



SMHA 2022 Annual General Meeting

Stettler Recreation Center & Zoom

June 01, 2022

1. Meeting called to order: 6:33 pm

2. Roll call of delegates

Jerilyne Raab	Kelsie Miller	Janelle Greiner	Martyne Nixon
Deidre Northrop	Kari Wilson	Nicole Doan	Rayna Davis
Dave Deaver	Sarah Payne	Duncan Babchuk	Reid Smith
Dale Robinson	Sarah Rock	Joel Shepherd	

3. Review of Last year AGM Minutes

Nicole motioned to approve the 2021 SMHA AGM meeting minutes. Deidre seconded.

4. Review of the Executive Reports for 2022 Season:

- 4.1 President, Jerilyne Raab – Report attached
- 4.2 VP Operation, Brett Nixon – Report attached
- 4.3 VP Development, Jace Robinson – Report attached
- 4.4 VP Marketing & Communication, Sarah Payne – Report attached
- 4.5 Treasurer, Martyne Nixon – Report attached

3. Review of the Division Reports

- 3.1 U7 Division, Janelle Greiner – Report attached
- 3.2 U9 Division, Tersha Stevens – Report attached
- 3.3 U11 Division, Nicole Doan – Report attached
- 3.4 U13 Division, Alexis Carlson – Report attached
- 3.5 U15 Division, Diedre Northrop – Report attached
- 3.6 U18 Division, Dale Robinson – Report attached
- 3.7 Female Division, Stefan Olafson – Report attached
- 3.8 Equipment Director, Duncan Babchuk – Report attached
- 3.9 Ref / Ice Allocator, Doug & Lisa Baltimore – Report attached
- 3.10 Registrar, Martyne Nixon – Report attached

4. **Resolutions** – Proposed SMHA policies / amendments are attached

SMHA executive will circulate the updated policies and will host a special meeting in 30 days to have them reviewed and voted on.

Dale made a motion to host a special meeting June 29, 2022 to go over the policy amendments. Martyne seconded the motion. All in favor.

5. Elections

5.1 Secretary – no nominations

5.2 VP of Development – no nominations

6. New Business – None

7. Adjournment: 7:26pm

Kari motioned to dismiss the meeting; Diedre seconded. All in favour.



SMHA 2022 AGM

Reports of the Executives

President Report 2021/2022 – Submitted by Jerilyne Raab

This season began with many unknowns, although we are thankful, we had almost a normal season. We began with numerous restrictions at the SRC along with other facilities teams visited. Many hours were spent on COVID protocol behind the scenes in order to ensure our players were able to have a successful season. We kicked off the season with Goalie Development, Preseason Development, Power Skating, and our Female Weekend. We were once again faced with hurdles with team sizes and goalies wanting to play with other associations, but we couldn't release them until AA and AAA teams were made and we knew how many of our registered players would be returning home to play for the season. I believe we helped all players in the end play where they needed to play to have a successful season. It was great to have a VP of Operations in place for tryouts and develop a policy for evaluations to help in the future. This is the first season in many that we had a full board to begin the season, this made the season go smoother without anyone getting burnt out juggling numerous positions. Our board worked on clearer communication with our association this season along with brainstorming what our board would like to accomplish and the vision for the future. I am very proud to be apart of this board and all the positive steps we have accomplished this year in becoming stronger. Our new jerseys arrived during the holidays, and they are amazing. We noticed some quality concerns and we are still trying to deal with this with the manufacture and our local store we purchased from. Our U15 Tier 3 Team was successful in bringing home a banner this season. May other teams were very close in final rounds. It was a great end of the season once restrictions lifted with the fans in the stands cheering teams on and the support all our families gave to all the teams. I would like to thank all our Board Members and Volunteers this season. We didn't know what the season would hold but we were fortunate that the players got back on the ice and had a fantastic year playing the sport they love. We volunteer for the players on the ice and without the endless hours its takes to run this association we would have none of it. So, thank you, for those of you leaving our board this year thank you for your hours of time and the commitment you have devoted to us, and those of you continuing on for another season I cannot wait to work alongside you for another season.



VP –Development Report 2021-2022 – Submitted by Brett Nixon

This year started with many questions dealing with COVID, but in the end things settled down and it was great for SMHA to get back into a full season of hockey. Initially there was much concern of player development being “behind” from the previous COVID season, however through the hard work and dedication of coaches, players, and parents the season and development of players was a success.

A summary of this year’s events are as follows:

SMHA once again offered skills development sessions starting in late August and working through September including Val Norrie power skating, Girls Weekend, and ATC goalie development. SMHA also offered two weeks of “in house” on ice skill development, which included U15 checking prep. Skills sessions were run by SMHA coaches and were well attended. In addition to the development for older players, SMHA offered power skating with Ashley Grantham for our U9 players and Ashley was also utilized by individual teams (at their own cost) throughout the season.

New to SMHA this year was “PD Day” skill development sessions ran with Cross Ice Development. These were user pay sessions that operated during Clearview school’s January and February professional development days. Sessions were well attended and with positive feedback from parents and players. I hope that this program of utilizing daytime ice during off school days can continue in the future.

On the coach development side SMHA once again worked with Hockey Alberta and hosted Instructional stream courses “Small Area Games” and “Developing Defense.” Both courses were quite good and utilized our U13A team and our U18A team. For U9 we hosted a coach “skills” practice development night, however attendance was not overly strong for any of the above sessions, but for those that took part they were able to walk away with some useful tools.

Overall, the season was a start to a return of normalcy, with players developing and having fun. SMHA will continue to work to provide these opportunities in the future.



VP Operations Report 2021/2022 – Submitted by Jace Robinson

Evaluations for the 2021-2022 season went very well for the most part. Our numbers were good for making teams with the exception being U15. At the U15 Male and Female divisions our numbers were not good enough to run two teams, but too high to allow for full teams, fortunately we were able to find solutions that allowed everyone a place to be play. Evaluations are a stressful time every year and not without challenges.

To be more transparent with our evaluation process the SMHA board has drafted an Evaluation Policy. This will be our guideline for all evaluations moving forward.

