

SARA AGM (via Zoom)

July 22, 2020

1.0 Call to Order – 7:09pm (Kristen Bodnarchuk)

- 1.1: Review of Zoom Processes (Tricia Smith)
 - Use ‘raise hand’ feature if want to comment or ask a question; all participants will be muted and will be unable to unmute themselves
 - Email vice president email if have issues during meeting as cannot monitor chat easily
 - Voting is anonymous; have 2 guests who will be moved to waiting room during votes as they are non-members

2.0 Adoption of Agenda

- Shared on meetings page on St. Albert Ringette Website
 - **Motion to adopt the agenda – Sandy Michaelchuk**
 - 2nd by – Debbie Stahn
 - Vote – all in favour (none opposed) [done as a ‘negative vote’ participants asked to raise hand if opposed to the motion]
 - **Motion passed**

3.0 President’s Welcome – Kristen Bodnarchuk

- Thanks for attending meeting tonight; special welcome to some invited guests – Tara Feser from City of St. Albert and also David Myers from Ringette Alberta
- As you listen tonight please keep in mind the AGM is a review of last season, sure you will have questions about next season; the board will be turning over tonight and want to give the new board an opportunity to review all the information provided to us by RAB and Ringette Canada before making decisions; ultimately the new Board will make final decisions based on governing body guidelines and Chief Medical Officer and other organizations that are around us; once plans are in place will communicate to membership
- Record turnout tonight

4.0 Approval of Minutes from 2019 AGM

- Displayed on screen, are also posted on the SARA web page
 - **Motion to approve 2019 AGM Minutes – Sarah Kosloski**
 - 2nd by – Stacy Maurier
 - Vote – all in favour (none opposed) [done as a ‘negative vote’ participants asked to raise hand if opposed to the motion]
 - **Motion Passed**

5.0 Election of Executive Officer *(during the meeting this item occurred between 8.0 and 9.0 due to technical issues)*

- President: Kristen Bodnarchuk (non-election year)
- Vice President: Nominee’s Jenn Tosto and Erik Houde
- Registrar: Colleen Caldwell (acclaimed July 16, 2020)
- Treasurer: Scott Petter (non-election year)

- Secretary: Carrie Blouin (acclaimed July 16, 2020)

Vice President Vote

Comments by Jenn Tosto

Comments by Erik Houde

Poll held

Vote: Jenn 69%; Erik 31%

Successful Candidate: **Jenn Tosto**

6.0 First call for nominations of Elected Directors from Floor

- Two open Director – Ref Allocator and Ice Allocator; use the raise your hand feature to nominate yourself or someone else
- Ref Allocator, call from the floor: no nominations
- Ice Allocator, call from the floor: no nominations

7.0 New Business Arising

- Half Ice play moves to include U10 Step 2, starting for 2020/2021 season, have discussed with City and other sport user groups in municipality; have access to boards in Messier and Troy Murray and foam boards owned by SAMHA that can be used at Go Auto; Board is seeking pricing estimates to make final decision on whether to purchase a set of boards for SARA

8.0 Executive Reports

- President – Kristen Bodnarcuk
 - 2019/2020 good start, several new members on board
 - Developed new policies and enhanced existing policies
 - Implementation of comprehensive plan to attract, develop and retain goalies, included discounting training for U12-U19 goalies, partial discounts U14-U19 goalies and equipment loans
 - U10 Step 1 started RAB initiative half ice games, feedback was mainly positive, will be expanding ½ ice to Step 2
 - Report will be posted on Meetings page, includes links to RAB's website for discussion on Children's Ringette
 - Turkey Ring success again, raised over \$43k for the Association, thanks to Debbie STahn and volunteer committees
 - RAB hosted an Excellence Ringette meeting in November, attended by members of Board and Coaches, feedback brought back to Board, in May RAB introduced 2 initiatives for AA; report will have links to the program
 - Coaches survey revamped to target the players, easier to understand
 - Were planning on hosting U12A Black Championships, work of committee was appreciated even though season ended early
 - Season cut short by COVID-19, heart goes out to players, coaches, parents who were looking forward to participating in provincial and national events; other personal impacts in school and other things impacted by the pandemic; if people require Mental Health supports encourage to seek out and will have those links on the report
 - Thanks to the Board, never expected such an end to the season, many had to stay on until the AGM to continue duties

