



Stettler Minor Hockey Association Disciplinary Policy

The following is a set of Guidelines the Coaches/Players/Executive will be using in order to establish and maintain consistent discipline on our Teams within SMHA. This Disciplinary Policy will work hand in hand with the SMHA Code Of Conduct.

Coaches and their Staff will be supported by the SMHA Executive in enforcing the policy throughout the year.

We must all work together to encourage our Players and provide positive direction. We encourage teams to have their own rules and expectations and be able to moderate these in a reasonable fashion, **but any disciplinary action that removes a player from a practice and/or a game must be reported to the Director.**

SMHA Chain of Communication



All discipline concerns will be handled by the current Executive in a respectful manner and will be treated with utmost confidentiality for all parties involved.

At a minimum, the following situations will be subject to review by the current Executive:

- Concerns may be raised by a Member of the SMHA with proper documentation. The concern must be documented in writing and submitted to the SMHA President.
- Excessive suspensions and the recurring nature of the suspension and/or excessive penalty minutes.
- Violations of the Policies or Code of Conduct of the SMHA.



How to report an incident:

- Proper chains of communication must take place. SMHA encourages resolutions at the team level whenever possible. Any individual who does not follow the chain of communication will be in violation of the SMHA code of conduct and will be subject to discipline.
- The Coach/Coaching Staff or Player/Parent must submit a letter in writing outlining the incident in detail to the President of SMHA within 5 days of the incident happening.
- Once the incident has been given to the President in writing, the President will address the incident with current Executive Committee and render a decision within 3 days.
- Once the decision has been made, the discipline/suspension will be communicated to the Player by his or her Coach. For Coaches the discipline/suspension will be communicated by the President of SMHA.
- Once the Executive Committee has decided on the course of disciplinary action, a copy of the decision, in writing, will be submitted to the party in question. A copy will be kept for SMHA records as well.
- The individual will be given the opportunity to appear before the SMHA Executive to appeal the decision to suspend. All subsequent decisions of the SMHA Executive will be considered final.

Disciplinary Policy:

Refer to Stettler Minor Hockey Association Bylaw XVII Discipline Process.
Each situation will be handled on a case to case basis