Due to health issues, after evaluations I was unable to be around or involved much for the remainder of the season. But believe for the most part things went smoothly.

VP Marketing & Communication 2021/2022 – Submitted by Sarah Payne

This hockey season we continued to use the RAMP website for communication, and it worked well. RAMP is always very helpful if there are any issues with website questions!

The marketing and communications aspect went well and no real concerns.

We started the season with the JR A Blackfalds Bulldogs' game which went well and then all fundraising was done by the fundraising committee, I just assisted with marketing!

We had approximately 5 families that did not complete their volunteer hours this year, there was ample opportunities for volunteer opportunities. Their volunteer cheques were given to Martyne to cash.

Other than that we do have a casino coming up so watch for more information once dates are confirmed (in the 3rd quarter so July/Aug/Sept 2022)

Thank you to all the SMHA board members, coaches and volunteers for a great season. Looking forward to seeing what next season brings.



Treasure Report 2021/2022 – Submitted by Martyne Nixon

Our income statement for the season shows SMHA operating at a loss of \$54,875.68, largely due to the purchase of jerseys for the 2021 – 2022 season. We show a bank balance at year end of \$82,763. There is \$71,474 in the GIC account and \$4,195 in the Casino account.

The table below shows the income and expenses for the season:

REGISTRATION FEES	
(INCL LATE FEES, TRYOUT FEES, VOLUNTEER FEES)	178,031.33
ICE FEES	-126,258.63
LEAGUE FEES	-2,590.00
REF FEES (REF ASSIGNOR, REF INCENTIVES, REF CLINICS)	-37,018.10
INSURANCE	-17,523.50
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	-5,358.90
CLINIC AND DEVELOPMENT FEES	
(INCL DEV FEES, ATC PAYMENT, CROSS ICE PAYMENT)	11,485.00
CLINIC EXPENSES	-16,439.52
COACH CERTIFICATION	-830.55
PUCK PURCHASES	-315.00
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	-6,100.07
JERSEY SPONSORS, JERSEY INCOME	3,210.00
ALTERATIONS TO JERSEYS	-90.00
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	3,120.00



FUNDRAISING INCOME	24,755.36
FUNDRAISING EXPENSES	<u>-7,595.62</u>
	17,159.74
OTHER INCOME	
(INCL DONATIONS, INTEREST, TOURNAMENT 10%)	<u>4,057.19</u>
OTHER EXPENSES	
(INCL OFFICE, TROPHIES, ACCOUNTING, WEBSITE, BANK FEES)	<u>-10,310.45</u>
JERSEY PURCHASE	<u>-57,443.19</u>

We did hold some successful fundraising campaigns this year – the bacon and cash raffle fundraisers made up the bulk of the fundraising income this season.

For the 2022 – 2023 season, we are seeing an hourly ice rate increase by \$2.50/hour and we anticipate having greater costs for referees this season, as the shortage of refs, particularly at the U18 level, will mean having to pay travel costs for out-of-town referees.

The fee increases for the 2022 – 2023 season will be as follows:

	2021 - 22 Season	2022 - 23 Season	% Increase	Total 2021 - 22 Season w Development Fees	Total 2022 - 23 Season w Development Fees
U7	195.00	205.00	5.13%	215.00	225.00
U9	380.00	400.00	5.26%	400.00	420.00
U11	610.00	640.00	4.92%	630.00	660.00
U13	705.00	740.00	4.96%	725.00	760.00
U15	750.00	790.00	5.33%	770.00	810.00
U18	870.00	915.00	5.17%	890.00	935.00



There was mostly good cooperation between directors and managers in transitioning accounts to Vision CU. A handful of managers continued to use personal accounts for the season, so more education/awareness needs to be brought forth for the 2022 – 2023 season. There were also few managers who did not submit proper accounting at the end of the season.

Director Reports

U7 Division Report 2021/2022 – Submitted by Janelle Greiner

The 2021-2022 season was a great full season after a couple shortened seasons. This year we had 4 teams that were created mid November after some practice time so that we could group the children into like skilled groups to create equal teams.

The coaches all helped out running and planning practices. I do think for future season's the coaches should have a minimum number of practices to attend to be awarded their volunteer hours as we had many sign up to coach but not all would attend all the practices.

The director selected managers based on who reached out to me first, however I feel the director should choose people who will really benefit in the tournament planning and communication through the season. The managers collected the health forms at the beginning of the season, but it sometimes was a hassle trying to have them returned, I think this form should be included in the registration if possible. Then folders with them can be given to the manager of each team.

The director booked each team into an away tournament through the season. These were all 1-day tournaments and the kids seemed to enjoy that. The away tournaments were in Byemoor, Delburne, Castor and Big Valley. These tournaments need to be booked early as they seem to fill up quickly.

Our home tournament took place February 5, 2022. We hosted Delburne, Castor and 2 Kneehill teams along with our 4 teams. It was a successful tournament; we received many compliments on how organized it was. Each team played 3 games however you may consider if you have smaller teams knocking it down to 2 games. We had a team missing players, so it was harder for them, and our other teams gave them players where possible.

Overall, it turned out to be a good season with many improvements and smiling faces. This is thanks to the coaches, managers, parents and all the players.



U9 Division Report 2021-2022 – Submitted by Tersha Stevens

-Total Players 54 (15 female)

-6 in house league teams. *We held tryouts for travel team Sept 25, 26 & Oct 2/21 however due to low numbers for Pure A team and commitment/cost as well as unforeseen COVID concerns we decided to cancel final tryout. (18 tried out & only 8 were committed).*

-3-4 coaches per team and 1 team manager

House League

-The season began October 4 for all house league players with practices. Players were divided into 2 groups based on last name (A-K & L-Z) **Suggestion for future to split kids in 1st and 2nd year to allow for like skilled groups for 1st month of practise**. We held a parent info night by zoom on Oct 12 which was not well attended. Team selection was done on October 23.

-Difficult to organize coaches and get enough for all six teams due to level of certification of coaches and most coaches already coaching multiple other teams however we were able to make it work.