- Vice President – Tricia Smith

- Turkey Ring, 1000 athletes, 70 teams, many SARA teams who medaled at tournaments
- No discipline related issues
- Bulk of Dibs opportunities is during Evaluations, generally pretty consistent numbers across the events

- Registrar – Sandy Michaelchuk

- Had 463 players; 54 Active Start majority of players returned for both sessions; U10 124 players, 11 teams (49 Step 1, 75 Step 2&3); 58 in U12, 54 in U14, 43 in U16, 46 in U19, 84 Open; good strong numbers overall
- 1 less Open team this year, lots of player retention this year
- 8 players transferred out to other associations
- Challenges this year, those U10 numbers grew during the evaluation process so were challenged to find teams for all players and coordinators did well finding places; U19 lost 5 players late in process so that was a challenge as well

- Treasurer – Scott Petter

- Profit/Loss – about a 4 page document so consolidated to a 1-pager to highlight broad categories, the asterisks down the middle are the areas that had the most impact in changes year to year, thought would focus on those as impacted income the most
 - Gaming Income and Oil Kings 50/50 had in 2018 that didn't have this year
 - Ice sales down about \$13k, no sales to Black Gold, and no sales for Provincials
 - Tournament Revenue is Western's Revenue that came in after year end
 - Registration income shows down \$13k, part is due because no Open C team so that is about \$7k in registration; I also realized I accounted for it a bit different than previous Treasurer, my dollars are net dollars, previous was gross dollars, subtraction of credit card fees
 - Recoveries Income coincides with Ice Levy this year, to charge more to the teams that use extra ice and get full ice practices
 - Amortization to \$0 from \$23k, reflects change from previous treasurer who determined we don't amortize but instead expense them in year purchased, which is why Equipment Expense is a bit higher because of pants order; Jersey's we are 6-7 year mark for jersey's so over next 2-3 years will start a staggered replacement of jerseys, will evaluate for each age level and have plan to replace
 - Ice Rental is our biggest expense down \$30k, \$15k was due to loss of CAC ice, the other \$15k is due to lower St.Albert Ice use, part due to no provincials or post season tournaments and some cancelled in March as season cut short
 - Turkey Ring expenses, Deb has done a fantastic job, this year we made a bit more because expenses cut by about \$10k
 - Healthy financial position to prepare for future expenses such as jersey purchase
 - Next year will be impacted whether we host provincials or post season play, registration and whether our season is cut short

- Our costs are variable versus fixed, the fewer teams we have the lower our expenses, good position going forward to manage a drop in registration (if that happens)
- Will provide full income statement so it can be posted on website, if anyone has questions about specific things you are welcome to email me at treasurer@stalbertringette.com
 - **Motion by Scott Petter - to appoint Al Henderson to compile 2019-2020 Financial statements**
 - 2nd – Sandy Michaelchuk
 - Vote – 97% in favour, 2% not in favor, 1% abstained
 - **Motion Approved**

9.0 Second call for nominations of Elected Directors from the floor

- Ref Allocator, call from the floor: none
- Ice Allocator, call from the floor: Sarah Kosloski volunteered for the role

10.0 Directors Reports

- Ice Allocator – Sarah Kosloski
 - Busy year, faced a challenge losing CAC ice at start of the year
 - Development 29 hours
 - Conditioning 18 hours
 - Evaluations 43.5 hours
 - Game ice 309.75 hours
 - U10 playoffs and wrap up 3.5 hours
 - Practice 729 hours
 - Playdowns and Provincials & AWG 33 hours
 - NRL hosted games 8 hours
 - Returned and unused 297.25 hours
 - We were able to return ice that was unused due to COVID and the city did not charge us for that
- Development – Erik Houde
 - AA coach selection May 19, close June 1, interviews and selection committee selected coaches (Eric Lavoy for U19AA, Joel Lajoie for U16AA, and Darcy Owen U14AA)
 - Coach selection for U10-U19, application deadline was September 2, received 38 applications; 30 teams from U10 Step 1 to U19AA and Open, with a total of 186 hard carded Head Coaches, Assistant Coaches, Managers, On Ice Assistants, Trainers and Junior Coaches
 - SARA hosted a CSI clinic on October 20 and a CI clinic on Nov 8-10th
 - U10 Coach and Manager meeting October 1, significant year for U10
 - Hosted coach mentor night December 19, 5 SARA coaches to lead some small group discussions, was well received, 30 coaches participated and were provided with practice plans and drills from the 5 mentor coaches
- Evaluation – Lawnie MacDonald
 - Report will be on website
 - Evaluator costs approx. \$4k
 - Review of number of teams at each age level

