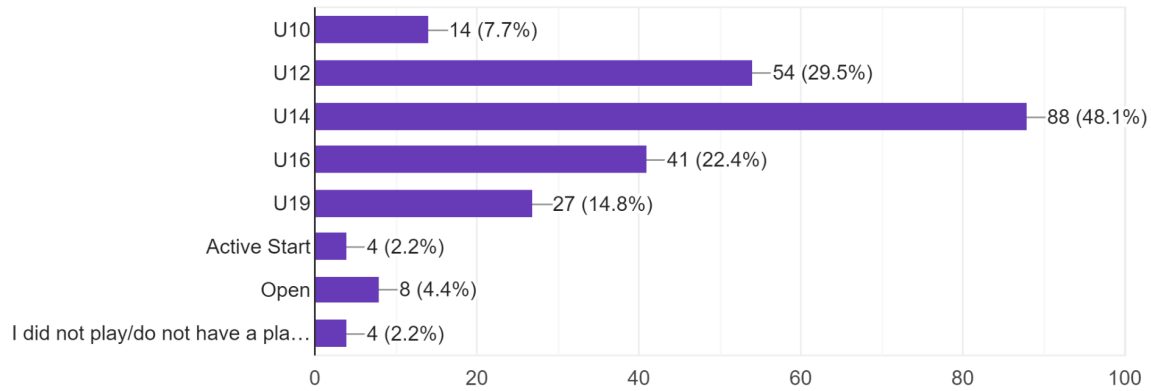


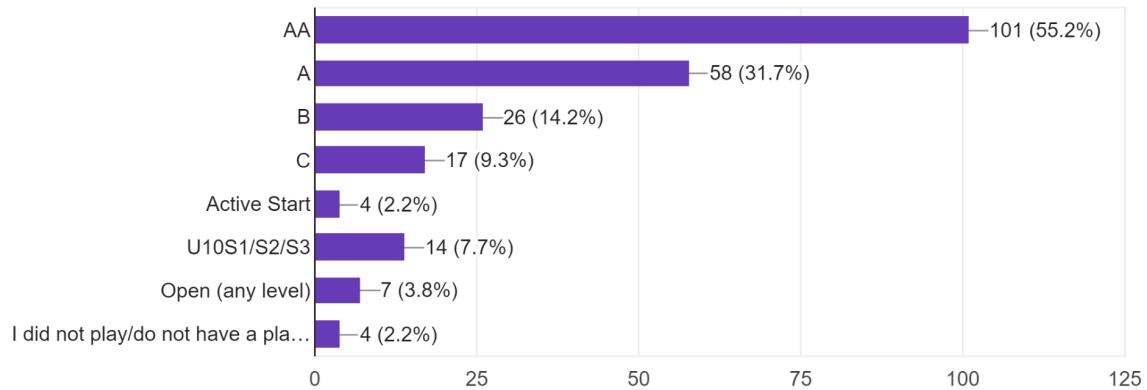
What division did you/your player(s) play in the 2021-22 season? (Select all that apply)

183 responses



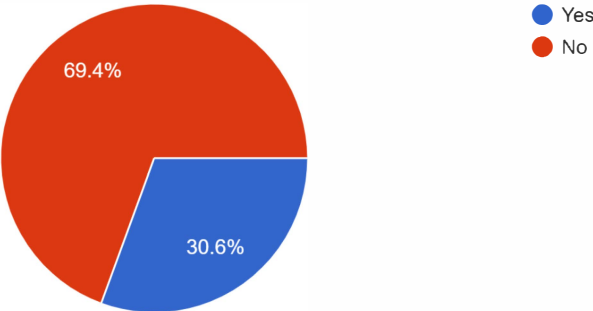
What level did you/your player(s) play in the 2021-22 season? (Select all that apply)

183 responses

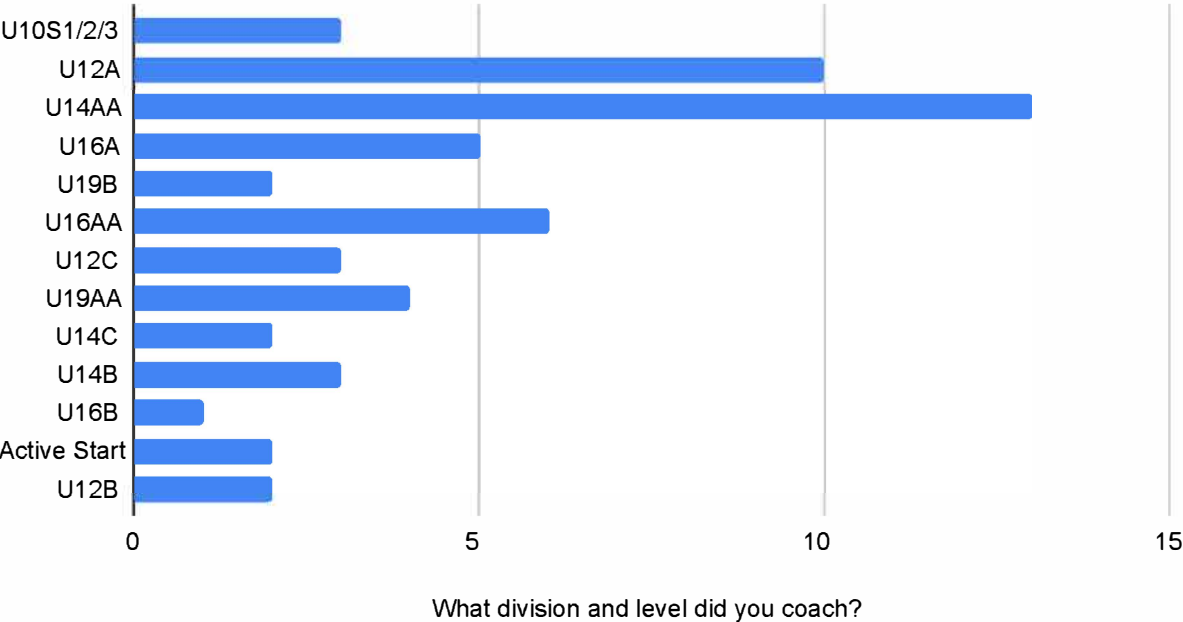


Did you coach this season?

183 responses

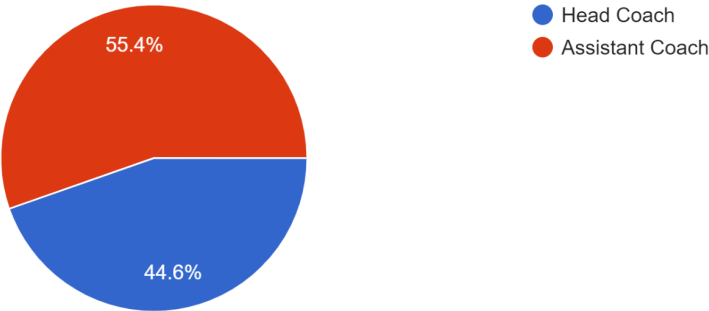


What division and level did you coach?



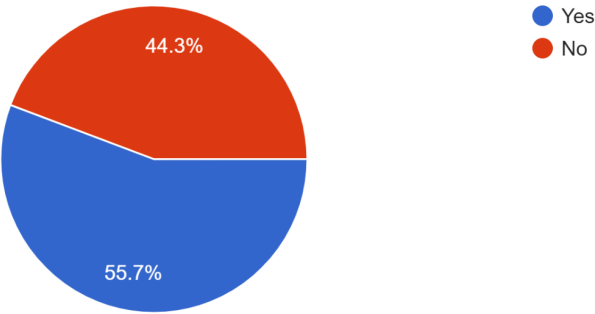
Were you a Head Coach or Assistant Coach?

56 responses



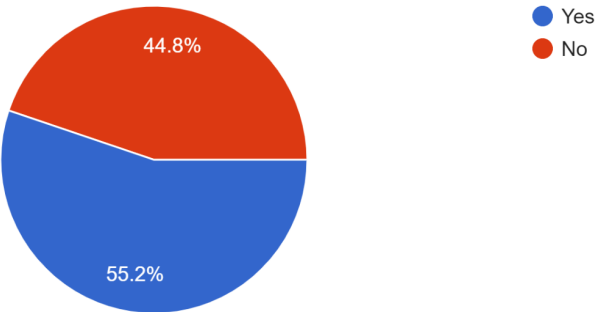
Do you understand what is involved in the Introduction to Pursuit Of Excellence program that is being introduced in April 2022 (to replace Association U14AA programs)?

183 responses



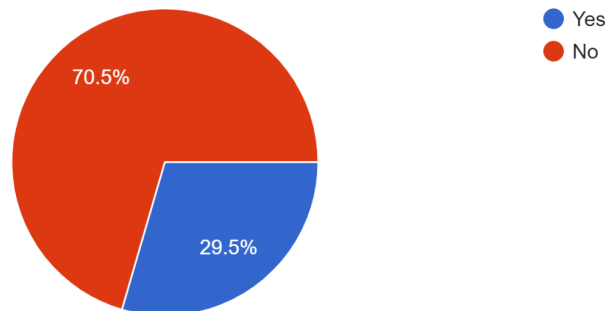
Do you understand the goal of the POE program for high performance ringette?

183 responses



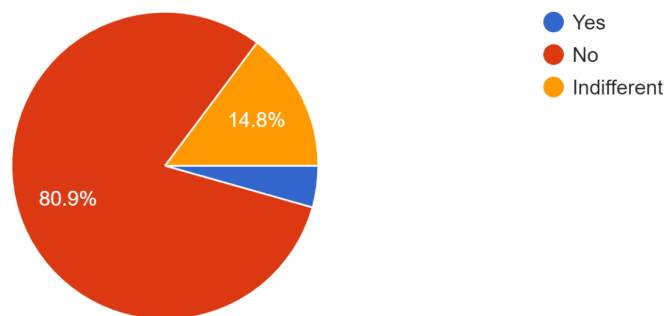
Do you understand how the Introduction to POE differs from Ringette Alberta's next confirmed phase of the full time POE program for U16 and U19 athletes?

183 responses



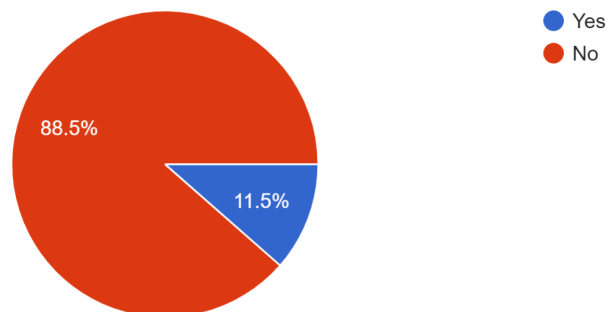
Do you feel that your input about Ringette Alberta's POE program was asked for and considered?

183 responses

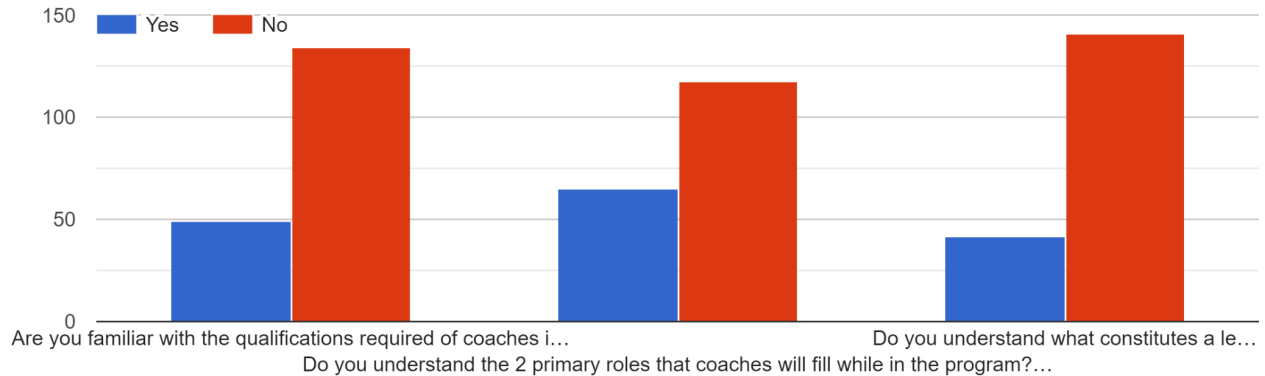


Do you feel that things such as cost, coaching, schedules, volunteer commitments, format, and gameplay have been clearly communicated by RAB ...2 commitment and late April 2022 season start?

183 responses

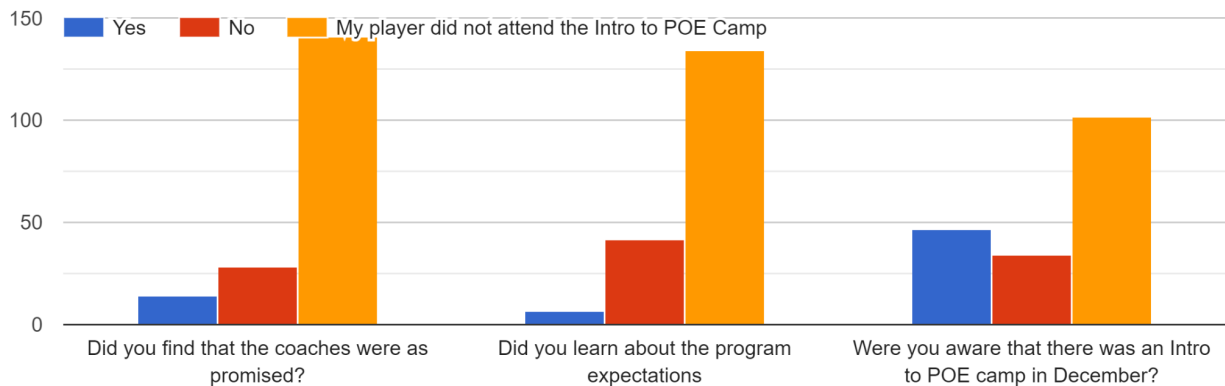


POE Program Coach Qualifications and Roles:



- 1) Are you familiar with the qualifications required of coaches in the program?
- 2) Do you understand the 2 primary roles that coaches will fill while in the program? 1) they will be student coaches 2) they will assist the leadership team with the delivery of the program in the camp settings, and under the guidance of the leadership team, function as team coaches when teams are formed later in the season.
- 3) Do you understand what constitutes a leadership team vs the coaches in question 2 above?