-4/6 teams participated in 2 away tournaments 2/6 participated in 1 away tournament as well as our home tournament. This was up to the individual teams. We did have issues with Yellow team getting a second tournament- Bashaw cancelled in January and then Camrose kicked them out of tournament on March 20 following their attending our Home tournament as they felt that the Yellow team was too high of a tier.

Teams had 1-2 practices per week with games on Saturdays. Some practices/games were moved to adjust for power skates on Saturdays. Games count for the season:

	Yellow	Orange	Green	Navy	White	Oilers
House	13	11	13	13	12	9
Exhibition Home	4	5	3	4	3	6
Exhibition Away	5	0	2	1	2	1
Tournament games	7	9	6	9	9	10
TOTAL	29	25	24	27	26	26

-We tried to set up an away female exhibition game with Wetaskiwin however this was cancelled. We didn't do female team this year based on recommendation from last 2 years & uneven opportunities for development, low number of teams for exhibition games at this age.



-Some opposition from parents regarding away exhibition games. We often took a team and affiliated players as many parents did not want to travel. Usually, the same group of kids would go (several from travel team tryouts)

Home Tournament

-Held February 19 & 20 in Blue Arena

-Hosted 10 teams (16 total with 6 from Stettler)- no difficulty finding teams- kept the rosters small & only accepted tier 4-6. Received over 50 applications & emails. *Suggestion to please only put Director's email and not personal phone number for tournaments as several calls also received.*

-Each team played 3 games

-Overall feedback positive however dressing room space for several teams was the main complaint as well as schedule for this (was adjusted on screen however not user friendly)

-Ahead of schedule however was able to increase the game times from 25-30 minutes and this worked better after the morning games on Saturday.

-Timbit shoot out was fun

-50/50 and raffle done via raffle box however we did display the raffle items upstairs in the HUB. Net profit was \$6476.87, raffle box total fees were \$670.70. Total after paying SMHA 10% & fees: \$5829.18. Recommendation to use raffle box in future to eliminate ticket sales/cash handling. Could still set up table display and plinko option to make it more fun for kids.

-HUB rented on Saturday- received a lot of positive feedback from this. Great place for families to go sit and rest between games. Kids watched movies (projector donated by Stettler public library for the day), colored and ran around.



Summary of Novice Account 2021-2022

STATEMENT OF ACCOUNTS FINAL		
Expenses	Amount	Totals
Power skates	-\$1,280.00	-\$ 1,280.00
U9 Goalie Equ	-1249.42	-\$ 2,529.42
U9 Socks	-614.25	-\$ 3,143.67
Ice rental feb 11	-58	-\$ 3,201.67
Away tournament fees (10)	-7875	-\$ 11,076.67
Rafflebox fee	-452.76	-\$ 11,529.43
tournament ice fees	-1464.77	-\$ 12,994.20
ref fees	-480	-\$ 13,474.20
tournament swag	-\$4,337.66	-\$ 17,811.86
SMHA 10%	-647.72	-\$ 18,459.58
AGLC tournament reimbursement	-2790	-\$ 21,249.58
Cash callout reimbursement	-2774	-\$ 24,023.58
Expense total		-\$ 24,023.58
Revenue	Amount	Totals
Opening balance	5247.08	\$ 5,247.08
Tournament fees collected	9000	\$ 14,247.08
Cash callout	8100	\$ 22,347.08
Rafflebox-5050 payout	4212.06	\$ 26,559.14
Revenue total:		\$ 26,559.14
Closing balance		\$ 2,535.56

U11 Division Report 2021/2022 – Submitted by Nicole Doan

U11 consisted of two team this year, with 15 skaters and one goalie on the A team and 14 skaters and alternating two goalies on the B team.

U11A played in tier two with a record of 3-11-2. They finished last place in their division but were able to get second place on the consolation side of playoffs, moving up to 4th place.

U11B played in tier 4 with a record pf 9-5-2. They finished fourth in their division. They lost in the semi-final of the consolation side during playoffs to a team that moved down from tier 3 for playoffs.

Thank-you to all the coaches, parents and volunteers for making the hockey season a success!



U13 Division Report 2021/2022 – Submitted by Alexis Carlson

U13 had a good year. Unfortunately, due to scheduling conflicts we were not able to host a home tournament this year. U13 A and B made the playoff however did not make it provincials. U13 C did not make the playoff however the tournament they attended they clean up on the skills competition. Goalie development seems to be an area of concern from parents. Over U 13 had a great year and can't wait to see everyone in September!

U15 Division Report 2021/2022 – Submitted by Deidre Northrop

Our bantam division had one team this year consisting of 17 skaters, 2 goalies, and 4 coaches. They attended an away tournament in Vermillion and won the gold medal game. Our home tournament was in January and they finished second. Having a mixed Bantam/Midget tournament is not ideal, as it is extremely hard to find reffing and squeeze in all games and floods into the allotted times. Regular season they finished first in their tier 3 colour group with 11 wins, 3 ties and 2 losses. First round of playoffs they had a bi, second and third round it was two game most goals. They won the next two rounds bringing home the banner for t3 yellow. Due to CAHL dividing the T3 teams this year into "A" and "B" our bantams were considered B and had to play another round to win the B championship and advance to the T3 finals for CAHL. Stettler won both games again West Country, taking home the T3 "B" championship banner and they got to advance to the round robin play downs for the T3 championship. Unfortunately, they got beat out in the round robin but had a very successful season. Most of the coaches on the team were able to coach their first full season and enjoyed themselves with hopes of returning in future seasons.

U18 Division Report 2021/2022 – Submitted by Dale Robinson

The Year in Review

2021-22 turned out to be a very challenging year. Some of the key points are found below.

I wish to point out the role of Division Director is a volunteer position. As volunteers we choose to invest our time to make sure that SMHA functions properly so that all players can enjoy playing the game. This time commitment is over and above the time we spend at the arena watching our players.



Being the Director when other individuals refuse to allow your child to participate is a whole lot harder.

Apparently, a number of parents chose to blame me as the director for their kids not making the A team this season, even though I was not allowed to participate in the actual selection of players under the new selections process (see below). Although I only had one individual choose to contact me with their concerns, the second-hand reports as well as the behaviour of the individuals made this resentment clear.

