

## **Reminder: Code of Conduct Expectations**

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To all participants (parents, coaches, team staff and players):

Ringette Playdowns are here and what an exhilarating time this is! There will be many moments of celebration along with moments of disappointment. It can be an emotional roller coaster for many of us; be it in the stands, behind the bench or on the ice.

Because of this, it is a good time to check in and remind ourselves that this is still a game that is focused on the development of our athletes as a whole being. It is important to remember that we are also developing Coaches and Referees as well. All are critical components to the Human Resource requirements of our sport that contribute significantly toward its sustainability and continued growth.

During the big games, it is not uncommon to get caught up in the excitement or the tension of the moment and willingly voice our concerns or opinions toward something or someone on the ice. Please remember that there is a **“Ringette Alberta – Code of Conduct”** in place and that there are proper channels and processes for dealing with these types of situations. We strongly encourage all participants to understand and adhere to this policy.

Ringette Alberta’s Code of Conduct Policy and its expectations are detailed in part below. The code is directly linked to the “Core Values” of Ringette Alberta. Please take a moment to read through.

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In summary the policy and some of its principals are as follows:

### **The Core Values of Ringette Alberta are established as:**

- Teamwork
- Integrity and Respect
- Safe and Fun Communities
- Excellence
- Human Development
- Fairness

### **The Purpose of the Code of Conduct Policy:**

*Under this policy participants are required to behave in a manner which upholds Ringette Alberta Core Values.*

Therefore Ringette Alberta seeks to ensure that all participants are:

- treated with respect;
- that everyone has equal opportunity;
- that discriminatory practices are prohibited.

**Who is a Participant:**

They include directors, officers, organizers of Ringette Alberta and its Members, coaches, officials, athletes, managers, volunteers, medical personnel, administrators, employees (including contract personnel), parents, and fans.

**What is expected of Participants:**

All participants will maintain the dignity and self-esteem of other participants by:

- Demonstrating respect for individuals regardless of gender, ethnic or racial origin, sexual orientation, age, marital status, religion, political belief, disability, or economic status;
- Focusing comments or criticism appropriately and avoiding public criticism of athletes, coaches, officials, organizers, volunteers, employees, and Members;
- Consistently demonstrating the spirit of sportsmanship, sports leadership, and ethical conduct and practices;
- Acting, when appropriate, to prevent or correct practices that are unjustly discriminatory;
- Interacting with others in a way that enables all individuals to maintain their dignity and respect;
- Consistently treating individuals fairly and reasonably;

The above outlines some of the key components of the policy. However, there is much more information to be reviewed and we encourage all participants to become familiar with this policy.

**Code of Conduct Policy link:**

<http://www.ringettealberta.com/wp-content/uploads/2013/07/14.0-Code-of-Conduct-July-9-2014.pdf>

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The SARA Board of Directors wishes to express its sincere gratitude to all participants for making this another successful year in Ringette. The sport is growing nationally and it takes a community working together to contribute to the bigger picture. Thank you for that and may you realize every success during the remainder of your season and beyond!

Sincerely,

The Board of Directors,  
St. Albert Ringette Association