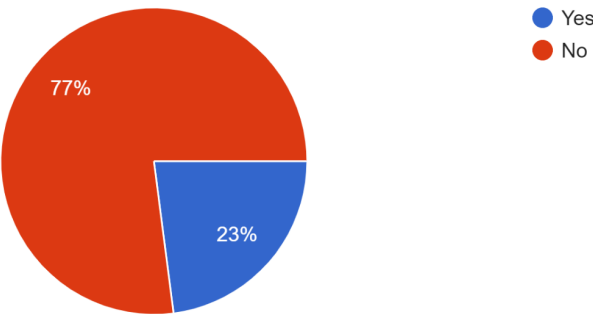
In the Intro to POE camp held in December, RAB stated that you'll experience first class instruction from some of Canada's best ringette coaches and t...ted of everyone who joins the program next year.



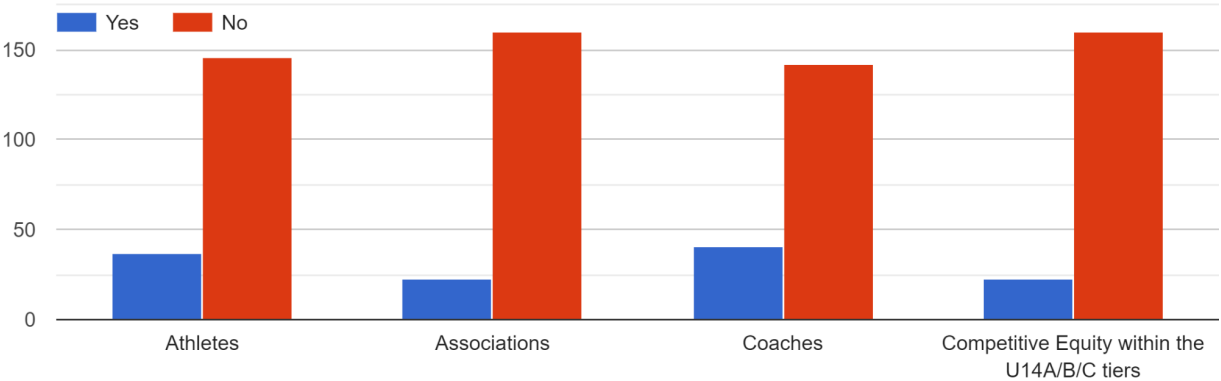
Full Question Text:

In the Intro to POE camp held in December, RAB stated that you'll experience first class instruction from some of Canada's best ringette coaches and the program's high performance staff, and that you'll learn what's expected of everyone who joins the program next year.

Is it clear to you what the admission criteria to the Introduction to POE program is?
183 responses

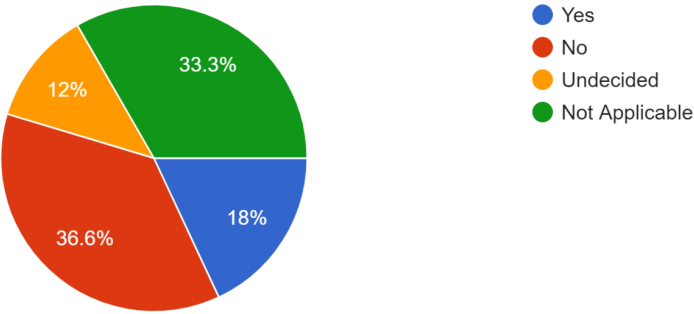


Do you feel that Ringette Alberta's Introduction to POE program being implemented in the 2022-23 season will provide a viable and successful framework for:



Have you, or will you be registering your child in the Ringette Alberta Introduction to POE program next season for U14?

183 responses



Association Survey Regarding POE
 March 2022
 Long Answer Reference Document
 Prepared by: St.Albert Ringette Association

| Do you understand what is involved in the Introduction to Pursuit Of Excellence program that is being introduced in April 2022 (to replace Association U14AA programs)? | Please describe what you think the Introduction to POE program for U14 entails for the 2022-23 season. What do you see as being the difference between the Introduction to POE program vs the U14AA programs that associations are currently hosting? |
|---|---|
| Yes | It will bring girls of similar skill levels and desires together to improve their Ringette under the umbrella of Alberta Ringette. It will not be association driven. It will consist of 5-6 weekends a year at a specific location where these girls will meet and practice. Teams for Western Championships will be picked from this group |
| Yes | I am still unsure what to expect but understand somewhat. I imagine coaching will be a difference and the fact that the team will consist of athletes from outside our home association |
| Yes | Evaluation, 4 Camps , potential to play for a POE team at Westerns, some sort of inter-POE competition |
| No | |
| No | |
| No | |
| Yes | I think it's a joke. We should follow hockey Alberta and hockey Canada who have had AA/AAA programs since kids were approx 10. This is not fair for the kids have worked so hard to get to AA. This will be all they have as there is no real path to continue playing at a high level past open unless you make university teams. Don't fix if not broken. Garbage. You're going to lose a lot to hockey I promise you |
| Yes | One program for the entire area for kids that want to compete at the highest level vs the actual top players in each area competing against each other. |
| No | |
| Yes | It will be a chance for kids to learn from professionals in the sport and to introduce them to the competitive game |
| No | |
| Yes | POE involves the possibility of playing on two teams instead of one, travelling much more for practices and a completely different dynamic for completion vs house AA programs |

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| Yes | The biggest difference is eliminating athletes that can play at a AA level but cannot afford the program. You are eliminating the tournament environments at a u14AA. You are missing the opportunity to develop a range of athletes at such a young age. This is an exclusive program that will weed young athletes out of the sport which is super disappointing. It essentially is creating a Team Alberta for the entire season, it's an earned spot anymore |
| No | |
| No | |
| Yes | I think the whole motivation for this is to have a stronger Alberta team at Westerns. However, that "super team" will not have an opportunity to play together much. My daughter has been dreaming of playing with the Mission since she started, and is quite sad to hear it is being replaced with POE and (likely) multiple 14A teams. |
| Yes | The program appears to be based on the LTAD program (which I was a part of, different sport) focusing on athlete ID, development and retention over a wider age group. Program also extends over a wider time period to maintain skills and fitness. Not familiar with the U14AA but I would assume there is an off ice period that is detrimental to skill retention during the spring-summer. |
| No | |
| Yes | No AA at local level. High level players play A in home association and pay extra (\$1000) to try out for and then go to 30-40 sessions throughout the year with POE. Not sure if POE even plays in competitions? Maybe against each other? Local associations will be eliminated from participation in WCRCs. |
| No | |
| Yes | I believe the program will create a division between players who can afford it and players who can't. The extras fees, travel time and expenses are unmanageable for many. This program completely disregards the need to keep girls active in sports. Ringette is still a young sport and the development is not needed in the top tiers, it is needed at the young ages and lower levels. Instead of focusing funding on the best and most financial able players it needs to be shifted to new athletes and athlete retention. Retention should be ringette Alberta's main focus. The sport of ringette will die without it, and the lack of publicity, and lack of support at these lower levels will be the cause. This program also eliminates opportunities for many athletes to attend tournaments such as westerns and nationals. Winning should not be the main focus, development and FUN, should be priorities. I have been fortunate enough to play and to coach at the u14aa level and I believe will more coach development at those levels it has the potential to be extremely successful as is. Overall, I do not support RAB's decision to move forward with the POE program and I do not believe it follows the LTAD model. I believe they are focused on the wrong issues and will create a divide between players and put families in very difficult situations. |
| Yes | The way I see it, kids will play for a home team and be able to try out for the Excellence team (which only practices together for 4 camps/year) More kids can try out, more will be accepted into the program, they will still have to be evaluated, then tiered into teams. So really what is changing? They still have to evaluate, they still are being tiered, they just limit the amount of practise time they are receiving with kids with similar skills!! Everyone knows to elevate your game, you need to play better teams, and practise consistently. So this is not happening anymore, and it is truly a slap in the face for all of the talented ringette players who now have to play on a home team. |
| Yes | No AA within associations, Kids apply and get tested to be a part of the program vs an association taking 15 kids from within. Common training for all kids at this level vs an individual approach based on coaches perspective. |
| Yes | Weekend development camps for players and coaches, formation of teams at end of season to represent / compete to represent alberta at western Canadian championships. All players play on an association team that suits their abilities during the season. Players do not need to be AA players to participate in POE. |
| Yes | Giving more players access to high level training so that we can promote that level of development equally to an entire area rather than just the athletes that make the AA team in their home association. |
| Yes | There is a added cost and it takes away from community and my kids will not participate in the POE program. |
| Yes | . |

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| Yes | I think it will be a lot more expensive for parents - to play a full time season in their home association and then add POE camps to their schedule. I assume there will no longer be U14AA with SARA, so A is the new AA, B is the new A etc. I think it sounds like a fun opportunity to 'POE camp' with other players but not sure how teams will do with so little time spent together. |
| | It is my understanding that the POE will run along side the associations U14 teams with players wanting to join POE doing so along side their home team throughout the season. |
| Yes | I believe it will bridge the gap between the inconsistencies in competition which has been seen in the past. |
| No | |
| No | |
| Yes | Players are actually picked based on their skill level, not who they know. |
| Yes | Higher level of coaching |
| No | |
| No | |
| Yes | Run like a camp day |
| Yes | It pulls elite athletes from their home associations to form POE teams instead. |
| Yes | Disappointed that RAB has decided to take over the AA players, their application process is ridiculous and the fact that they just threw it out there without any consultation is typical of their organization. Not sure there is a need to create this elite league. |
| No | |
| Yes | POE is more of a developmental program on top of a regular St. Albert team commitment. |
| Yes | Introduction to PoE appears to be camps hosted on weekends as opposed to U14AA which is similar to classic ringette. |
| Yes | If not every association hosts it then they will play out of their area. Also the cost |
| Yes | I see no actual measurable benefit to the player. The program appears to be parallel with what we offer our athletes with no assurance of high level coaching for the athletes. In fact, depending on interest from coaches and choices made by RAB, the coaching could be less than what they are receiving in their own association |
| No | |
| Yes | I think that it is an added cost and not sure yet of the value added. I know my daughter wants to move up but it's hard when not given the opportunity. Hopefully this will give her the opportunity to move herself up to where she wants to be and deserves to be. |
| Yes | Run by RAB instead of individual Associations. Assessments in Spring instead of Fall. Summer training program. During the season, weekend camp participation instead of being on a team. Team formation sometime after Christmas leading into some sort of year-end competition to qualify to go to WCRCs and compete against U14AA teams from other provinces. At the same time, athletes will be playing on "regular" teams at the A, B, or C level in their home association. |
| Yes | Feels like RAB is pulling the talent away from the associations into there own |
| Yes | It is way more commitment for the players. Players will have to choose one sport only. No more multi sport athletes. |
| No | |
| No | |
| Yes | I think that the POE program needs to either run FT and model the former AA where like athletes get to play with Like athletes all year and not for 5 weekends only and play on 2 teams in the season. OR Run AA with POE so that those not quite ready for AA can gain valuable skills at POE to progress into AA the following season. Eliminating AA all together is negatively affecting those current high level u14AA athletes. Their skills will likely deteriorate next yr playing at A or lower depending on where they live. |

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| Yes | Really have no idea how it's going to work out, and what it entails for regular team competition plus envisage already high end girls on just regular team plus time commitment and cost for kids and parents. So much time that it affects school studies? Not sure what wrong with current system, what happen to fun and competitive as it is without more burden on kids and parents, especially parents that work and must cart kids long distance, fuel and time expense that RAB does not pay for. Ringette goes no where other than great competition, there are no NHL ringette contracts, so let the kids play as is with enough of everything we already have. This is a forced expense at what cost ? Kids need great grades to get into school that RAB does not take into consideration. |
| No | |
| No | |
| No | |
| Yes | It's an opportunity for elite players to have additional ringette coaching and experiences. I see the difference between POE and AA as the POE is not a full year season of play; however I do not understand why AA has to come to an end at U14 just because POE is in place |
| Yes | Focus on developing high performance players at the provincial level. Associations will no longer have a local team 14AA team or program, everything provincially managed. |
| Yes | A few weekends of group/regional training, rather than training with your team. An opportunity for different athletes/more athletes to participate. |
| Yes | I view the POE program as an attempt by RAB to standardize skill development and training opportunities at u14 in lieu of AA and classic ringette. Underlying the POE is the assumption that RAB can provide superior programming to that being provided by individual associations and that more players will be developed by RAB to play at the excellence level. While there may be benefits to POE, I don't believe RAB understands the value that individual associations bring to growing the game not do they truly understand why players get involved and stay in the sport. As my daughters are directly impacted by the POE I sincerely hope that it does not diminish their love for or participation in the game. That said, without access to their developed peer networks I am not optimistic |
| Yes | Needlessly complex and elitist. Nothing wrong with the existing system other than RAB doesn't make any money off of it or control it. Logistics behind the program seem in unsustainable. |
| Yes | The current U14AA program is an immersive program for elite athletes to develop their skills and compete against their peers at a high level over the entire season. The Intro to POE program will offer some occasional training camps over the season for a larger and more diverse group of athletes, from which selections will be made for special competitions. The POE athletes will stay with their home association, except when they leave during the season to attend the POE activities. I feel this will create major scheduling issues for associations, serious divisiveness among teams with non-POE players who must forgo tournaments or games while their POE teammates are away, and will be a major drain on already weary volunteers and coaches. |
| No | |
| Yes | More inclusive and allows for more players to access higher level training as well as better competition. |
| Yes | AA Association programming is a season long commitment, playing the highest level of ringette available to the player. |
| Yes | POE currently a very expense "camp" like experience and not a "team" / community environment |
| No | |
| No | |
| No | |
| No | |
| No | |
| No | |
| No | |