To retaliate against me the parent in charge of the B team, possibly with the support of some of the assistant parents, decided to refuse to allow my player to participate in league games. At the time my player was forced into quitting he had been kept out of the lineup for 7 games (all of the Tiering period) and was still “not eligible” to play. Even though he still wanted to play hockey he just was not willing to endure further discrimination and abuse for what was left of the season.

Anyone who cannot put the players first should never be involved in minor hockey. The individual(s) who screwed over my kid just to “get even” with me for being the director are a disgrace not just to Stettler but to the game of hockey.

Team selections

A serious attempt was made this year by SMHA to keep the team selection process fair and impartial. As the director I organized the selections skate but was deliberately excluded from the player and head coach selection processes – I was just given the roster at the end and then made the team announcements.

This new to Stettler approach came as a surprise for some players who expected to be placed on the A team based on their past team(s) or because they were 3rd year players etc. It should be noted that during the 2 evaluation skates there was an obvious difference in energy levels and effort between those players who were battling to make the team and those who felt that they were entitled to a roster spot. To respond to complaints the SMHA president sent a letter to the parents to explain how things were done this year however there was obviously some lingering resentment and a few bruised egos. The team official(s) that disregarded this letter and chose to get their revenge by attacking my player have demonstrated not only how deeply rooted the sense of A team entitlement was but also how corrupt the previous selection process had become.

Tournament



The 2022 Stettler U18 tournament was held on January 7th to 9th along with the U15 tournament. The limited supply of hotel rooms in town became an even bigger problem this year when an outside group held a tournament in Big Valley on the same weekend. As a result, the U18 B was unable to find a third visiting team for their pool as the out-of-area teams did not want to have to stay in Red Deer.

A couple of challenges presented themselves on the tournament weekend. The 2-hour times slots (including 2 floods) proved to be too tight for the U18 games requiring run time to be used in the 3 period of a couple of games. The scheduling of a Stettler Imperials home game on Saturday night not only took away a game slot but also made the Blue Rink schedule even tighter.

The Stettler teams both played well in their home tournament. The A team went 3-0 in the round robin but fell to Chestermere in the final. The B team battled their way to the final but were unable to beat Indus.

Results

Everyone had a solid season with the A team finishing in 3rd place in Tier 1 while the B team ended the year in 3rd place in Tier 4 Y. Unfortunately, the year came to an end in the first round of the playoffs with A unable to get past their tournament rival Chestermere and the B team losing to Innisfail.

Thank you!

I would like to thank Jacob, Mark, Mack and Ty for volunteering to coach the A team this season. Special thanks go out to our team managers Danee & Keri for all their hard work. And thank you to the parents for volunteering to help-out as well.

Female Division 2021/2022 Report – Submitted by Stefan Olafson

The year consisted of many ups and downs but for the most part more ups than downs.

We ended up with 4 teams. One in each division U18, U15, U13 and U11. U15 ended up being an oversize roster with 19 skaters and 2 goalies. Two girls had to rotate through sitting out each game. This was not ideal, but the coaching staff made it work.



We started the year with our annual “Girls Weekend” kickoff start of September and then slowly moved into our regular practice times near the end of the month and start of October.

Tiering Games started in October and U18, U15 and U13 ended up in top tier(A) and U11 ended up in a group of teams in the B tier. Teams ended up where they belonged for the most part and games were all competitive. Travel was not always ideal for U11 but in order to have competitive games they needed to travel a bit further.

All teams hosted successful tournaments in November. They were scaled down with no raffle tables, but the important thing was they all got to play games. They both did an online 50/50 which were successful and will more than likely be the way of the future.

All teams were also able to attend an away tournament although U15 had to cancel out due to a covid outbreak.

Regular season ended with all teams moving onto playoffs. No teams made it to provincials but with a bit of luck we would have had three teams move on. U11 no longer has a provincial tournament.

All in all, the season was a success considering the unknowns going into the start of season.

Positives

- continue to have a team at all levels
- successful girls weekend that keeps improving
- all teams got to attend tournaments
- very few cancellations due to covid
- very few games at all levels that were not competitive
- girls had fun and improved skills

Negatives

- although competitive with top teams and bigger centers they are beginning to pull away due to the numbers they must choose from. Ex–Okotoks, Lethbridge
- scheduling problems from the league–RMFHL has said they will fix this problem next year. This was a league wide problem
- Tiering for provincial play is making it harder for teams from Stettler to make it in as we are always going against bigger centers that have tryout teams. Hockey Alberta is looking at this



issue but until there are more teams at the female level in centers our size it will continue to be a problem.

For the most part the season was a success, and my recommendation is to continue to stay the course and continue to do what we are doing. We run a very successful female program, which many in the province are envious of.

Equipment Director 2021/2022 Report – Submitted by Duncan Babchuk

With the Covid restrictions relaxing this past hockey season, Stettler Minor Hockey completed one of our most expensive equipment purchases in recent years. After a lengthy waiting period, the U11's (Atom) through to U18's (Midget) were outfitted with new Home and Away Jerseys, starting the second half of the season. I would like to recognize Martyne, Jerilyne, Board members and especially Team Managers for their hard work in organizing the large inventory and distributing the Jerseys to the teams.

Jersey Update: Any of the new jersey's needing repair can be sent back to the company to be fixed at no cost to SMHA. The company is also willing to split the cost 50/50 to adjust jersey numbers to even out sets.

The U7 and U9 Directors and Team Managers were also very reliable in organizing their team equipment throughout the season.

Through Martyne's highly effective organizing skills, we were able to move out older jerseys that were used 2 generations past. SMHA parents were very supportive as they purchased several of the old jerseys to wear at practice and at home.

Our last generation jerseys were inventoried and there are sets in place to use them for next season's team tryouts.

After a recent check of the Minor Hockey Lockers, all locations were left exceptionally clean and organized for the upcoming season. Goaltending Equipment for the younger groups has been nicely packed away.

One issue that was a constant problem this past season, was the ongoing disappearance of SMHA Hockey Pucks. During my recent inspection, I noticed that our puck containers had been moved and were not in the practice locker area, where I last observed them. A new system will be in place for next season for our pucks.

