the Coaching Director, Player Development Director, or applicable Division Coordinator and ideally one member from each Club who has players involved in the applicable draft. If there is a conflict of interest, i.e. one of the potential mediators is also a coach involved in the draft, then another executive member will be selected to mediate.
15. Teams will be considered finalized at the completion of the draft. If an extenuating circumstance does arise, as determined by the collective executives of the applicable Clubs, then substitutions may occur. Any substitution will be made with players of similar score and preferably who shoot the same way. Concurrence by all three Clubs must be achieved to approve a substitution.