| | |
|-----|---|
| No | |
| Yes | The biggest difference is provincial priorities over local community connections and priorities. POE will result in local athletes participating in camps with athletes from across the province and without knowing if they have made a team until RAB determines this towards January; joining POE is an additional ~\$2,000 (registration fee and travel). Local association fees and team fees will still be required so a major difference is that POE adds \$, travel and time commitments. For multi-sport athletes this a major challenge. Another difference is social connection. Female athlete experience in terms of self confidence and research on coaching female athletes has confirmed social acceptance is key to performance; POE differs by removing this and prioritizing skill based camps. |
| Yes | I believe that Poe was created to put and end to Calgary AA ringette and their complete domance the last few years and the cost associated with their program. Not allowing more athletes into that program and assability for some with the cost of that program. Not dealing with the issue and creating this poe program has add major indifference with in associations that host AA programs. Central Alberta has been hit the hardest for add the travel to the cities to be in this new program. Ringette Alberta should only be involved in governing the sport. Individuals should be in charge of their own processes. They have to want it themselves. Adding the coaching is good but remember most if not all coaches are volunteers. Adding even more time to their lives just might not work as they may have children playing other sports or age groups in ringette. |
| Yes | Extra cost, extra driving. |
| No | |
| Yes | It will give access to more athletes to coaching and training at the AA level vs the handful that would have made a AA team. |
| No | |
| Yes | I think the POE is a disgrace to ALL sport. Forcing children to Pay to be able to go to attend provincials by removing the AA league and only allowing those involved in POE to attend provincials...disgraceful and embarrassing for the Alberta Ringette association. Girls need to play on a team that is from their home town and play with their friends. They are asking a 13 yr old to specialize when all the research states that athletes must play all sports at this age group. (My daughter cannot play POE because she has conflicting weekends with Volleyball and Fastball). We will lose our top athletes as they will choose a sport that they can continue with after the age of 16 into university and adult life. (ie. Co ed volleyball, womens league basketball, Beer league hockey, slow pitch). POE only supports the rich girls that only play ringette. If you want to be successful, we don't need to follow a plan that Finland built. Let's focus on Alberta, Canada...what has worked here... Look at girls volleyball...it is kinda popular. What does the Alberta Volleyball Association do? They run individual Club programs after the season and they keep more kids involved and it provides all kids the opportunity to attend major events like provincials. I don' t know how the ringette Alberta executive can sleep at night by stealing Provincials away from our kids. SUCH BAD CHARACTER!! |
| Yes | It is unfortunate that the AA program will be disappearing at the local association level. |
| Yes | Not interested in the change |
| Yes | A program vs a season, league. It is another layer on top of the regular season for additional training, coaching access for players that are at a AA skill level |
| No | |
| No | |
| Yes | We signed up to POE in fear of losing out on quality ice time |
| Yes | POE will provide a more consistent approach to selection of suitable athletes as opposed to associations simply declaring AA teams, and prevent, in some cases, the 'hand picking' of athletes to join their AA team without the typical assessment/evaluation processes used for determining player team/level placement. It will allow more players to be eligible to experience the training and skill development that AA often provides. The POE indicates goalie development will also be enhanced in this program as goalies are often overlooked when practice plans are developed. The POE athletes will still play on their classic ringette teams in their associations, and |

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| | the POE offers a camp-style format for skill development, along with further assessment prior to teams being developed to represent RAB at Western Championships. |
| No | |
| No | |
| No | |
| No | |
| No | |
| No | |
| Yes | In 22-23 the POE is a part time program to create an opportunity over select weekend to work with poe based development and coaching. It's unclear if this means teams, how the compete where they would be wrt tournaments game play. It also unclear how this would work along with association ringette and coach conflicts... |
| No | |
| No | |
| Yes | Instead of a tier that plays games against other teams in the same tier, now some players will receive extra training throughout the season. If one team has more than one player in POE, it could give an unfair advantage to that team over other teams that did not have players from POE. |
| No | |
| Yes | POE will offer substantially less than the AA program. It will be 4 weekends of skill development rather than continuous team Building, fitness, repetition of learning, and competition with others dedicated fully to excellence in ringette. It means that our best athletes will not be truly able to develop into star ringette players rather they will be in diluted programs and at some point some will be selected for advanced competition without appropriate preparation. |
| Yes | Involved centralizing programming under RAB and removing the AA competition as it stands today from associations that currently run High performance programs already. |
| No | |
| Yes | POE participation will entail playing in "tournaments" outside of regular association team. The regular association team will see the POE player as elite and part of two teams. The POE participation will entail "strangers" put together to play and "develop skills". AA however requires real team play. A team of players desiring to see each other succeed and get excited when others on the team do well. They understand excelling together and growing together. The POE is a fine program to offer players who do not desire the commitment level of AA but still want to be challenged. The POE does not need to replace AA. AA is a loved program and there will be many players completely crushed to see it go. It is a dream of many players to play AA and those dreams will not be fulfilled by the POE. This was my daughter's first year of AA and it was the best year of her life she wants nothing more than to continue in the AA program. Please consider keeping AA and running POE on the side for players who don't want to play AA. Thank you! |
| No | |
| Yes | U14AA division is going away in Alberta. Players will have to register with their community programs then for POE program separately. |
| Yes | I see the POE as an alternate development program for young athletes. I do not know what the end game is, if ultimately all levels of the program (U16/U19) will also end up here. At the U14 level, I have no issue with the program intentions (I do understand the different perspective of AA parents/players/coaches). I am, however, gravely concerned with the execution of it. My understanding of POE is that it should give further opportunity for athletes at 12-13 years old, the opportunity to determine if they are destined for the AA/elite level sports. There will be coaching and training for all athletes who are accepted (under a fairly low bar). The athletes receive direct and consistent feedback on how to improve their game without a competitive edge. |
| No | |

| | |
|-----|--|
| No | |
| No | |
| No | |
| No | |
| No | |
| No | |
| Yes | A pay to play program that is meant to provide developmental opportunities to players interested in higher level Ringette. According to information shared it is meant to expose more players to the opportunities that AA ringette provides. |
| Yes | <p>First off, in response to the previous question about understanding what is involved required effort on that of a parent to understand. The videos developed by POE are vague and did not provide information required to make an informed decision. I had to search for information and read the Alberta POE framework as well attempt to review the 173 page document Pursuit of Excellence in Ringette: Review and Recommendations. I recognize they are attempting a program of talent development however this program for U14 is part time therefore all of these girls will be participating in Classic ringette so they have a season with team members which is an ultimate driver for many young females to continue in sport. From what I understand the associations will no longer have a AA team therefore these players will be playing "Classic ringette" on an A team. We now have players who have been selected for the POE playing classic ringette with benefit of additional training and development as part of the POE program. The POE talks about national consistency of training high level athletes however in this part time program there will already be a discrepancy in this training/development depending on what is captured in the classic program that athletes will also partake. I did not see any consideration of this.</p> <p>In terms of financial commitment, families will now be paying U14 association and team fees so their player can have a "regular" season with teammates as well as the POE registration fee to participate in the part-time program. The document indicates POE is 20% higher than association fees however did not comment that now U14 players would be participating in both streams.</p> <p>The POE will have a center of excellence which means increased travel for all those selected. From an association perspective, players must leave their community to have this opportunity. Addressing the risks of this program driving young players away from the sport of ringette seems to be missed. POE mentions the importance of "athlete retention (i.e., fun and intrinsic motivation)" however does not address the risks of moving away from community level to a center of excellence.</p> |
| Yes | Players who wish to pursue the POE will not only be in that program, but also play on teams within their home association. It is additional training, and at certain times of the year they would join together to train/play as a team. |
| No | |
| No | |
| Yes | It's not going to work and it will ruin Ringette as we know it |
| Yes | More players will have a chance in the POR |
| Yes | POE is 4-6 camps during the year w fitness testing, prob mental training; spaces not limited in # if athlete "qualifies"; teams to then be made Jan or so for teams (prob one N and one S) to compete at WCRCs against other provincial AA teams. Unclear if everyone competes at WCRCs or just certain athletes. Athlete effectively playing on 2 teams, possible conflicts?. |
| No | |
| No | |
| No | |
| Yes | I think it is a terrible idea! This concept has been rammed down everyone's throat. I attended the So-called "open house meeting" a few years ago in red deer. They were not open to feedback and just continue to try to ram down everyone's throat this idea that it will be |

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| | good for everyone. There will be a lot of girls leave the program ! |
| No | |
| Yes | No support or team bonding opportunities for these players, pitting association team Members against one another for those in or not in the program, lots of confusion and conflicting schedules, and no answers for how this will work for goalies. |
| No | |
| Yes | The AA program as we know it will be finished, all athletes will be able to train at a higher level but only specific group will be able to participate in games or events. It's a terrible idea... and won't work well for areas like Calgary. |
| Yes | You are ruining a successful competitive sport program for girls extremely disappointed with the idea of this. You are making this more expensive unattainable to some and taking out the interest |
| Yes | I see the level of competition and development as being much lower than it is with a traditional U14AA program. But more importantly, I see the team and community aspect of ringette being threatened by this program. Players will miss out on the sense of belonging and team cohesion that they get from the dedication of a U14AA program. In the 9 years I've coached AA, this sense of team is the primary reason why players play AA ringette. This program takes that away. |
| No | |
| Yes | U14 athletes will register in Classic ringette at community level and highest level played will be "A" within community. For an additional fee, athletes will register/apply for the POE program operated by RAB. The POE "program" will be a limited number of training camps for athletes and used as development camps for volunteer coaches (from Community ringette). POE athletes will train in the large POE athlete groups throughout the season, but continue to play league with Classic team at community association level. After Christmas, potential athletes may be put into a POE team that may be allowed to travel to a tournament(s) to compete and qualify for a spot at Westerns for AA (CRC when POE is moved into U16/19). POE material has not explained how "teams" will be formed for game competition. Any additional travel expense for POE will be charged to POE athletes, therefore it is not less expensive than AA currently. Zone 2 and Zone 3 AA associations will potentially fold - which is moving backwards. Athletes currently in AA zone 2 & 3 will move back into Classic A teams, so not sure if RAB will adjust the # of A level teams in league and tournament play spots to accommodate theses athletes. Increased cost to athletes for POE. There will still be a tiering process in POE as not all athletes will compete at the same level - potential for disgruntlement. Classic A teams currently include dryland, nutrition, etc - run A teams similiar to AA so no need for A players to sign up for POE. |
| Yes | The POA dilutes the performance and development of the u14AA program. Athletes develop best when practicing and competing against team and athletes with similar skill levels and the AA program needs the support of families that are prepared for the financial and time commitment of a performance program. Performance programs are not and should not be for everyone. The goals of community ringette are for ALL participants to enjoy and experience ringette and should be preserved as such. Community sport programs are SO important for universal access to sport. They should not be a 'training ground' for prospective AA athletes. There are plenty of ways for A level community athletes that want to enter the AA program to access additional power skating, camps, dryland, etc to help improve their skills. |
| Yes | I get that RAB and Ringette Canada are trying to create a standardized national program for the development of ringette players and that POE is a mechanism for ensuring fair access to different stages of athletic development but I believe that environment already exists today in Alberta via the various ringette programs already in place. If your aspiring athlete is in the 'train to train' or 'train to complete' stream, they have their associations and tiers to cater to those athletes. If players aspire to higher levels of competition, the AA program provides that avenue. Every player whether new to ringette or a multi-year veteran has the same equal opportunity to tryout for the level of ringette they aspire to play in. My daughter now plays in the AA program and can say first hand that it has been the best experience of her life. While playing the in our local association was a good start for her development she always felt she was being held back due to the skill level disparity on association level teams. Moving to AA full time, her skill level over the last three |

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| | years has skyrocketed as a result of increased ice time, high level coaching, better conditioning and higher level competition. Moving back to a program where high level players are sent back to their associations is a step in the wrong direction. I know POE plans to have "mini camps" through out the season but that can't replace a full time program. Also, you now are going to have kids playing on two teams and are expected to gel as a team prior to provincials? Really?? It takes an entire season for teams to gel. And at the end of the day what are going to accomplish? The same girls that are currently playing AA are going to end up in the 'Train to Win' path, and those same kids will end up on the teams competing at Provincials. The only difference is they have now had to play half a season at a lower competition level which means they are not developing as fast and are then going to have to try and gel as a team in a 3 month window while still playing for their other association team. You will have also eliminated numerous well run AA associations that have produced numerous National Championships over the last 30 years. |
| Yes | Not in favour of the POE program. The AA program is running competitively and no reason to reinvent what is already working. It is an shame to take away a competitive level at U14. This season was a prime example of why AA should continue at the U14 level. It was competitive with majority of games within a goal or less or ties. In talking to families , no one is interested in the POE and will be detrimental to our sport. |
| No | |
| No | |
| No | |
| No | |
| No | |
| Yes | I am really concerned about losing the AA program and converting it into POE. Speaking from a Strathmore resident, we joined Zone 2 AA because it allowed my daughter to finally play with alike players that she was unable to by staying with her home association. Part POE will put her back to playing with players that are well belong her skill level. There isn't enough AA or A players in a small association like Strathmore so that is why we join with zone 2. With POE, the focus is for Calgary players only. How can RAB expect other players to commit to join Calgary teams and drive to Calgary arenas. It unreasonable to ask this of players and parents. Now with all the AA skilled players being forced to join POE and then play in their association which will make the A teams in the league more like a AA and the smaller associations will not be able to compete. I don't understand why RAB is removing AA. Leave that program alone and implement POE for players that don't want to play AA or don't make those teams but want sometime extra. |
| Yes | N/A |
| Yes | If your child evaluates and is selected into the program they attend the sessions that are provided to gain skill, it is not limited to only a certain number of girls. In AA only a certain number of girls from an association are selected |
| Yes | I've been playing ring out since 1984 and I find the PO program appalling for our girls. I think they're dropout rates going to be huge because girls are going to be left out I'm going to tournaments and it's gonna take away the team dynamics when this type of activity happens. This may work somewhere else like Finland but it's not going to work in a large country like Canada. |
| Yes | Less competitive play and a significant imbalance of players at the U14A and U14B levels. No direction has been given on adjustments to UAA. No clarity on impact for black out weekends for players who are accepted to POE but place on U14B teams. Split team focus and team hierarchy will occur throughout U14A and possibly B teams. |
| No | |
| No | |
| Yes | Nothing |
| Yes | I believe it is a set back for rural players. Having to travel to Edmonton or Calgary to attend. It is like paying for two players at the local level. In my opinion the U14aa program in our area works well. It lets the kids play at home in our region. It will create a division between the players that play classic ringette and the players in Poe . Even though they play at the same level at their regional association. Final thoughts epic fail. Leave as is in the province. |