Looking through our Practice Supply locker, a request will follow for additional on ice training aids.



One more notice, this upcoming season TBS from Red Deer, will be looking after the SMHA Apparel. Details will follow regarding the ordering of items from TBS. TBS has also requested there be a designated SMHA / TBS coordinator.

Overall, this upcoming season SMHA should be in good shape regarding equipment. We will only require a few minor items to be repaired or replaced.

Ref / Ice Allocator 2021/2022 Report – Submitted by Lisa & Doug Baltimore

This season for the most part went relatively smooth for ice allocation. All of the teams' managers' cooperation and communication was greatly appreciated. Most of the issues that happened were with RMFHL and SRC specifically.

RMFHL had issues this year with sending out completed league schedules in a way that it was next to impossible to cancel ice within the time frame that SRC has set out for SMH (7 day cancellation policy). Most of their schedules sent out this year gave us 2 or 3 days to cancel any ice that they didn't want from SMH therefore resulting in SMH being charged for unused ice that we weren't able to fill. Hopefully this is something that the league will get fixed on their end.

There were also many issues with the SRC. Some tournament ice booked in the later part of the summer last year was deleted off the schedule when we went to make a schedule for the tournament. (Midget Tournament/January 2022. Many times, ice times were moved without being notified first that this was being done and a lot of times requests for ice cancellations were not done. A lot of extra work to make sure that SRC was doing their job. Recommend asking to reduce 7-day cancellation policy that SRC has in place again because it is almost impossible to manage ice that way especially for tiering and playoff games. Between COVID rules and a huge shortage of officials, this past season was very challenging. Abuse of officials this year also increased, and it created some unnecessary issues with parents. Recommend some sort of policy be put in place to help prevent this. Referee numbers will more than likely decline again this upcoming year so the need to get out of town refs will be needed and other small communities around Stettler will be looking to use Stettler refs as well.

Doug will not be returning as RIC for the upcoming 2022-2023 season so hopefully there will be some senior officials that would be willing to help with the younger kids. SMH once again gave out Stettler Chamber Bucks to local referees this past season.....thank you very much!



Registrar 2021/2022 Report – Submitted by Martyne Nixon

The start of registration season coincided with the launch of the new version of the HCR (Hockey Canada Registration) version 3.0, developed by the Spordle Group of Quebec. Although the user and admin interface were quite different than the previous version of HCR, the roll out was fairly smooth with few issues to report. The new version is much more user friendly, and I think our registrants appreciated how easy it was to enroll players for the 2021-22 Season.

We submitted a total of 8 teams to CAHL

- 2 U-18 teams – 34 players
- 1 U-15 team – 19 players
- 3 U-13 teams – 43 players
- 2 U-11 teams – 31 players

We submitted a total of 4 teams to RMFHL

- 1 U-18 team – 15 players
- 1 U-15 team – 21 players (O/S)
- 1 U-13 team – 15 players
- 1 U-11 team – 15 players

Thank you to our directors and managers to ensure that this information was submitted in a timely fashion.

There were 54 U-9 registrants and 37 U-7 registrants.

This season, the administrative responsibility of issuing tournament and exhibition game permits picked up, in comparison to the slow 2020-21 season.

A big thanks to our board members, coaches, managers, and volunteers – this organization is successful because of your commitment to providing quality programming for our players. I would also like to commend the helpdesk employees in with the Spordle Group, Hockey AB personnel, and the league representatives – all are more than happy to assist with even the smallest problems.



Fundraising 2021/2022 Report – Submitted by Melody Richardson

Fundraising for the year

- AJHL game brought in a profit of \$ 2226.75
- Bacon sales brought in a profit of \$8160.00
- Cornucopia sales brought in a profit of \$740.00
- Mask and sticker sales brought in \$879.00, but product cost \$2100.00, loss of \$1221.00
- Raffle Sales brought in a profit of \$6750.71
- Summer Skates brought in a profit of \$569.50



Stettler Minor Hockey Association Code of Conduct

This Code of Conduct identifies the standard of behavior that is expected of all Stettler Minor Hockey Association (SMHA) members, including Players, Coaches, Parents, Directors and Volunteers.

The SMHA is committed to providing and maintaining a Minor Hockey environment where all individuals are treated with respect. Attached to this document are specific guidelines for the behavior of Parents, Players, Spectators, Coaches, On and Off Ice Officials and Executive members and forms part of this Code of Conduct. As such, every family participating in SMHA must take the “RESPECT IN SPORT” online course through Hockey Alberta. This must take place before registering your child with the SMHA. On your registration form will be a place for you to write your Respect In Sport Certificate Number. Please understand your child’s registration cannot be accepted until this course has been completed and the Certificate number submitted.

During the course of all SMHA activities and events, members of the SMHA shall conduct themselves, at all times, in a fair and responsible manner.

The following behaviors are strictly prohibited:

- Harassment and bullying in all its forms
- Language or physical act that is vulgar, obscene, racial or sexist
- Abuse of Officials, Coaches or Managers
- Fighting between Players on or off the ice, including play fighting in the dressing rooms
- Use of alcohol or illegal drugs before or during a Minor Hockey game
- Breaking of SMHA’s Social Media Policy

Zero tolerance means that behavior to the contrary will not be tolerated. Each Coach has a responsibility to report recurring non-compliance to the Executive. Any Coach who does not report, or condones, any recurring acts of non-compliance may be subject to disciplinary action as well. The Coach shall participate in any disciplinary action and final discipline will be directed by the current Executive and may include discharge from Minor Hockey for the season. To ensure oversight, Coaches, or appropriate appointed personnel, shall supervise and maintain a positive team attitude and ensure compliance with the Policy guidelines.

Failure to observe this Code of Conduct may result in disciplinary action in accordance with the Discipline policy and guidelines of the SMHA. Such action may result in the member losing the privileges that come with Membership in the SMHA, including the opportunity to participate in SMHA activities.