- Overall the team formation was fairly straight forward, few issues – fluctuating numbers at U19 and U19A decision was influenced based on team formation at BGL
 - Lack of goalies, half time goal at U14C so used affiliate
 - Lost a U16 goalie but import goalie came to association and filled that void
 - Struggled with lack of evaluators
 - One age group had to deal with some respect issues, in how parents brought forward issues to directors both at age group and evaluations; U12 had issue with buzzers, was some miscommunication, going forward will look to address
- Sponsorship/Fundraising – Luke Fevin
 - Start by acknowledging work of Jenn Tosto previous year, especially with Westside Acura, money in fundraising but also for active start jerseys, thank to them for generous support and to Source for Sports for the pricing support
 - Annual Raffle is second largest fundraiser after Turkey Ring, review of cost and profit of raffle
- Ref Allocator – Sandra Fenton
 - Turkey Ring 43 officials used for 122 games
 - Did not add any new officials to SARA for the season due to changes with Children’s Ringette Step 1 teams playing 3v3
 - All officials received at least 1 evaluation
 - NARRA changed development program resulting in an association based approach taken
 - 3 officials selected for U12 championships
 - 9 officials selected for provincials but 4 declined due to scheduling conflicts
 - Established a U10 Step 1 mentoring program
 - Do not recommend any officials be added due to Step 2 moving to 3v3; but have also learned no level 1 clinics will be offered this season so will not be an option anyway
 - Have 4 individuals recommending to proceed to Level 2

Questions from Floor

- Why are we not bringing in new refs, some existing have jobs so might not be available?
 - Sandra: Won’t be a decision we can make, if no Level 1 clinics offered cannot bring in new officials; Level 1 is entry level for official (not related to age group)

11.0 Communication

- Jenn Tosto – thanks to Source for Sports, sponsor monthly social media giveaways which has helped grow social media platform

12.0 New Business Items

- Turkey Ring will not be hosted in October; potential dates in December TBD; have been on several RAB meetings, message has consistently been that tournaments prior to Christmas should consider postponing, in May Board meeting difficult decision made to postpone, hopeful will be able to proceed in some fashion in December
- Ringette Canada and Ringette Alberta Return to play plan
 - on July 6 Ringette Canada released National Direction, can be found on website under COVID resource hub, encourage to review, will give a glimpse into direction for return to play

- last night RAB presented beginning of return to play, associations provided feedback, committed to working hard over coming months to keep athletes happy and healthy, will share in a timely manner once we have a path forward
- at this time, I know it's hard to be patient, no one has navigated through this before, from Ringette Canada down to our association we are all working hard to get our kids back on the ice
- Question from floor:
 - Leduc and Edmonton are running camps, is that an option for us?
 - Kristen: Currently although Ringette Canada has lifted ban on sanctioned events, RAB has not; there might be some associations that are taking registrations in hopes to run the events in the event the restrictions are lifted; yesterday we received email (as a parent) saying SAYSA will not be going ahead; as for planning a pre-season camp that is something Board will have to discuss
 - I realize uncharted territory so thank you to the Board, I know we are all wondering what RAB is thinking. Is there an opportunity for David to answer some questions in this meeting?
 - Tricia: we hadn't put in agenda specifically, a lot of decisions for RAB have not been finalized, but Dave can answer question
 - David: (added in chat) will not be answering questions regarding Return to Play this year
 - Will return to play be based on Alberta Health guidelines? From what I understand there are concerns about athletes playing more than one sport so athletes will now need to make a decision and that decision will be based on what return to play is, encourage you to make decision quickly so athletes will know which way they will go. I would hope we would do what is similar across Canada.
 - Kristen: RAB has been working hand in hand with AHS, last night there were some question needed clarification and they were willing to go and get that clarification; will be based on all those things, will be in contact with associations around us to see what they are doing, and perhaps outside of Ringette as well – what is good for everyone in our community and all of our sports groups; my understanding is that athletes will have to make a hard decision because you have to belong to a cohort and cannot belong to two sport cohorts
 - Tricia: important conversation but new Board needs opportunity to meet and discuss along with guidelines, these are hard times, and I know many players want to get back on the ice as do I as a coach, need to let the new Board have a chance to make decisions and communication so we don't have speculation; need to give Board time to put the plan together
 - David: (via chat) Our plan will be release ASAP. All sports in Alberta must follow AHS guidelines. We do not have the choice of doing the same as the other provinces unless their health guidelines are the same as Alberta's
 - Two children who play multi-sport, hockey, lacrosse, volleyball, from what I have seen in other associations, I don't believe any other sports associations are saying you have to choose a sport, yes you have to be part of a cohort but haven't indicated have to choose just one; hockey has camps and super league has had some tournaments; there have been things happening in other associations and things happening on ice, cannot be an all or none