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| No | |
| Yes | Eliminating AA as a level, replaced with camps to determine teams for further competition. Westerns, Nationals. |
| Yes | Full POE for 16 and up is long over due. The intro for the U14 I foresee causing issues within association teams. |
| Yes | the POE seem to be camp-like programming that will be hosted several times a year, where a larger group of athletes will receive high level training. From those camps teams will be formed and ultimately compete against each other to earn a spot for Westerns. Current U14AA is just teams in different jurisdictions that play in the league, then provincials, and aim to qualify for westerns. |
| No | |
| Yes | POE is a high performance model intended to standardize development for elite athletes and to concentrate talent to represent Alberta at regional (WCRC) and national level (CRC) events as well as creating a pool to identify for CWG. In the old days we would refer to these teams as All-Star Teams which perhaps is politically incorrect lol. This is in contrast to the 'club AA' program where the best players in a particular community compete to represent Alberta and then all players typically from these club teams strive to represent at events like AWG and CWG etc. In the larger scheme if you extrapolate to the National Team program then a POE like program serves as a talent identification pool and introduces the most elite young athletes to the type of programming and methods at that level. |
| No | |
| Yes | Team building will be gone. |
| No | |
| No | |
| Yes | A step backwards for current AA players instead of building up lower divisions |
| No | |
| Yes | It feels like POE is a more generic program that does not create a strong affiliation with a team the same way the current AA programs are run. While there may be benefits from keeping more athletes involved in the higher level of training and development, the girls lose out on much of the team spirit and camaraderie that comes from the distinct associations/teams. While developing a stream of girls that can go into a high performance program to support a national program may be beneficial to the national program, the reality is that most of the girls who will participate at that level will only make up a small percentage of the overall population that you are impacting with this shift to a POE program. For the rest of the girls, you rob them of the team experience that is so valuable and enjoyable. While it may seem that belonging to more than one team shouldn't be a significant concern, it creates a conflict for the girls that has the ability to hurt their enjoyment of the sport. Lastly, if you are looking to improve uptake into these types of high performance programs, the introduction of the need to be on two teams is going to be counterproductive in some cases. Asking more time commitment to an already busy schedule for a "classic" ringette team is not going to be palatable for some girls and parents. As a parent of a daughter who has played AA for years but wants to participate in other team sports, I can tell you that she would rather participate in the other team sports rather than just joining onto another ringette team when she already has a "classic" ringette team. |
| No | |
| Yes | Kids who are wanting a higher level of play should have the availability. Why is it that ringette is looking to change when hockey has always had high level. |
| No | |
| No | |
| No | |
| No | |
| No | |
| No | |
| Yes | One is run by associations while POE is run by RAB |

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| | Part time program that will supplement each player's home association development during select weekends until Christmas. POE teams will be created around the end of the year and will play together during select weekends over the first 3 months of 2023. |
| Yes | Main difference that I can foresee will be a decrease in practice ice time for players that would have made the 14AA teams in the old structure. Home associations will not have as many practices for their A teams as the AA teams would have had. But more players will have the opportunity to develop in the POE program than would have had the opportunity to in the AA programs. |
| Yes | Players are only evaluated on skills and fitness testing to deem them 'ready' for POE, does not appear to be any gameplay evaluation. These players will play on their respective home association teams in 'Classic' ringette and train together with the excellence group a limited number of times during the season. Team(s) competing at WCRCs won't be formed until the second half of the season. POE is eliminating the team aspect that so many girls love about ringette, sure they will be able to have that with their Classic teams, but players that have been a part of Calgary AA won't be playing with as many players that are at their skill level given that they are all from different associations. These POE camps will just feel like a constant tryout which is extremely stressful for an athlete at any age. Carrying a large group of players at these camps makes it difficult to form bonds with teammates as you would on a regular team because not everyone is going to have the opportunity to actually play on one of the teams competing at WCRCs. |
| Yes | next |
| Yes | 4 levels being squished into 3. |
| Yes | POE will give equally skilled players chances to play with each other. Currently many associations are forming AA teams with players that are half A level and AA level. Not true AA teams. |
| No | |
| Yes | The difference will be huge. POE will give my daughter a chance to finally develop and have decent coaching, somethings SARA is Severely lacking in. Also a fair chance to compete with like minded and skilled girls, unlike the coaches daughter and their friends who SARA seems to pick over the girls who actually deserve to play. |
| No | |
| Yes | This program does not respect the talent, skill, or passion that 12 and 13 yr female athletes have for ringette. A few camps and no team formation for almost a year after registering? It sounds like a year long tryout for even a bigger disappointment at the end if you aren't selected for the one big event. One big reason girls play sports is for the friendship, I don't see this environment fostering friendship between the girls. This age group deserves the chance to be on a team with like minded and similar skilled teammates for the entire season. This new program, unlike existing AA programs, does not provide the opportunity for girls to be on such a team and I am worried that we will lose those athletic girls, who with the right training could excel at any sport they choose, will move on to a different sport that provides much more opportunity for training, development, competition and fun. |
| Yes | POE is an added program for an additional cost that will negatively affect those players current teams. It is a development program which will proceed into a Team Alberta for Westerns. However, this Team Alberta will not be able to bond and practice together without some detriment to the own association team and teammates. It is also unclear how coaches will be mentored and who is mentoring them. Again, it is an added program with an additional cost which may not be feasible for some families, therefore it is discriminatory. |
| Yes | I believe they are attempting to make the POE more inclusive to all athletes with high level goals, rather than only giving these opportunities to players who can play at the AA already. HOWEVER, I do not agree with the way this program is being laid out, it's lack of transparency and clarity of programming. I do NOT agree that the POE program should be affecting all players at the U14 level (through cancellation of team events on POE weekends)and the 2-tiered system it's going to create within teams. The POE program should be offered in the off-season, so those who seek further challenge and training can do so, but not be to the detriment of all athletes. |
| Yes | Creating a uninformed approach to player development in Alberta. There will be no team chemistry development and destroy the development of the athlete. |

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| Yes | I see intro to POE as what U12AA used to be before it was discontinued around 10 years ago. Compared to what is currently offered, I see IPoE as a program that will offer less high level development and competition to players. Development aside, I don't see there being the same supportive, tight-knit team environment within IPoE that currently exists at U14AA, especially since "teams" are not selected until a few months before competition. |
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| Do you understand how the Introduction to POE differs from Ringette Alberta's next confirmed phase of the full time POE program for U16 and U19 athletes? | |
| | Questions and Comments: |
| No | |
| No | I am concerned about overlap and the inability to entertain any other sport or activity |
| No | |
| No | This is a Terrible Idea it will kill associations and push out multi sport athletes |
| Yes | I now understand after we read the FAQ not from RAB messaging |
| No | |
| No | Don't do it. So stupid. |
| Yes | I really hope this program is reconsidered. My daughter sadly will not play if this is the format that is chosen to replace AA at U19. It is so sad to me as these kids have worked so hard and enjoyed the current program so much. To change it and loose these kids from sport at the time when they need it the most is heartbreaking. |
| No | |
| Yes | |
| No | |
| Yes | |
| Yes | |
| No | |
| No | Will there be teams in POE U14 or will the girls play U14A local and go off every week to train with POE. What team will POE players be on St albert POE or St albert A??? |
| No | |
| Yes | As this is a new program it will be difficult to compare or provide directionality for opportunities of improvement or if we are on track with the procedure of the written program. My other question is how will the science based information be recorded, retained and disseminated among the players/ coaches? |
| No | |

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| No | No answers given as to how next phase will be rolled out. Seems like a lot of if's and maybe's. We should give athletes some time to switch sports now if the program is going to go ahead. |
| No | |
| No | |
| No | The fact that you held a meeting in Red Deer tricking people into showing up, because you said it was being implemented that year, then said no... we just needed people to attend this meeting. And that meeting had NO format for open conversation with anyone, it was you telling us how it was going to be. And it was made very obvious that our input would not be considered. Then to introduce it, and close off the comments, is a totally shady move. Hopefully the new Board elected does a better job than this one. |
| Yes | It's good in principle but I can foresee flaws |
| No | |
| No | |
| No | |
| Yes | |
| No | There really are no answers on the RAB site as to how this will affect U16/U19 in 2023-2024. |
| No | |
| No | |
| Yes | |
| Yes | |
| Yes | |
| No | |
| No | |
| No | |
| Yes | |
| Yes | |
| No | |
| No | What does U16AA look like in the following season? |
| Yes | |
| No | |
| No | This move makes no sense |
| No | |
| No | |
| Yes | |
| No | |
| No | No idea what the question above means. I wish SARA would have hosted something to explain all these things. |
| No | |
| No | Communication sent out is very vague. Maybe scenarios of what a schedule for a player in an Association would help How is this going to work with our dwindling numbers in higher levels for Associations |

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| Yes | I understand the goal but I think its actually doing the opposite. Some players will lose opportunities to remain in competitive ringette especially at u14 with the way its being rolled out. |
| Yes | This will hurt girls in cost, travel, time, and school homework and keeping up with studies to get marks good enough for college or university. Let alone huge commitments and cost for working parents. All this knew way, not necessary, as nothing is broke the way it is. |
| No | |
| No | |
| No | Is this program intended for players who are serious about improving their ringette skills so they can play at the AA level, or only for players who are already at the AA level? |
| No | I guess the goal is to expose athletes to a high performance environment, the concept of offering additional camps and opportunities is good however the thought that it will replace AA at the U16 and u19 level and result in athletes leaving associations will have potentially devastating impacts on some associations and unfortunate consequences in those associations who can still continue to ice teams. |
| No | |
| Yes | This initiative is being led by Ringette Canada, not Ringette Alberta. Membership should be provided that reference and the RC mandate in order to fully understand why/how RAB is moving forward. |
| Yes | |
| No | Could care less what either POE program is about if this is how RAB chooses to force it out. Hockey is now a viable option. Gives pause to think about hockey or other sports. |
| No | |
| No | The independent consultation report available on the RAB website clearly shows that the independent consultant determined it was imperative that RAB ensure that the members of the association understood the purpose, goal, and timeline involved in the POE program. The consultant also encouraged RAB to follow through with the 2022 implementation of the POE program. Why is it that RAB has chosen to restrict access to information, continue confusion, and move against the wishes of the association and even their own independent consultant. |
| Yes | |
| No | |
| No | |
| No | |
| No | Feel the whole of ringette in Alberta us being placed in jeopardy by the lack of details on what POE is. I consistently hear families making plans to switch to hockey, including my own. |
| No | I have no idea what comes after this stage and don't really understand what happens in this stage either. I have watched the videos but there are still many questions unanswered. |
| No | |
| No | I read the entire email and website that came out and I'm still confused |
| No | |
| No | The travel associated with it as well as costs for hours of development is high plus hotel and travel. Not everyone lives in Calgary or Edmonton. Better off investing in our coaches in Alberta and keep local. While goals may be genuine losing people because of affordability and travel commitments. |
| No | |
| No | |
| No | |
| No | |

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| No | |
| Yes | I |
| No | |
| Yes | POE shouldn't be considered until at least U16. I have emailed Ringette Alberta multiple times without a response. |
| No | Unsure how this will play out at u16 and u19 |
| Yes | |
| Yes | I am more concerned about the girls getting burnt out from their sport. More is not always better, this means A LOT of ringette. A regular season is a lot as it is. |
| No | |
| Yes | |
| No | |
| No | There was no way to indicate the players preferred position when completing registration for POE, ie they don't know if players are goalies or skaters. Also, there was no indication what the evaluation will be for goalies as they typically don't do UAA scores etc. |
| No | |
| No | |
| No | Concerned about mental health, too many changes, last 2 years has been hard on our players. Just had a somewhat normal season. Put this on the back burner for a couple year, RAB should be thinking about the Players not the kickback from PoE |
| No | |
| No | Seems like it is not being done right at all. Run it through the AA programs then have one A team in each association have a POE option. If it is meant to improve ringette then do it right!! They way it has been done women's hockey will get a lot of good news athletes and many others will quit. |
| No | |
| No | There is no clear outline how full year por will look post this season and how it will work across age divisions. |
| No | |
| No | |
| Yes | |
| No | |
| Yes | I understand POE but I don't agree with any of it. So far the only people I know who have registered are people who's kids would not make the AA cut. AA players born in 2009 will simply move up to play 16A to have some challenge in their next season. |
| No | Why did RAB work in isolation and nor engage the community for rollout and program implementation strategy? |
| No | |
| Yes | Will anyone pushing for the POE consider the fact that AA players don't want it and would rather stay with AA? |
| No | |
| Yes | I do not agree with this movement to POE. Calgary AA has one of the best high performance programs in the country. There is no evidence that the POE program will produce the same results as the AA program. |
| No | |
| No | |
| No | |
| No | |
| No | Why is U14AA (and eventually 16AA and 19AA) getting eliminated? |