All matters having to be handled, for any of the above situations, shall be treated with the utmost confidentiality, except where recommendations of the Discipline Committee require communication with the Player, Parents, Coaches or the Executive of the SMHA. When formal meetings of the Discipline Committee occur with respect to any individual, the Committee shall meet with a minimum of three members present and if a Committee member is related to bias in any way, they will not be allowed to attend.

Stettler Minor Hockey Association Behavior Guidelines

Guidelines for Coaches

- Maintain self-control at all times
- Be a positive role model to your Players. Display emotional maturity and be alert to physical safety of Players. Do not appear for games or practices while intoxicated by alcohol or drugs.
- Show respect for On-ice and Off-ice Officials.
- Winning is a consideration, but neither the only one nor the most important one. Care more about the Player than winning the game. Remember, Players are involved in hockey for fun and enjoyment.
- Be generous with your praise when it is deserved; be consistent, honest; be fair and just; do not criticize players publicly; learn to be a more effective communicator and Coach; don't yell at Players.
- Adjust to personal needs and problems of Players. Be a good listener, never verbally or physically abuse a Player or Official; give all Players the opportunity to improve their skills, gain confidence and develop self-esteem; teach them the basics.
- Organize practices that are fun and challenging for your Players. Familiarize yourself with the rules, techniques and strategies of Hockey; encourage all your Players to be Team Players.
- Maintain an open line of Communication with your Players' Parents. Explain the goals and objectives of your Association.
- Be concerned with the overall development of your Players. Stress good health habits and clean living.
- To play the game is great; to love the game is greater.

Guidelines for Players

- Maintain self-control at all times.
- Attend as many games and practices as reasonably possible.
- Be present before games and practices in a timely manner.
- Notify the coach/manager ahead of time if I will be absent.

- Play for FUN.
- Work hard to improve your skills.
- Be a Team Player – get along with your Teammates.
- Learn teamwork, sportsmanship and discipline.
- Learn the rules and play by them. Always be a good sport.
- Respect your Coach, your Teammates, your Parents, Opponents and Officials.
- Don't be afraid to make mistakes; that's part of the learning process.
- Be modest in victory and gracious in defeat.
- Give 100% effort at each Practice and Game.

Guidelines for Parents

- Should you wish to confront your child's coach about a practice or game related issue, **wait 24 hours before doing so**. Emotions can cause miscommunication and misunderstandings.
- Do not force your children to participate in sports, but support their desires to play their chosen sport. Children are involved in organized sports for their enjoyment. Make it FUN.
- Encourage your child to attend as many games and practices as reasonably possible in a timely manner.
- Notify the coach/manager ahead of time of absences.
- Encourage your child to play by the rules. Remember that children learn best by example, so applaud the good plays of both teams.
- Maintain self-control at all times.
- Refrain from expressing your opinion of the coaches or players in front of your child.
- Do not embarrass your child by yelling at players, coaches, or officials. By showing a positive attitude toward the game and all of its participants, your child will benefit.
- Emphasize skill development and practices and how they benefit your young athlete.
- Know and study the rules of the game, and support the officials on and off the ice. This approach will help in the development and support of the game. Any criticism of the Officials only hurts the game.
- Applaud a good effort in victory and in defeat and enforce the positive points of the game. Never yell or physically abuse your child after a game or practice - -it is destructive.
- Recognize the importance of Volunteer Coaches. They are important to the development of your Child and the sport.
- If you enjoy the game, learn all you can about the game and volunteer.

Guidelines for Spectators

- Act appropriately; do not taunt or disturb other fans; enjoy the game together.

- Maintain self-control at all times.
- Cheer good plays of all participants.
- Cheer in a positive manner and encourage fair play; profanity and objectionable cheers or gestures are offensive and will not be tolerated.
- Support the Referees and Coaches by trusting their judgment and integrity.
- Show respect for the decisions, judgement and authority of the officials and timekeepers.
- Respect locker rooms as private areas for Players, Coaches and Officials.
- Never appear for a game while intoxicated by drugs or alcohol.
- Be supportive after the game...win or lose.
- Recognize good effort, teamwork and sportsmanship.

Guidelines for On and Off Ice Officials

- Act in a professional and businesslike manner at all times and take your role seriously.
- Maintain self-control at all times.
- Strive to provide a safe and sportsmanlike environment in which players display their hockey skills.
- Know all playing rules, their interpretations and their proper application.
- Remember that Officials are “Teachers”. Set a good example.
- Make your calls with quiet confidence; never with arrogance.
- Control games only to the extent that it is necessary to provide a positive and safe experience for all participants.
- Violence must never be tolerated.
- Be fair and impartial at all times.
- Answer all reasonable questions and requests.
- Adopt a “zero tolerance” attitude toward verbal or physical abuse.
- Never use foul language when speaking with a Player, Coach or Parent.
- Use honesty and integrity when answering questions.
- Admit your mistakes when you make them.
- Never openly criticize a Coach, Player or other Official.
- Keep your emotions under control.

Guidelines for Executive Members

- Work with On-Ice Officials, Coaches, Parents and other Executive Members to provide a positive and safe experience for all participants.
- Support programs that train and educate Players, Coaches, Parents, Officials and Volunteers.
- Promote and publicize our programs.
- Never appear for an Association event while intoxicated by drugs or alcohol.

- Communicate with Parents by being available to answer questions and address problems throughout the season.
- Maintain self-control at all times.
- Treat all Players, Coaches, and other Volunteers with fairness, to promote fair play and sportsmanship.
- Recruit Volunteers, including Coaches, who demonstrate qualities conducive to being role models to the youth in our sport.
- Perform your duties impartially, in furtherance of the aims of the SMHA. Do not use your position or influence to further purely personal objectives.

Stettler Minor Hockey Association Disciplinary Policy Coaches and Players

The following is a set of Guidelines the Coaches/Players/Executive will be using in order to establish and maintain consistent discipline on our Teams within SMHA. This Disciplinary Policy will work hand in hand with the SMHA Code Of Conduct.

Coaches and their Staff will be supported by the SMHA Executive in enforcing the policy throughout the year.

We must all work together to encourage our Players and provide positive direction. We encourage teams to have their own rules and expectations and be able to moderate these in a reasonable fashion, **but any disciplinary action that removes a player from a practice and/or a game must be reported to the Director.**

SMHA Chain of Communication



All discipline concerns will be handled by the current Executive in a respectful manner and will be treated with utmost confidentiality for all parties involved.