scenario, not something that can be controlled, if school sports will be happening that will factor into that too

- Sandra Fenton: (via chat) Alberta government released their update on July 20 and it states one sport cohort
- David Myers: couple things quickly to put to bed so can get through agenda, almost at end of planning document, waiting for final feedback from associations, probably a week to 10 days, in the meantime please go to Alberta Biz-Connect (<https://www.alberta.ca/biz-connect.aspx>) can see all the guidelines; two scenarios, can participate if can physically distance, or have to be in a cohort, if in a cohort have to have 2 week break between cohorts, or they need to be physically distancing; we cannot control what other organizations are doing and one of the ones mentioned is a private organization, I do know that some private organizations are under investigation by Alberta Health; please be patient while we finalize the RAB document
 - <https://www.alberta.ca/assets/documents/covid-19-relaunch-sports-physical-activity-and-recreation.pdf>

13.0 Final call for nominations of Elected Directors from the floor

- Ref Allocator, call from floor: none
- Ice Allocator, call from floor: no additional
 - Sarah Kosloski acclaimed as Ice Allocator for 2020/2021 Season

14.0 Election of Directors

- Development Director – Michael Tosto (acclaimed July 16, 2020)
- Evaluation Director – Ryan McNeil and Darren Stolk (acclaimed July 16, 2020)
- Sponsorship/Fundraising – Lawnie MacDonald (acclaimed July 16, 2020)
- Ice Allocator – (see above 13.0) Sarah Kosloski acclaimed July 22, 2020
- Referee Allocator – still to be filled

15.0 Call for Vacant Volunteer Positions – Appointed

- Brief description of positions provided by Kristen; particular note regarding Webmaster as we will be converting to RAMP for the 2021/2022 season
- U12 Director – **Lawnie MacDonald**
- U14 Director – **Nick Spanakis** (open to other division if necessary)
- U16 Director – **Tammy Bamber**
- U19 Director –
- Goalie Coordinator – **Sean Carey**
- Junior Coach Coordinator –
- Dibs Coordinator – **Melanie Evoy**
- Webmaster – **Ryan Bodnarchuk**
- BGL Rep – **Keri McEachern**
- Turkey Ring Mentor – Deb Stahn will stand (willing to mentor as a final year)
- Safety Officer – new for 2020/21 season – **Craig Wing**

16.0 Announcements

- Next Board Meeting is **Wednesday August 5 @ 7pm** via Zoom
- Registration is open, for Active Start and Open will be August 1; initial payment is \$1 for initial registration then equal payments
 - Question from floor:
 - What are the current numbers?
 - Sandy: Over 160 right now approximately half is U10, late fees start August 1, at this point take registration right to Sept 1
 - Kristen: and extension to date will be Board decision based on what is happening with COVID at the time
 - Reports will be on the SARA website? Question for Scott, will a breakdown of each category be on the website as well as we want to see where the money is being spent?
 - Scott: the information will be posted, if you have questions contact me via email at treasurer@stalbertringette.com
 - I would hate for financial reasons to prevent someone from being able to play, can they access the benevolent fund? I think would be excellent time for the new Board to promote this?
 - Scott: the benevolent fund has over \$4700 in it, if there is someone in need please encourage people to apply to us to use that for the registration
- Tricia – I have received an individual interested for Turkey Ring however they want to confirm whether there will be a conflict with coaching, will have conversation off line
- Thank you to outgoing Board, will work on switching emails over so please continue to monitor for now in case people have questions
- Thank you to everyone for attending

17.0 Adjournment at 9:13pm (Kristen Bodnarchuk)