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| Yes | |
| No | |
| No | |
| No | |
| Yes | I am not sure this program will achieve the results in which it is intending and there may be significant unintended consequences. I can't help but consider this a revenue stream for Ringette Alberta that is being pulled away from associations. In reviewing some of the reports they reference surveys from 2004 which is extremely dated and not relevant today. I would like to see an risk/benefit analysis of this program as everything I have read seems to be only providing the benefits of the program and why it should move forward. Has their been consideration as to the risks this could potentially create for the sport of ringette |
| No | I don't feel that the impacts on regular association teams have been laid out. Do those teams just lose players when the POE training is taking place? Will there be systems in place to ensure that teams have enough players if they lose the POE players for weekends at a time? Last year our U14A teams had 12 players, if you pulled 1 or 2 out of that, the team would not be viable. I don't feel that focus should be split between two different programs. |
| No | |
| No | |
| Yes | |
| Yes | |
| No | My understanding of the POE is limited. |
| No | |
| Yes | I personally feel the POE program will cause a lot of girls to leave ringette. The lack of information shared with the ringette community is crazy. Combined my girls have been in AA for 8 years and love the program and all that it brings. From what I know of the POE program it is wrecking a system that works fine already and down grades the level of play. This system is going to cause many to leave. |
| No | |
| Yes | This program will not work for a city like Calgary as well as the existing program. The idea that you have included feedback from parents and participants is ridiculous. Why is it that we speak to all the parents in the association and I can't find 10% who feel this program is beneficial? |
| No | Did the RAB Board approve the structural changes and implementation strategy that is being rolled out? Including specifically the elimination of the U14AA tier and program. If so can you please make the meeting minutes that included the resolution and vote available to the Members? |
| Yes | |
| No | Horrible info given by ringette alberta. We understand the goal but have no idea why you would implement this program in a province that has strong programs in AA and in the community. You will decrease the number of females in sport which goes against everything we are trying to do for young females in sport. This is not the time to do this..we have already lost females due to covid, financial reasons in alberta, please do not push girls out of ringette. Many will choose to leave the sport if these changes are mandated. Shame on ringette alberta for not knowing their membership and not putting players and families first. |
| Yes | |
| Yes | |
| Yes | There's a huge lack of information, clarity and transparency in the rollout and execution of this program. I feel as though RAB asked for feedback to check a box and had no intention to consider the feedback they received. This program caters to a very small audience and harms a considerably larger group of players in the process. |
| No | |

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| Yes | There is a significant difference in how AA is operated in the Alberta South vs Alberta North. Steps should have been made to bring consistency to all AA programs (or levels as per RAB) and not completely change the whole operation. |
| Yes | |
| Yes | |
| Yes | While I understand the POE program I disagree with the platform. |
| No | |
| No | Rollout was abysmal. They solicited questions from the membership in January, failed to answer them in anything posted since. |
| No | Rollout was abysmal. They solicited questions from the membership in January, failed to answer them in anything posted since. |
| No | |
| No | After watching what has happened at U14 level (rollout and administration of a program much different to what initially discussed) I do not trust what RAB will do to U16 & U19 programs going forward. I fear we will lose experienced female coaches as future of program is so murky. Erosion of program of most committed seems ludicrous. AA sought by many - why change it to something that won't be? |
| Yes | |
| No | |
| No | What happens with a second year U14 if they do the program and then moves up to U16 next year? Is POE offered then or do they have to wait until the next year because there will be girls not in the program that are second year U16 that did not do intro to POE? |
| No | |
| No | |
| No | The information is very vague and works against kids sport philosophies of playing multi sports at this age. It discriminates and divides players. |
| No | |
| No | I think this will water down the sport and wondering who are actually making the decision here . |
| Yes | |
| No | |
| No | |
| Yes | This will essentially kill a couple associations within Alberta, was RAB in communication with ERC and Zone 2 type associations to discuss the impact? |
| No | |
| No | There has been very little communication which has lead to confusion at the team and/or association level. During this tumultuous time coming back from ever-changing COVID restrictions this is an improper time to implement such sweeping changes to a youth sport struggling to keep relevant. |
| No | |
| No | Went to a Q and A. Every answer was 'in progress, we have a committee working on it'. No info whatsoever |
| Yes | |
| No | |
| No | |
| Yes | I understand but don't agree with the way that they are going about it. Alberta has the best AA program in the country and to dismantle it instead of building around it is a huge mistake. |
| No | This seems to be more of a power grab by RAB than doing what is right for the girls or ringette. |
| Yes | |

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| No | |
| Yes | If it's not broken. Don't fix it. |
| No | |
| No | |
| No | |
| No | |
| No | |
| No | |
| No | I understand wanted to give more athletes the opportunity to develop but the cost and schedule may actually deter some athletes and families |
| No | |
| No | Details for how the U16 and U19 programs will work are still being sorted out, to my understanding. I believe they will be full-time programs, however, unlike the part-time U14 POE program. |
| No | |
| Yes | |
| No | |
| No | |
| No | |
| No | |
| Yes | |
| No | |
| No | What does this program look like for U16 and U19? What will measure the success of this program? Why is Alberta doing this ahead of Ontario and Quebec? Why isn't this nationwide at the same time? |
| No | |
| No | I actually had no idea that U16 and U19 were going to be affected in future!? |
| Yes | |
| Yes | For the above questions, I understand the objective concepts and goals of POE, however I do not agree with some of the principles and facts that it is centred around. In a perfect utopia with unlimited resources, sure, this might work. However ringette is a very niche sport, in which the population is small compared to other sports, there is no tangible end game (i.e. NCAA, scholarships, \$\$, Olympics, widespread recognition), and skills are difficult to quantify and standardize. IPoE and POE hinges on the assumption that there can be a minimum skill threshold that can be equally measured across the province, and that players can easily be slotted into the perfect tier, which is just not possible. For a sport like bobsled or sprints - sure. But not for sports like hockey, ringette, or soccer. |

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| Do you feel that things such as cost, coaching, schedules, volunteer commitments, format, and gameplay have been clearly communicated by RAB for a March 25, 2022 commitment and late April 2022 season start? | |
| | Comments: |
| Yes | |
| No | |
| No | |
| No | Absolutely no information was passed our way and we were asked to register for a program in 25 days. We have already made commitments to other sports so we will miss a good majority of the events with POE |
| No | |
| Yes | |
| No | Garbage |
| No | |
| No | |
| Yes | |
| No | |
| No | I find it absurd that they announced the program and then expected (detailed) applications to be submitted Approx one month later. No one had the opportunity to digest the information, investigate further, ask questions from RAB, etc. My daughter was so put off by the way it was announced and what (little) detail was provided that she is adamant she wants nothing to do with it and will play hockey instead. This is completely of her own volition. |
| No | |
| No | Ringette Alberta did not seek input from their members. The roll out of the program has been sloppy, and information has been guarded and not readily available to members or participants. All associations should have been made aware of everything that the program entails at least a month before registration opened to athletes and coaches, as they are unable to offer guidance or answer questions. RAB is combative in their responses to their members, and their FAQ responses are vague and sometimes laughable. Case in point: HOW MANY ATHLETES WILL BE ACCEPTED INTO THE PROGRAM? As many as are deemed ready |

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| | I know fees are \$965 for POE but do I then pay St albert registration fee and St albert team fee ie \$965 + \$800 + \$1200 or just POE fee?? |
| | average ice times for a season is approx 40 with added ice for tournaments so could be near 50, I know POE is approx 40 ice times so are we looking at 90+ ice times over 6 months?? |
| No | who will the players play for st albert or alberta?? |
| No | |
| Yes | |
| No | |
| No | I am just finding out about this program 3 days before registration. I don't have an athlete in the U14 level this year but do at U16. I'm also a 16 year coach and volunteer in my association board. |
| No | |
| No | They did not address the divide it will create. They did not address the cost of travel, time off work, food, etc. I believe this should be at least estimated to give families an idea of what they are getting into. |
| Yes | |
| Yes | I appears set up to take more kids than needed with the intention to promise training but realistically will financially support those that are eligible to compete. |
| Yes | I'm not a coach but can't submit form without completing the below section. |
| No | |
| No | RAB was not transparent and did not listen to ringette families. |
| Yes | |
| No | I'm out of the loop because I don't have a child in U14 age group - maybe there have been clear communications for them |
| No | |
| No | |
| No | |
| Yes | |
| Yes | |
| No | |
| No | |
| No | |
| No | The POE pulls players from their home association, thus potentially weakening the quality of players in home associations. Some highly skilled players will not be able to participate in POE due to the extra cost that comes with travel, time off work for parents, missing school for extra tournaments, etc. It is creating a two tiered system based on the commitment (monetary, travel wise) parents can put in. It is pulling the community feeling of ringette apart (players had friends in their class on their team, etc). It is very divisive and elitist. |
| No | |
| No | |
| No | |

| | |
|----|--|
| No | |
| No | |
| No | |
| No | |
| No | I finally found information but it wasn't easily accessible |
| No | <p>There are so many unknowns for a program that costs nearly \$1,000 to register. This feels really rushed and forcing people to sign up for a program that is not yet fully defined, let alone had all of the logistics worked out on how it will operate (and who will operate it). Rolling this out should happen in a way that some back-and-forth can be done with the Associations to work out the details, and lay out a more complete program for prospective players/parents.</p> <p>Also, although some input and feedback sessions were held for POE, very little to no feedback was sought for Intro to POE. And no opportunity to give feedback or suggest changes to make it better. Putting this out at the 11th hour was very poor, and gives the impression that RAB does not care what people think about this - they are just going to implement it the way they see fit regardless of what the membership thinks. This information should have come out months ago so that some detailed discussions could be had that truly incorporated feedback from members. The way it has rolled out, it has left members feeling very frustrated and bitter about the whole thing, and this is not the way to launch a new program like POE.</p> |
| No | |
| No | |
| No | <p>I feel this program will be for the wealthy, which is not promoting getting more kids playing the sport!!!</p> <p>If I were to register my daughter in it it will cost me another registration fee as well as another out of town weekend expense on top of paying my association registration fees and team fees as well as any out of town tournament fees for whatever association team she ends up on.</p> |
| No | |
| No | |
| No | They have no cost or time commitment outline, and everyone just has to put up with it like it or not. |
| No | |
| No | |
| No | Information about the POE program has been very difficult to find. Questions seem to have been discouraged. |
| No | <p>RAB seems to not understand that A will simply become the new AA - there will still be the same costs for A players next year as there were for AA players this year. Also - even if that wasn't the case - A teams still have teams fees in excess of \$1000 in many cases so all this program is doing is adding an additional cost to families who wish to do more. I'm not aware that RAB asked for any input - if so it was years ago as I have not seen anything recently. It is my understanding that questions being asked are poorly responded to or brushed aside. I also think that RAB is assuming that all POE players will be on A teams when this is clearly not the case since various associations won't be able to have A teams given their level of play - so I hope RAB is considering the fact that the weekends they are running these events won't just impact A teams but possibly B level as well. RAB has put people in an impossible position - they rolled out the program with less than a month to register, have not communicated anything else and have left players in a position where they have to register for fear of missing out on something important.</p> |
| No | <p>Terrible rollout and communication. Changes have big impact on players and associations and there's no detail on cost, team structure, games, etc. Waiting until AFTER the 2022-23 season to "dig into conversations with the associations" is terrible.</p> <p>POE may not be the problem., It's possible communication is the bigger problem. For Coach questions below: the opportunity to learn in a structure developed with L Horne is invaluable. Coaches may want to consider it a privilege to be a student coach in the school of Lorrie.</p> |
| No | |

| | |
|-----|--|
| No | |
| No | Zero plan in place per my opinion. |
| No | There has been a total lack of communication about SPECIFIC program details and operational info. |
| No | As the mother of a 2nd year U14AA athlete, I have found myself grateful to not be involved in this first round of POE. With that, it is devastating to hear the confusion of those who will be victim to RAB's unilateral decision. |
| No | RAB could have been more transparent with this. But over all I still think this is way better than the current AA program |
| No | |
| No | |
| No | |
| No | I feel it's a case of "give us your money" and we will figure this out over the next 3 years. |
| No | |
| No | |
| No | |
| No | |
| No | People are doing it because fear of missing out verses what is best decision for player. |
| No | |
| No | |
| No | |
| No | My biggest concern is how this affect all those not participating. They will miss weekends of game play as members of their teams go for "elite" training. Doesn't seem fair to shut down the whole division for a select few players. |
| No | I understand it however the costs associated with it is not similar and they have not taken into consideration the amount of money those outside Edmonton or Calgary surrounding area would have to pay for travel costs to attend these BBC sessions (gas, hotel, time) |
| No | |
| No | I don't think Ringette Alberta knows how it will work, and they are using our children as guinea pigs for their coffee club idea. They have not listened to the displeasure of parents and other provincial associations and have pushed forward anyway. |
| Yes | |
| No | |
| No | I am unsure of volunteer commitments |
| No | |
| No | |
| No | |
| No | |
| Yes | |
| No | |
| No | |
| No | Everyone is confused and does not understand why AA is being dissolved. The mental health of our players, stress and anxiety at the age of 12 and 13 should not be their concern right now. They just want it to be back to normal, especially our 2009 players who had their first season with AA and experienced an amazing experience. This is definitely not the right time to change anything for these athletes. Intro PoE. Keep U14AA at least for another year or two for the 2009 athletes. |
| No | Mental Health! 🙏 |