At a minimum, the following situations will be subject to review by the current Executive:

- Concerns may be raised by a Member of the SMHA with proper documentation. The concern must be documented in writing and submitted to the SMHA President.
- Excessive suspensions and the recurring nature of the suspension and/or excessive penalty minutes.
- Violations of the Policies or Code of Conduct of the SMHA.

How to report an incident:

- Proper chains of communication must take place. SMHA encourages resolutions at the team level whenever possible. Any individual who does not follow the chain of communication will be in violation of the SMHA code of conduct and will be subject to discipline.
- The Coach/Coaching Staff or Player/Parent must submit a letter in writing outlining the incident in detail to the President of SMHA within 5 days of the incident happening.
- Once the incident has been given to the President in writing, the President will address the incident with current Executive Committee and render a decision within 3 days.
- Once the decision has been made, the discipline/suspension will be communicated to the Player by his or her Coach. For Coaches the discipline/suspension will be communicated by the President of SMHA.
- Once the Executive Committee has decided on the course of disciplinary action, a copy of the decision, in writing, will be submitted to the party in question. A copy will be kept for SMHA records as well.
- The individual will be given the opportunity to appear before the SMHA Executive to appeal the decision to suspend. All subsequent decisions of the SMHA Executive will be considered final.

Disciplinary Policy Coaches and Players

Conduct considered to be inappropriate:

Verbal & Social Media abuse:

Verbal or Social Media abuse to Teammates, Coaches, Managers, Officials, Parents, Opposing Players etc. will result in the following suspensions...

Players:

- 1st offence: Warning
- 2nd offence: 1 game suspension
- 3rd offence: 5 game suspension
- The 4th offence will result in the Player being suspended for the duration of the current season. The remaining registration will be refunded on a pro-rated basis. SMHA will also deduct an Administration fee of \$25.00.

Coaches:

- 1st offence: Warning
- 2nd offence: 3 game suspension
- 3rd offence: Removed from Coaching for current season. HA and Police will be notified if warranted.

Physical Abuse

Players:

The physical attack on or intimidation of another Player, Coach, Manager, or Official will result in the Player being suspended for up to one season. HA and Police will be notified to assist in disciplinary/criminal action if warranted.

Coaches:

The physical attack on or intimidation of a Player, Coach, Manager or Official will result in the Coach being suspended for life from ever coaching in the SMHA. HA and Police will be notified to assist in disciplinary/criminal action if warranted.

Vandalism

Players:

Abuse of the home or away arena including dressing rooms, washrooms, viewing areas or Hotels etc. will not be tolerated. The Player found to be responsible would be suspended from play until the costs for the damages have been paid. Vandalism of a Teammates property or any other Members property will also result in a suspension deemed appropriate considering the offence.

Coaches:

Abuse of the home or away arena including dressing rooms, washrooms, viewing areas, or Hotels etc. will not be tolerated. The Coach found to be responsible would be suspended from play until the costs for the damages have been paid and the incident reviewed by the Executive of SMHA.

Alcohol and Substance Abuse Player:

Any Player found to be under the influence and or possession of an illegal substance/ alcohol will be suspended for the duration of the current season and the Police will be contacted if warranted. The remaining registration will be refunded on a pro-rated basis. SMHA will also deduct an Administration fee of \$25.00.

Coaches:

Any Coach found to be under the influence and or possession of an illegal substance/ alcohol will be suspended for the duration of the current season. SMHA would review the incident and Police contacted if warranted.



Payment & Refund Policy

FEE PAYMENT:

Registration fees must be paid fully, or an appropriate instalment schedule selected, in advance of participants of being allowed to take part in activities with Stettler Minor Hockey. Nonpayment of fees, or defaulting on the payment schedule, will result in a temporary suspension of on-ice activity until the account is paid in full.

REFUND POLICY:

Players who are injured, who withdraw from SMHA, or who have evaluated onto an AA or AAA team may qualify for a refund. The prorated portion of the refund is based on a 6-month season.

Refund Policy For Injured Players:

Players who have been injured during sanctioned hockey activity, and are out for more than 12 weeks, may qualify for a partial refund. In order to be considered, the injury must be reported within 7 days from occurrence and must be accompanied by a doctors note validating that the player was unable to participate for the duration of the injury. Refunds will be issued for the portion missed beyond 12 weeks. No refunds are issued for Evaluation Fees or Development Fees. Refund requests due to injury must be submitted to the President and Treasurer prior to April 15th

Refund Policy For Withdrawn Players Prior to Season Start, Post – Evaluation:

Players who withdraw from SMHA prior to season start, but post-evaluation may be eligible for a refund. If a player withdraws immediately after the evaluation process, there will be a \$250 holdback of fees. No refunds are issued for Evaluation Fees or Development Fees. Refund requests due to withdrawals prior to season start, but post-evaluation must be submitted to

the President and Treasurer within 3 days of season withdrawal.

Refund Policy For Withdrawn Players During Season:

Players who withdraw from SMHA during the season may be eligible for a refund. If a player withdraws after season starts, the refund will be prorated in addition to the holdback of \$250. No refunds are issued for Evaluation Fees or Development Fees. Refund requests due to season withdrawals must be submitted to the President and Treasurer prior to January 10th

Refund Policy For Players Who Evaluate Onto AA or AAA Team:

Players from SMHA who evaluate onto a higher tier team (AA, AAA) may be eligible for a refund. No refunds are issued for Development Fees, and Evaluation Fees may be refunded if the player does not participate in the SMHA evaluation process. Refund requests must be submitted to the President and Treasurer within 3 days of acceptance onto a higher tier team.

All other refund requests will be considered on a case-by-case basis

SMHA Social Media Policy

1. INTRODUCTION

The Social Media Policy encompasses public communications through any internet mediums, including websites and social media networks, that allows users to communicate online, as well as other forms of electronic communications including emailing and texting, TeamSnap and RAMP Team App, etc. The policy is applicable to all members of the Stettler Minor Hockey Association (SMHA) Community, including, but not limited to its Executive, Directors, Managers, Coaches, Players, On-Ice and Off-Ice Officials, Players' Family Members and Supporters. SMHA recognizes and appreciates the value of social media and the importance of social networking to all of its stakeholders. SMHA also respects the right of all members of the SMHA Community to express their views publicly, however, we must be aware of the dangers that social media and networking can present. The purpose of the Social Media Policy is to educate the SMHA Community on the risks of social media and to ensure all team and association personnel are aware that conduct deemed to be inappropriate may be subject to disciplinary action by the Team, the League and/or SMHA.

2. SOCIAL MEDIA GUIDELINES

- a) SMHA holds the entire SMHA Community who participate in social media and networking to the same standards as it does for all other forms of media including radio, television, and print.
- b) Comments or remarks of an inappropriate nature which are detrimental to a Team, the Association or an Individual will not be tolerated and will be subject to disciplinary action.
- c) It should be recognized that social media and comments such as text messaging are on the record and can be instantly published and available to the public. Everyone, including Association and/or Team personnel, Players, Corporate Sponsors, and other members of the SMHA Community can review social media communications. You should always conduct yourself in an appropriate and professional manner.
- d) Refrain from divulging confidential information of a personal or team related nature. Avoid revealing business or game strategy that could provide another team



or individual a competitive advantage. Furthermore, do not discuss injury information about any player.

e) Use your best judgment at all times – pause before posting or sending. Once your comments are posted or sent, they cannot be retracted. Ultimately, you are solely responsible for your comments.

f) If requested to participate in an online network, as a direct result of your affiliation with or participation in the SMHA, the SMHA recommends that you request approval from the Team or the Association

g) Players or hockey operations staff are not permitted to participate in social media or networking two (2) hours prior to the start of a SMHA game and at least one (1) hour following the completion of a SMHA game, other than to post information through TeamSnap or RAMP Team App, text messages or emails, regarding availability, travel conditions, facility locations, dressing room assignments, etc.

3. SOCIAL MEDIA VIOLATIONS

The following are examples of conduct through social media and networking mediums that are considered violations of the SMHA Social Media Policy and may be subject to disciplinary action by the Team, the League and/or SMHA.

a) Any statement deemed to be publicly critical of members of the SMHA Community, or detrimental to the welfare of a member Team, the Association or an Individual.

b) Divulging confidential information that may include, but is not limited to the following:

- player injuries,
- player movement,
- game strategies, or
- any other matter of a sensitive nature to a member Team, the Association or an individual.

c) Any form of bullying, harassment, intimidation or threats against players or officials.



e) Photographs, video or comments promoting negative influences or criminal behavior, including but not limited to:

- drug use,
- alcohol abuse,
- public intoxication,
- hazing, or
- sexual exploitation, etc.

f) Online activity that contradicts the current policies of SMHA or any of its member Associations.

g) Inappropriate, derogatory, racist, or sexist comments of any kind.

h) Online activity that is meant to alarm other individuals or to misrepresent fact or truth.

4. DISCIPLINE

SMHA will investigate reported violations of this policy. Disciplinary action may result if it is determined that members of the SMHA Community are in violation of the Social Media Policy.

5. SUMMARY

When using social media and networking mediums, the SMHA Community should assume that they are representing SMHA and/or its members or Teams. All members of the SMHA Community should remember to use the same discretion with text messaging, emailing, social media and networking, TeamSnap and RAMP Team App, as they do with other traditional forms of media. Members of the SMHA Community should behave in an appropriate and professional manner when utilizing social media and networking mediums.



SMHA Evaluation Process

- Every effort will be made:
 - to have a minimum of four to five evaluators present for each skate. One of which will have goaltending knowledge to evaluate goaltenders if necessary.
 - to have evaluators with hockey knowledge and experience. (Evaluators will be selected and approved by the SMHA executive)
 - to try to ensure that there are no conflicting interests with evaluators and players. Whether this be through family relationships, close friends, etc.
 - a member of the SMHA executive will be present at all evaluation skates.

- U11 – All players will be guaranteed three skates as per Hockey Canada. Players will be evaluated as overall players.
- U13, U15 & U18 – All players are only guaranteed one skate. Players will be evaluated as either forward, defence, goaltender. (As specified at time of registration or before commencement of first evaluation skate.)
- Head coach of teams will be selected after the first evaluation skate.
- Head coach will be asked to evaluate players for second and, if necessary, third evaluations.
- Head coach will not be in the same room as evaluators during this time.
- Evaluators will recommend cuts of bottom evaluated players and or removal of top evaluated players after each evaluation skate. (All U11 players will have 3 skates.)
- Evaluators will pick the top half of the team. The second half of the team



will be picked from the list of Evaluator recommendations with the input and evaluations of the head coach.

- Evaluator decisions are not open for discussion or revision.
- Parents/Coaches/Players are **NOT** to be contacting evaluators, head coach, directors or board members **AT ALL** regarding evaluations and the process. Evaluators are volunteering their time to help with team selections. SMHA will not tolerate any abuse, harassment or questioning of evaluators/head coach, directors or board members about the evaluation process and decisions. Individuals found to be participating in this activity may be issued a warning in writing and repeated offenses may result in sanctions from SMHA.
- Once teams are set there will be no player movement. If a technical error is discovered or player enrollment fluctuates this will be reviewed and if adjustments are needed recommendations will be made. Example – player wearing the wrong number/color.
- Absolutely **NO** complaints or concerns will be heard until after October 1st. Complaints and Concerns will only be accepted after this date and must be emailed to: evaluations@stettlerminorhockey.com
- SMHA has a zero-tolerance policy for abuse or harassment of volunteer board members, coaches & directors.
- Complaints and concerns emailed to board members / directors will **NOT** be acknowledged.
- Complaints and concerns will be addressed after October 1st by the VP Operations, VP Development and President. However, there will be zero movement on player evaluations and teams.
- Preregistration required and paid in full at least 48 hours before.

Preferred that this is done at time of yearly registration.

NO WALK - ONS WILL BE ACCEPTED

- At least one hour early for all evaluation skates