| | |
|----|--|
| No | |
| No | |
| No | |
| No | |
| No | |
| No | |
| No | |
| No | |
| No | |
| No | Horrible roll out and purposely keeping critical information from affected families and board members. People asking questions and providing feedback are barred from communicating with RAB directly! The only way RAB exists is because of the membership fees we pay. We do not get any opportunity to provide feedback at all. |
| No | Many questions go unanswered. RAB is now no longer communicating or fielding questions |
| No | |
| No | No one I've talked to outside AA knows anything about the POE. AA knows because AA is being taken away from them. But no one else from other associations seem to know anything about it. |
| No | |
| No | My daughter has played AA for U14 2 years in a row now, she has already stated that if the POE program rolls out in 2023 for U16 and U19 then she'll switch to hockey. |
| No | This is my biggest concern. I am a parent and an association scheduler. How will this integrate into a classic season without, disrupting team dynamic, limiting tournaments, weekend team building, and team bonding? I feel this will be a nightmare for ALL U14 teams this year (and potentially into the future for U16/19). |
| No | |
| No | |
| No | |
| No | I have asked several questions directly to Dave Meyers with no clear answer. The video series provided by RAB did not clearly articulate the program not did it explain why the current AA program is being eliminated. |
| No | Autumn have a goalie, I'd love to know what the ratio is for a goalie / coach is. Not answered. |
| No | |
| No | |
| No | Understand that we will be paying a fee of \$975 in addition to our Association Fee. Assume there will then be double cash calls, double volunteer requirements and scheduling conflicts that may prevent multi sport participation. |
| No | More has been added to the POE FAQ's since the initial receipt of registration however I was required to dig. Upon initial receipt, I had no idea what the 2022/2023 season would look like for my player and I had to search for answers. It appears that this is part time therefore my player will also need to be registered in classic ringette however their schedule will be accommodated for POE.. When asked for input about this program I don't think there was full disclosure or clear information provided about the program or how this information was going to be used. |
| No | I think more communication should be given describing how the POE program is of benefit. Right now it just seems like it's making everything more complicated and expensive for the people that want to play a higher level, and potentially causes issues for association teams. |
| No | |
| No | |

| | |
|-----|---|
| No | |
| Yes | |
| No | I only recently heard about the program and the details are all still very general. |
| No | |
| No | See above |
| No | |
| No | Communication has been nonexistent! It feels it is nonexistent because the associations know that this is a bad idea and parents will not buy into it! Again, this is being thrown down everyone's throat. |
| No | |
| No | |
| No | The fee came out of no where with no explanation. The camp that was hosted was a waste of time and money. Horribly run. |
| No | I'm just happy my daughter will have aged out before this takes effect |
| Yes | Insufficient time/ explanation |
| No | |
| No | |
| No | RAB POE information material has a lot of theoretical proposals. The RAB POE video describing AA is inaccurate. AA selection is NOT 15/100 players selected currently. |
| No | |
| No | |
| No | It was a midnight rollout with many questions unanswered. The perspective of double teams, doubling up coaches will cause the program to fail. |
| No | |
| No | Due to lack of information, we're not confident in subscribing to program. Format as delivered, does not appeal to my 12 year old. Application resembles application for older national team. If this program only for that purpose, this sport has lost us. Kids don't play higher tier/program hockey solely with NHL as goal. Why would RAB frame development and competition with national team participation as primary goal? Subscribing to a program with ultimate accomplishment resulting in double-carded players seems so wrong at this age. |
| No | Due to lack of information, we're not confident in subscribing to program. Format as delivered, does not appeal to my 12 year old. Application resembles application for older national team. If this program only for that purpose, this sport has lost us. Kids don't play higher tier/program hockey solely with NHL as goal. Why would RAB frame development and competition with national team participation as primary goal? Subscribing to a program with ultimate accomplishment resulting in double-carded players seems so wrong at this age. |
| No | |
| No | What experience does RAB have at operations level? Their mishandling of several events and policies provides me with no confidence in them to run a program! |
| No | |
| Yes | Communication TOO LATE - many individuals have planned things for April & May. Wending registration out too late. |
| Yes | |
| Yes | |
| No | |

| | |
|-----|---|
| No | There are so many unanswered questions. Our concerns expressed in the POE survey were not addressed. Our home association does not have any information either. A very disconnected program. |
| No | |
| No | |
| No | |
| No | |
| No | |
| Yes | |
| Yes | |
| No | I attended the in person meetings years ago to try to understand the program however many of the audience's questions went unanswered which has lead to apathy to the ever changing launch dates and program format changes. |
| No | |
| No | |
| No | |
| No | |
| No | |
| No | Not sure who they expect to volunteer to help after destroying the AA program |
| No | |
| No | |
| No | It is unfortunate that there wasn't more RAB engagement (knowledge transfer) with stakeholders leading up to prospective implementation of POE for the 2022-23 season. Because there is so much uncertainty surrounding the program (i.e. benefits of program, full cost, time commitment etc) , we have refrained from enrolling our child this year until more information is available. Thank you for taking the time to circulate this survey. It is really nice to see such commitment to the sport, and our family appreciates this platform to facilitate meaningful dialogue with RAB. |
| No | |
| No | |
| No | |
| No | |
| No | |
| No | |
| No | |
| No | |
| No | While some of these details may not be communicated yet, I am comfortable with the amount of preparation that is in place at this time. As with any change of this magnitude, some of the finer elements will need to be ironed once the implementation is underway. |
| No | RAB last held an information session for the Introduction to Pursuit of Excellence where feedback was encouraged in Fall of 2019. Since then, the details, objectives and workings of this program have been modified and changed many times, making it extremely confusing as to what this program actually entails. I understand that it's been delayed because of the pandemic, but this should've given RAB the opportunity to fine-tune these details and establish a clear message of what this program is and how it's going to run given that their original launch of this program was intended to be the 2020-21 or 2021-22 season. |
| No | |

| | |
|-----|--|
| No | |
| Yes | |
| No | |
| Yes | |
| No | |
| No | |
| No | |
| No | |
| No | |
| No | <p>Feedback seemed to be asked for at certain times, but was obviously not used, or taken seriously. I attended the POE Summit in Red Deer a few years ago, in which general questions were met with a defensive attitude, and time was spent on tasks that were not relevant (i.e. using a group that was mainly association board members, volunteers, and parents to brainstorm what skills should be prerequisite for entry into POE, and what differentiates different tiers within the same age group). I complete the large survey that was sent out after that meeting. The survey results and comments were shared, but there was no concrete action or follow-up afterwards. I also struggle with how IPoE has been rolled out - delaying information and Q/A opportunities, until out of the blue an instagram post is made that directs you to look for a part of the RAB website that is not immediately apparent on the webpage. Additionally, leaving less than a month to register for a completely new program seems counterintuitive to RABs argument that this program will be "more accessible" resources. If everyone is truly encouraged to consider the program, why has there not been mass communication about the program, and the registration deadline? I have received 17 emails in the last month and a half about the RAB 50/50 and its deadline, but nothing about IPoE.</p> |

| Have you, or will you be registering your child in the Ringette Alberta Introduction to POE program next season for U14? | Comments: |
|--|--|
| No | My daughter who is moving to U-14 will not be of the required athletic standard. I am concerned about the impact to teams at U-14. If we have 4 teams how will they be split? |
| Yes | We will be registering our player even though we are unsure of what that will look like next season. We feel like if we don't we will missing out on them playing at a high level. |
| Yes | I think the U14 program is probably a net positive for SARA, the competitiveness of our teams, and the development of our best players, but will create some issues. I think there is more concern over the proposed U16 and U19 plan. |
| Undecided | I think this is a good thing for single sport players but the overlap will take most of the top tier players out of contention as there is much more opportunity in other cross over sports that will be impacted. Soccer, Fastball, Lacrosse Volleyball, all have actual benefits to perusing those sports. ALL we are going to do at the u16 and 19 level is push kids out that want to play due to not being able to participate in POE for employment, school and other sports. this is a terrible idea. It would be a great idea if there were future benefits to Ringette but unfortunately it is a dead end sport but I love the game. |
| Not Applicable | Nothing further |
| Yes | I think it will take away from the kids that just want to play regular tiered ringette |
| No | Stupid idea. Don't do it |
| No | I sincerely hope that RAB changes their mind before implementing this at u19. |
| Undecided | Very confusing what program is |
| Not Applicable | Thank you for putting the survey out. |
| Undecided | no additional |
| No | I would have reluctantly registered my athlete as there is no other option should she wish to remain competitive but she doesn't like the POE information provided to her and will be playing hockey instead. |
| No | Terrible idea, I firmly believe this is how we are going to push athletes out of the sport. It won't build better athletes and won't build the sport. It's an exclusive environment designed for people that have the money and means to do so. |
| Not Applicable | RAB seemingly has zero consideration for the viability of teams, athletes, and associations, and that is disappointing. If they believe that a AA caliber athlete is going to stick around and play at a less intense/skilled competition level in their association if they don't make the cut for POE, they are delusional. If they believe that A level athletes are going to play B because A is now basically a watered down AA, they are delusional. Associations can't keep athletes at the U16 level as it is due to the disparity in skill levels and only having AA/A/B, how on earth are we going to keep them after this with only A/B? As it stands at this point in time, with the limited information we have, RAB will single-handedly decimate associations with their poorly thought out program. The fact that RAB is utilizing a survey from 7 years ago to defend their decision making process is laughable. 7 years equates to at least 3 board turnovers, not to mention those members surveyed are likely no longer with their associations. Unacceptable. RAB's actions do not portray confidence in their own program. |

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| Yes | its hard to say to say if it will hurt competitive equity because dont know or understand how POE will fit into local teams. will we have players on the A teams that are also on POE?? |
| Not Applicable | Not moving up this year. |
| Yes | Looking forward to encourage kids development in ringette. |
| Undecided | Done |
| Not Applicable | <p>Very confused by this whole process? I am a 16 year ringette coach and have had three daughters that have played or are playing ringette. All levels from Bunny to U19AA. My daughters didn't always play AA. They played various levels and when AA teams started to show up at the local level they got involved and tried out for AA. Without local association level AA program - my daughters would never have played AA.</p> <p>For athletes to develop - they need to play against the best competition. This POE program will only encourage an elitist philosophy controlled by RAB. Pay RAB and get to play AA....</p> <p>RAB is not considering how much benefit a local AA program brings to the athletes and coaches at the local level. Athletes get to play against high level athletes from other associations as a team. Coaches get to coach against high level coaches from other associations. You learn by playing against the best. I'm still not sure how it works out in POE, but it sounds like when RAB gets the revenue they want and "accept" a number of athletes, RAB then tiers them to A and AA? Why not let the association just do that?</p> <p>RAB is also not taking into account why we play sport. To have fun. Even at higher levels, personal benefit of fun and exercise has to be considered. I'm sure the girls in POE will have fun - but not with their friends that they go to school with, play at the park with, play on a ball team with, or just hang out with. I know there will be "elite" level girls that stay in their home association to stay with their friends and in some cases family (younger sisters).</p> <p>RAB says cost should be the same? How can they say that a U14AA player that plays both POE and U14A will have same cost! \$1000 more right off the top - not considering travel of going to a minimum of 40 extra ice times. 40 -50 events at a cost of \$50 an event (gas, hotels, meals, etc) will probabaly add another \$2500 to costs. But I guess if you only want the rich to play - then \$3500 is nothing.</p> <p>Finally, I don't think RAB is considering the benefit to the local community and association that field AA teams. Girls in active start, U10 and U12 aspire to play for their home AA team. The AA players coach them as junior coaches and they are looked up to as what they can achieve. But with POE - these same players will be in an arena somewhere else in the province that the U12s can't watch after their own game on a Saturday. Nor will they be able to go to a weekend game as a team and cheer on one or two of their local AA teams .Local communities take pride in their AA teams. Sure they may not all win provincials every year, but they still sponsor and support their local girls.</p> <p>I assume RAB is going to share the drop in registration in Ringette at the U14 level for 2022/23. I personally know of 6 girls that played U14 this year that are moving to hockey because of the lack of a local AA program. And that is only families and athletes that have told me. There will be more.</p> <p>David Myers should resign when this program severely hurts registration next year and for years to come.</p> <p>I personally hope this experiment is cancelled for the following year so my youngest daughter at least has the opportunity to try out for her local association AA team. She may not make it locally - but her goal is to wear the same jersey, hear the same chants and strut in the same apparel as her big sister did - not a non descript RAB/POE jersey in some competitive communities arena.</p> |

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| | Sorry for the rant, but this is the first opportunity I have had to express my concerns to anyone other than our local association. |
| Not Applicable | na |
| Not Applicable | I do not have child in the association |
| Not Applicable | RAB needs to do better |
| Undecided | With no AA level all levels just get bumped down one letter, there will be no change except anxiety and animosity. I foresee big issue within teams between POE players and non POE players and cliques being formed. |
| Yes | Looking forward to both the association season, and POE camps in the upcoming season. |
| Not Applicable | The main confusion I have is whether athletes will participate with a team in their own association as well as the program or if they will just be enrolled in this program. If it is the first option, I am concerned about how this will affect the play at those levels, especially as the program is introduced at the higher age groups as the skill variety is already an issue. |
| No | My kids will not participate in the program. |
| Yes | . |
| No | It's hard to answer all these questions with so many unknowns - the idea of POE doesn't excite me nor my daughter, when SARA's AA program has worked well and been so successful. One of the biggest benefits is playing with friends and neighbours even at the AA level. RAB's arbitrary examples (numbers of players) are frustrating and meaningless both for AA and POE on several levels - we've usually seen between 25-40 players try out for 15 AA spots. Even when 9-11 players are qualified to play, an additional 4-6 players come aboard to round out the team not to mention affiliates who get to come play - there is a lot of opportunity. With POE and it's tiering, if I understand it, there will still be players who don't get the chance to play at the highest level like in any other association. It will just come with a hefty additional price tag. If RAB wants to try this - try it and get it right at U14 before pushing ahead with other levels... after only one part-time season in next season. There have been rumours that POE players will be encouraged to focus on one-sport, this has been proven to not be the best way to build well rounded athletes and may take away amazing opportunities for many ringette players. |
| Not Applicable | It will be interesting |
| Yes | No comment |
| No | I am very worried this program will cause massive confusion in setting up teams at U14 next year and 16 and 19 the year after. What if all an associations A and AA players go to POE? Does the association only enter B and C teams? What if we lose 3 goalies in one age group to POE? Or even 2 goalies? Can we make enough teams? Or do teams have to build teams of 18 skaters and 1 goalie? |
| No | I think RAB is more concerned with generating revenue than LTAD. |
| Yes | This is a great opportunity |
| No | 1 |
| Yes | Feels like it was rushed and deadlines set with not enough information for all to make an informed decision on weather to participate or not. I feel like there will be a lot of growing pains and hiccups through the next season while details get sorted |
| No | N/A |
| Yes | X |
| No | I have had different children play levels of ringette from B to AA (including Provincial Champion winners, Nationals). If POE was in place when my children were eligible they would not be involved due to the cost, missing of school, travel and divisive/elitist nature of the program. |

| | |
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| Not Applicable | * |
| Not Applicable | Clearer information needed on all of this! |
| Not Applicable | My daughter moves to U16 next season. Would like more clarification on what the changes mean for the following year. |
| Yes | Worst case it will be extra icetime |
| Not Applicable | This won't work |
| Not Applicable | I think this program does not appear to have any measurable advantages to the existing AA format. Possibly the concept of a POE program could be beneficial to the athletes, coaches and associations but I don't see this in the framework and deliverables of what is being currently presented. |
| Yes | None of this has been communicated clearly. Looks like another advantage and additional coaching for a select few early developed athletes leaving everyone else further behind. |
| Yes | I hope this program helps and they give everyone a chance, not just the top players, as indicated. |
| Not Applicable | <p>My biggest comment is that there are far too many unknowns still to be rolling out registration for this program. The impact on the athletes, and the associations is going to be big, and so many more details need to be discussed and known before launching. Putting this out now, at the busiest time of the year for everyone, with very little notice to register, is very poorly done. I know intentions are good for this, but association and member engagement should have been done better. Or hold this off for one more season, and have some working group sessions to help flush out the details. This will result in much more positive feedback on the program. As it's rolling out now, it is going to turn a lot of people off and potentially have the opposite affect of what is intended (players may choose not to even enroll due to too many unknowns, or they may leave the sport altogether).</p> <p>There are many people in the province who are willing and ready to engage with RAB on discussing details of how a program like this can work. But RAB seems to have no interest in hearing what they have to say. This is why there is the amount of backlash there is coming back. People are very frustrated with the process of how this has been rolled out.</p> <p>It also seems very expensive. It's hard to tell from the website exactly what is covered by the registration fee, but the fee is basically the same as the registration fee for a U14AA team today, and it gives less ice times and likely less off-ice training sessions. Not sure how the registration fee was determined?</p> <p>It also seems a bit odd that an Intro to POE program is being rolled out for next season, when POE itself has not even been defined yet. I know it's been talked about at a high level, but there are still no details for how POE centers will run, or what their criteria will be. So it's strange to have an "Intro" program already starting when the thing it is leading into has yet to be defined.</p> <p>My last comment is that the whole idea of "double carding" players between their Classic team and a Intro to POE team just seems like a bad idea. The last time this was done (in the days of U12AA) even RAB seemed to indicate at the time that the double-carding was causing issues on the Classic teams. This is really the same thing all over again, and I believe is going to cause the same issues.</p> |
| No | Ask associations for input before building out a program |
| Not Applicable | This survey seems you want to show all the weakness of this program. Instead, try to educate us about all this. |
| Not Applicable | My daughter moves up to U16 next year. |
| Not Applicable | <p>I feel the info given was very vague.</p> <p>I believe in supporting athletes who have a goal and interest in pursuing high level in their sport.</p> <p>I am open to new ideas and changes however this format seems to limit a Ringette athlete to explore other interests in their already busy life.</p> <p>At the U14/16 level, youths should be encouraged to try a variety of sports or arts and, most important, have free time with their peers</p> |

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| | and friends. With our demographic outside of Edmonton, the time spent on transporting an athlete (between their regular team and the POE program) does not seem feasible or realistic. |
| Undecided | I am sad for the sport and our athletes with how this is being rolled out. I don't think that AA associations or other community associations were given a chance to give input after the last vote during Covid where it was decided not to run it yet. After that vote there was no communication to ask associations and members for their vote as to whether they should run POE. There was communication about its coming but nothing else. |
| Not Applicable | Hoping daughter in last U16 next year will not end up in this scenario by U19 |
| No | As it is set out now, the POE Program is divisive, elitist, and no input has been asked or accepted from associations. RAB is focussing on a select few, to win championships, rather than the grassroots levels that will actually grow an association. They're not focussing on retention, and they're going to single handedly decimate some associations to point of being inoperable, and the sport in Alberta will suffer incredibly. POE as it is set out now, from my admittedly low understanding of it (thanks RAB) will affect entire associations at every level. RAB doesn't seem to understand or care that we will lose players to hockey starting as early as Active Start, as there is now no goal/end game in local associations. Unless you have the funds, time, and are willing to commit your child to a single sport, your child will not play at a Provincial or National level. AA talent level players will be on the outside looking in as RAB chases the all mighty dollar rather than the actual spirit behind LTAD. RAB: crushing dreams and associations. |
| Undecided | Please reconsider running the AA program alongside the POE program. Do not sacrifice the 2009 age group as Guinea pigs for the Intro program. |
| Undecided | I am frustrated that this program is being driven from the top-down, and although relying heavily on local associations and coaches, very little actual consultation has been done, and minimal information has been shared. I have so many questions, but on a basic level - RAB likes to say that Ringette is for everyone. I don't understand how the POE supports this mission? It seems the main benefit will be in identifying a strong Team Alberta for inter-provincial competition. This should not be our goal. We should be focused on growing the game of ringette, and not doing it with disregard for the majority of the current players. |
| No | On paper this program has some good aspects. In reality it is going to harm the sport of ringette. There are high performance athletes who cannot be part of this program due to conflicts with other sports, I am aware of kids leaving ringette to go to hockey because they don't have to deal with this sort of nonsense and I can only begin to imagine the impact once it extends to U16 and U19 if the plan is to force players to choose between their own association and the POE and then leaves some players behind who now don't get to compete at the level that matches their ability so just choose to go to another sport. I would expect RAB would be tracking registration and drop off year to year across all associations throughout this roll out in order to report back on the efficacy of this program and impact on local associations. I also wonder why this is being forced through when we are just coming out of 2 years impacted by COVID - the timing is poor. Also, if RAB is confident in the program and believes it will benefit the sport of ringette then come out from behind closed doors and talk to people about it, gather information, explain the program clearly and in detail and build desire amongst athletes and families. |
| Not Applicable | Launching this less than a year after return to play with no communication before hand is a disaster. |
| Not Applicable | While I understand there is frustration around this program, I have narrowed it down to a lack of communication in a clear, concise and timely manner. |
| Undecided | I believe RAB will proceed with the POE program regardless of results from this and other feedback and notwithstanding the ham-fisted manner in which RAB elected to roll out the program which I found to be completely disrespectful to athletes, parents and associations alike. Given that RAB elected to avoid taking a collaborative approach to introduce and secure buy-in from its stakeholders I have zero confidence that they will be able to execute their program without irreparable damage to the game. |
| No | Only answer to a bully who won't listen is a boycott. I hope all of Alberta refuses to take part and this nonsense dies on the vine. If they continue to force this out, I will strongly consider hockey. |
| No | Thank you for collecting feedback. However I fully expect that RAB will once again not listen to associations' serious concerns. It is also extremely insulting that the highly successful AA programs currently operating in our province will be thrown away. |

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| Not Applicable | I believe that RAB has continued to demonstrate that the paying members of this membership (parents) have no say in the way in which ringette is developed in this province. Perhaps RAB could focus on growing the sport from a media perspective and open up the audience to have more children choose to play. Perhaps RAB could focus on the issues within associations (luckily not my current association) that is contributing to the loss of players, especially after U14AA. Perhaps the association could look at how successful associations, like Calgary, are "icing" 3 teams at the AA level and having all teams be quite successful in all areas. Perhaps RAB could focus on the developments of referees to ensure fair games and calls. Perhaps RAB could demonstrate less bias among association. Perhaps RAB could begin to do what is in the best interest of the athletes and not their own board's agenda. RAB is disconnected from the members of ringette in this province and unfortunately it appears the athletes could be better protected from RAB's unilateral and seemingly self-serving decision making processes. |
| Not Applicable | People need to look at the science behind LTAD and not just the "label" of being a AA athlete. |
| No | This POE program is not appropriate for U14 (12 and 13 year old kids) who should be encouraged to play multiple sports at this age. The cost of being on a classic ringette team and enroll in POE is simply ridiculous. |
| No | While I agree that there is inequity in programming within the province, I believe to POE program will not solve this. It will create further division between 'elite' players and the opportunities they are given vs the players that aren't chosen for the program or unable to participate. |
| Yes | I don't like the idea of POE but we don't feel we have an option. |
| Undecided | We are doing the evaluation portion (\$65) but will not proceed if we do not have precise answers on what this is before paying our \$1000 |
| Yes | I have registered. My daughter loves the sport but I do not agree with this program. Segregation will happen based on finances, time commitment as well as location to Calgary or Edmonton. The program has not considered ALL youth in the sport. |
| No | POE is so unfair to kids who are ready for AA. It is holding them back from continuing to develop and excel at an elite level. They have not communicated how many kids are on the ice at a time, instructor ratio, how teams are formed for westerns. |
| No | Too expensive and is it an additional league on top of? Or instead of? |
| No | None |
| Undecided | I just don't understand why this is better than what we have now. My child has loved ringette and played top levels. She gets development throughout local power skating clinics and by having dedicated and skilled local coaches. |
| No | RAB should be required to contact every athlete individually that they have taken AA from and listen to the the questions, hear the frustrations and provide answers. |
| Yes | Going to try outs to see and if more info will be provided. I would rather listen to info than read the very limited info that was presented. |
| Undecided | None |
| No | It will create more distance in skill levels between players. I don't see this as positive. |
| Yes | <p>We've registered our child for evaluations however we are undecided when it comes to travel commitment if we will continue with this. Our child also generally has poor evaluation skills at UAA Evals however whe. She plays, she is very able to keep up and does a lot better when she's exposed to good coaching.</p> <p>I am hesitant to see who coaches and their coaching philosophy as coming off playdowns and watching many teams short their bench in order to win sent the message that not all players are valued. This is not what we want our child to learn that only 2-4 players are the most important on a team and the remainder are placeholders.</p> <p>A lot of the questions sent as POE athlete questions were not appropriate for 11-12 year olds. A lot of the questions related to decisions we make for our child such as meals, game prep. I question the validity of the questions as I firmly believe adults would have answered them.</p> <p>I question the coaches being offered as it's been indicated you will make a team based on players in POE to attend provincials and</p> |

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| | <p>nationals. That is still only taking the top 14 kids and the rest would not make the team so why invest all the time, money and travel when only 14 of potentially 50 are chosen. That's the same as making a AA team within our own host ringette teams in our cities.</p> <p>Zero consideration was taken for Red Deer players. You will always expect us to travel when you could host or base something that has U14-U16 in Red deer and offer training here for these two age groups. Girls should only be asked to travel once they hit U19 to access the high level of coaching in Edmonton or Calgary.</p> |
| No | I know there were a couple of emails floated around Christmas for this program however I have no knowledge of what the intention of this is. I assumed that they were looking for the top level caliber girls to create some sort of super league of ringette. |
| No | The criteria is easy. Pay and you are in. Then the Ringette Alberta Coffee Club can take the money and put it towards the association rather than our kids. Bad idea all around. The arrogance of the Ringette Alberta Executive WILL destroy Ringette in Alberta. |
| Not Applicable | Once again I feel that the AA program should be controlled at the association level. |
| No | Not interested in POE |
| Yes | We are planning to attend tryouts in order to learn more. As mentioned earlier I am concerned of more ringette not being better. It sounds like higher quality sounds better- quality but I am concerned with quantity. |
| No | None |
| No | Po |
| Yes | ? |
| Yes | |
| Yes | I would like to see the continuation of association level U14AA |
| Yes | Only because we have to. It's a terrible idea at this level and our kids are the guinea pigs. This does nothing but take them away from their team to get coached something different. If this is the direction it should start with coaches and get them on the same page first. |
| No | MY ATHLETE ONLY WANTS AA! And will go to hockey! This is not what we want. DO NOT DISSOLVE 14AAA for their Mental Health and Well Being. It's not the right time. 🙏 |
| No | Keep AA |
| Not Applicable | The year after I hope AA is still available at U 16 or we will likely try a new sport. |
| Undecided | NA |
| No | This entire move seems unilateral with lip service to seeking input but no real collaboration. |
| Not Applicable | This program has not been communicated to the ringette community |
| No | N/a |
| Not Applicable | N/A |
| No | My daughter and our family have very much enjoyed the existing U14AA program and would prefer it to not change to POE. |
| No | Zero chance. The POE camp was so terrible my 12B player told me she would never want to do POE. My older player will do another year of AA I hope and I think RAB should perhaps collect information about what a real excellence program looks like. |
| No | Would and could be a suitable supplement but should not be a replacement for successful programs being run at the association levels across the province. |
| Not Applicable | Don't fully understand as my daughter going into U16 was hoping it failed before it impacted her. Feel the program for AA provided anything and more I've heard the POE is intended for |
| No | Please consider the players and what they would like as they are the athletes and this is for them. I don't feel like they are being considered at all. I'm not sure who is desiring the POE and what the motivation is but it's not to help or develop the athletes. |
| Yes | Na |
| No | I think this program is a mistake and could likely ruin the sport of ringette again, high performing players will move to hockey |

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| Undecided | My kid is not overly interested but has "fear of missing out". We have one day to decide if she wants to apply with a high expectation she won't participate in September even if selected. |
| No | Thank you for this. The information/communication from RA has been appalling. |
| No | Alberta has top tier AA program- why change it? |
| Not Applicable | I have no idea what the plan is for POE and I also don't know if it is relevant to our world. My girls play ringette for fun and neither has any interest in playing at that competitive of a level. |
| Undecided | Why is U14AA being eliminated? |
| Not Applicable | So many unanswered questions. Feel for 2009's and 2010's it's not fair. If they have come as far as they have. We still don't know the coaches or the ratio kid per coach. We could do our own development for the cost and ice time. |
| No | Not AA quality. Will likely move to Lacrosse or basketball |
| No | ♥ |
| Undecided | We are undecided as our daughter is interested in AA level Ringette but don't understand the true benefit of this program. Could she get the same experience by playing in her Association and taking additional Power Skating and skills camps? She is a 2009 athlete and wondering how her decision to register in Intro to POE will impact her for U16? |
| Yes | Registered with limited information only due to the short timelines and I hoped that further information would be provided. I was disappointed to find the commentary on social media restricted as I feel this limited me in understanding perspectives and getting information I needed. Unfortunately the comments must have been very critical and if Ringette Alberta was not able defend or respond to the critical comments, it makes question some of the motive for this program. Ringette Alberta should have permitted the commentary and used this forum to provide the "science" behind why this program is being implemented and this was not the case. |
| No | I don't feel the program has been communicated well |
| No | I do not support this program. I have talked to many involved in BC's POE program(province where I played ringette personally) and they are not satisfied. |
| No | This program sounds terrible and the comments RAB makes about AA programs in their YouTube video is very inaccurate |
| No | RAB needs to stop with POE |
| Not Applicable | None |
| Not Applicable | I think a major growing pain will be lack of attendance in POE and as a result former AA players playing A and former A players then going down to B and so on resulting in athlete's expectations not being met and being unhappy. There may be some divisiveness among the Classic A team with some players being accepted into POE and some not; perhaps some considering themselves or being perceived as considering themselves better or having other loyalties as we have seen in years when the AWG team is chosen and the CWG team is chosen. |
| Not Applicable | Information and a better understanding would help families to get behind the program. The secrecy and lack of openness has turned many people off of POE. It's unfortunate, had it been handled differently it may have received more support. |
| Not Applicable | This program really needs to be checked into and the people that actually play ringette need to be surveyed |
| Not Applicable | Program being implemented to a sport that does have enough registrants to accommodate such a program . |
| No | This program does not support a true "team environment". It takes away the ability for coaches to work with a high level team and work with them throughout the season. I am thoroughly disgusted! |
| No | I feel that RAB should be formally required to include its Membership in the design and implementation of such significant structural changes to Alberta Ringette province wide. At a minimum A special committee made up of a diversified group of members and RAB staff should be formed to evaluate and make recommendations on the structural design and implementation of the POE program. |
| Not Applicable | This program is not ready for prime time, and is not what the athletes, parents; or associations want. |
| Not Applicable | Not applicable but I would be switching sports if we were in the position of needing to decide |
| No | This was a bad idea |

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| No | Reconsider |
| Not Applicable | This is a terrible program. Transparency has been non-existent, guidelines and process are incredibly vague, and young female athletes are being harmed in the process. There is a large enough drop off in the participation of female athletes in sports as they age without programs like this. |
| Not Applicable | Not in u14 |
| Not Applicable | Good Luck! |
| Not Applicable | Thank you |
| Not Applicable | Honestly, this POE program feels like big government getting in the way of well established and well run programs thinking they are going to 'improve' how things are run. When reality is that these programs are already running just fine. If anything, POE is likely going to disrupt the development of Alberta ringette players and have an overall detrimental effect on ringette in Alberta. |
| No | I feel that RAB isn't listening to the feedback of the players, families and coaches which inevitably will cause the program to fail. While my child isn't directly affected this upcoming year she will be as this program goes forward. At this time she has no desire to play on two teams with different players and coaches and will move to hockey to play a competitive AA level. If people felt like they had a voice vs this is what it will be — maybe RAB would have some support. |
| Not Applicable | <p>Thanks for providing. Could you request confirmation of who is authorized to make a program change like this. Who needs to approve it? Ie: RAB Board? RAB members? RAB management team? Did this happen correctly? Given RAB members (associations) were asked to vote last year and it failed to pass I wonder if it is in fact needed but was bypassed.</p> <p>I am fully supportive of making improvements to our program but would encourage better engagement with the associations to identify opportunities to standardize across the province with what's working well in all associations. We have some of the most passionate and committed stakeholders out there We need to activate them all rather than only a few.</p> |
| No | AA Alberta has attracted and retained numerous young women to this sport. It maintains a high level of coaching expertise and a committed group of players who are consistently rewarded with opportunities and success at the national competition level. AACalgary has in excess of 20 non-parent coaches committing their time to player development. Why is RAB extinguishing or eroding the program that engages the most committed group? Why is RAB fixated on training dads to coach women? Why does DMyers continue to disdainfully refer to AA as a tier? It certainly stings to miss the B team by the last cut and play C - perhaps we should do away with C teams, then? How does new program with such a short duration of team formation develop athletes? Ringette is a TEAM sport. Skills camps at the individual level, does not a great team make! If RAB believes individual development supersedes that of collaborative team play, they're sadly in control of wrong sport. |
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| No | No |
| Not Applicable | So sad to see experience my daughter had won't be shared with next generation. Fear this will drive most committed away (both players & coaches) |
| No | POE is going to ruin ringette and you will see more players leave the sport. Extra costs, travel, focus only being for Calgary and Edmonton, increase length of season |

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| Yes | Feel there is not enough time to be prepared and as we have seen lack of timeliness in overall communication affected answers above as there was no "undecided" only Yes or No, so steered to No when unsure. |
| Yes | I wish that this program would be at an association level so all players could benefit to improve skills and coaches would become more prepared to coach and instruct ringette to support all player development |
| No | This is going to ruin the beautiful sport of ringette |
| No | This program needs clarity and transparency before we will consider committing. |
| Undecided | This program is not ready to implement in U14 now and maybe never. |
| Not Applicable | None |
| No | She is aging out of the program |
| No | We have registered for the assessment, but we will not be going as it does not fit our schedule |
| | This does not appear to be a member driven initiative, but rather a "we know better than you what is good for your child" approach. Are the Members ASKING for this change? |
| Not Applicable | It is my belief that athletes outside of the Calgary and Capital Region will not be meaningfully engaged or included in the program. |
| Not Applicable | I do not feel this program should progress without clear support of a strong majority of associations. Given the magnitude of change I believe it should be at least 65% of associations in support. I think it is unfair that POE was originally presented as a step towards providing consistent programming across Canada and now it seems RAB is the only provincial body pursuing POE. |
| Not Applicable | When will this be in full effect for U16 and U19 level players? |
| Not Applicable | I don't understand how it could create competitive equity in A/B/C or any any impact on that - won't the AA players just now be A players, A be B, etc? In some ways I like this idea - it would be nice to have more ringette programming. But I think something special and important is lost if you can't strive to make westerns or CACs with the teammates that you play with all season, that you've probably been playing with for years. I think for kids, development of skills comes a pretty distant second to the magic of being with teammates. So I think that having this programming available but leaving the AA system intact, so that the teams can still that big goal, would be better. |
| No | My athletes do not fall into the category for apparent launch of this program so are concerned about the ancillary fallout to ringette in Alberta for the athletes who fall outside of the launch cohort. |
| Not Applicable | I absolutely support the concept as it represents a return to Alberta being represented by the most committed and capable athletes in the most competitive events. But the model (both the intro and the future expansion) lack other aspects to make it a success for the sport. For example, in addition to the CRCs Ringette Canada should have an NCC (National Club Championship) that is equally as big a show as the CRC for these 'All-Star' teams. Players should be able to be double carded in the same manner that current National Team members participate on local teams. And perhaps refer to the POE as AAA teams and allow the best community based athletes to continue to be considered AA. This is just semantics, but I think this would go a long way to assuaging the angst of so many parents, coaches and athletes during this transition in programming especially as it aligns more with hockey, a sport which many have other children participating in. |
| Not Applicable | Thank you for the opportunity to provide feedback. |
| Undecided | Could it be any worse than this year (unlikely). Ringette in Edmonton is awful. My child is moving to hockey. Mostly because of ERC coaches. |
| No | I feel that team chemistry will not be developed. |
| Not Applicable | I don't understand why we're giving up the successful U14AA program for this POE. Not one family I've spoken to understands either. |
| Not Applicable | Leave it the way it is |

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| No | Who wanted this change?! I attended the meetings, and have been involved coaching and volunteering. I feel this is an unfortunate change that will see girls leave the sport |
| Not Applicable | Not clear to me why RAB is determined not to work with the Associations. A more collaborative approach where RAB sets standards and the Associations implement seems to be what should have happened. Not sure about RAB leadership as it seems to be more about a personal agenda. |
| Not Applicable | My daughters are not in the age group impacted next year. However both played U14AA and neither were impressed with the changes being proposed based on the information being provided. If this is a change for the benefit of the athletes, I can tell you that our household has 2 athletes who do not support the change. |
| No | For the sake of adopting more effective survey psychometrics, please consider using a Lickert scale for the following question, as I found that the response was not a simple 'yes or no' for our family. Thanks so much for all your efforts with this survey! Much appreciated! Lickert scale for: Do you feel that Ringette Alberta's Introduction to POE program being implemented in the 2022-23 season will provide a viable and successful framework for: |
| No | If this was an Olympic sport. Would this even be considered. High level Is for high level. Community if for anyone who wants to attend. |
| Yes | We registered not knowing exactly what to expect. Taking part in the April camp and the assessment to follow and hoping to learn more along the way. Might not be the best fit for our family, not knowing what the commitment will be at this point. |
| Undecided | The secrecy that surrounds this program is disappointing. Despite asking multiple questions for several years-we are still waiting for answers. Our goal is to keep players in the sport and continue to have passion and love for the game. We now have athletes that are questioning their future in the game because of POE. Very sad and discouraging. |
| Undecided | ? |
| No | I'm only hearing about this change last week, to be fair I probably don't pay attention to all RAB posts/emails. |
| Not Applicable | More information is required - together with understanding of the long term delivery, consequences, outcomes (good and back) and the trickle down/up impact across of the province (good and bad). What will success look like? Why isn't clearer information available yet? What will this do for athlete relations, coach relations, association relations? How will athletes be better able to thrive given the uncertainty around implementation and delivery of the program. The goals may be entirely appropriate, but that makes the introduction of the program more important. If failure of the program is not an option, let's make sure the roll out is good and more information is available. |
| Undecided | I am concerned that the year round ringette program differs from the long term athlete development framework of playing a variety of sports at a young age rather than specializing too early. However I would like to give my daughter the opportunity to play at a competitive level without committing to a full year round schedule. The decision of athlete readiness is also very subjective especially for 12 year olds. |
| No | Thanks |
| Yes | I support the premise for the POE (higher-level, standardized development opportunity for more of our U14 players), and I hope that any concerns raised in this survey will serve to strengthen the program and drive increased support for it. |
| Not Applicable | I also think it was incredibly rude to announce this program 1 day after the AA provincial championships, which is an incredible experience especially for U14AA players who have not attended AA provincials before. It sent a message of 'Hope you had fun playing AA, it's over now'. Another comment I had is that while RAB has been promoting this program, they have stressed the idea of 'think of the 16th player who doesn't make the team'. They are emphasizing how there is much more inclusion in POE for those players who haven't had the opportunity to play AA. However, in POE these teams that will compete at WCRCs will also have a limited number of |

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| | roster spots. Is RAB really thinking of this '16th player' when this player (and many others) have spent their time and money on this program and have had the same commitment as the rest of the player that were selected? At least in AA tryouts players are on the ice 3-6 times before selection, but in POE they will be invested for the entire season. In one of the information videos on RAB's website, they are comparing the number of players that would tryout and be selected for a AA team, and the number of players that would tryout and be selected for POE. They suggest that an association would have 100 players trying out for a team of 15, which occurs NOWHERE in Alberta. In Calgary yes you could have 100 players trying out for AA, but there are multiple teams, so there are in fact 39 spots instead of 15 . At the U19 level, to make 2 teams of 15 skaters, the last few years the tryout pool has been rarely over 45 skaters, again, not the extreme ratio of released players as RAB makes it out to be. The only case where 100+ players would be trying out for 1 team of 15, is Canada Winter Games, in which selection is taking place this year. There are currently 130+ players signed up for the north and south RAB cup camps that would be interested in being selected to Team Alberta. Is RAB thinking about that '16th player' when conducting their tryouts? |
| Yes | submit |
| Undecided | Undecided at this time. It's a double cost and makes it difficult for our daughters to then be multi sport athletes (which they are currently able to be). |
| No | Just roll with it, give it a try. A is the new AA, who cares how many letters are in the division title. |
| Not Applicable | Based on my limited understanding, the POE will not develop athletes to a level necessary for National (i.e. Canada Games or NRL) or International (i.e. Team Canada) competition. My understanding is this will water down the level of ringette in AB |
| Yes | POE will give my daughter the opportunities she has been playing and waiting 7 seasons for! Inclusion, development, quality coaching. Finally!! |
| Yes | Yes registered to get additional information at this point in time |
| Not Applicable | The communication has been that this program is being formed to give more girls the opportunity to develop their ringette skills and that this will give a larger base if girls want to try out at higher levels of ringette. There are over 140 girls trying out for CWG, only one team, 18 spots. I'd say that is a sign of how well the current AA programs are doing in developing and promoting the sport! How many more do they want over .200? The national teams have more than enough players trying out for those teams too, and even if you make the team, you aren't guaranteed of playing! I am very saddened to see the watering down of ringette and am worried for the future of the sport at the higher levels. |
| No | I will not pay money to pull my child away from their committed team to train with another coach who may have a different coaching philosophy and strategy. |
| Yes | We have registered our daughter because she does not want to get left behind or have to sit around during POE weekends. This does not mean we are pleased with the program or how it is planned to be implemented and we would prefer them to take a year, listen to feedback, before attempting such a change. |
| Not Applicable | I believe this will be the end of our sport. |
| Not Applicable | I currently coach U16AA, and have coached U14AA in the past, but would definitely not be interested in coaching within IPoE. |