

# Stettler Minor Hockey Association Annual General Meeting Stettler Recreation Center June 14, 2023 @ 6:30pm

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Meeting Called to Order: 6:33pm

#### 1. Roll Call of Delegates:

Jerilyne Raab Sarah Payne Cody Rowledge Sarah Rock Brett Nixon Todd Schlender Kelsie Miller Nicole Doan Joel Shepherd Krista Nordstrom Steve Whitney Martyne Nixon Janelle Greiner Wendy Kistner Teela Uffelman Dave Deaver Reid Smith Kari Wilson Regan Finley Brook Watson James Bible

#### 2. Review of last year's AGM minutes:

*Sarah Payne motioned to approve the 2022 SMHA AGM meeting minutes. Kari Wilson seconded. All in Favor.* 

- 3. Report of the President See report attached.
- 4. **Report of the VP Operation –** No report submitted.
- 5. **Report of the VP Development –** See report attached.
- 6. Report of the VP Marketing & Communication See report attached.
- 7. **Report of the Treasurer -** See report attached.

*Janelle Greiner motioned to approve all Executive reports as read. Kari Wilson seconded. All in favor.* 



### 8. Review of Director / Division Reports:

8.1 U7 Division – See report attached.

**8.2 U9 Division** – See report attached.

**8.3 U11 Division –** No report submitted.

**8.4U13 Division** – See report attached.

**8.5 U15 Division** – No report submitted.

8.6 **U18 Division –** See report attached.

8.7 Female Division – See report attached.

**8.8 Equipment Director** – See report attached.

**8.10 Ref / Ice Allocator –** See report attached.

**8.11 Registrar -** See report attached.

**8.12 Fundraising Director -** See report attached.

*Sarah Payne motioned to approve all Director / Division Reports as read. Nicole Doan seconded. All in favor.* 

### 9. Resolutions:

9.1 Amend Bylaws to add 2 new Director Positions: Ref Allocation Director and Tournament Liaison Director.

*Dave Deaver motioned to adopt changes to the bylaw as read. Martyne Nixon seconded. All in favor.* 

9.2 Amend Board of Directors & Executive Names. Director Roles to reflect Hockey Alberta Divisions U7 / U9, etc.

*Brook Watson motioned to adopt the amendments made to Board of Directors & Executive names. Sarah Payne seconded. All in favor.* 

**9.3 Code of Conduct Amended** *Kari Wilson motioned to adopt changes to the Code of Conduct policy as read. Janelle Greiner seconded. All in favor.* 

### 9.4 Disciplinary Policy Updated - aligned with Bylaws.

Sarah Payne motioned to adopt the Discipline policy as read. Martyne Nixon seconded. All in favor.



### 9.5 Addition of Tournament / Exhibition Ice Policy

*Janelle Greiner motioned to adopt the Tournament / Exhibition Policy as read. Brook Watson seconded. All in favor.* 

#### 9.6U7/U9 Division Structure – Amended & Updated

*Brook Watson motioned to adopt the updated Division Structure Policy. Nicole Doan seconded. All in favor.* 

#### **10. Elections**

- 10.1 **President** Nicole Doan nominated Reid Smith for President, Reid Accepted. All in favor.
- **10.2 VP Operations –** Brook Watson nominated Joel Shepherd for VP of Operations; Joel accepted. All in favor.
- **10.3 VP Marketing & Communications** Nicole Doan nominated Kari Wilson for VP of Marketing & Communications; Kari accepted. All in favor.
- 10.4 **VP Development –** Reid Smith resigned as VP of Development. No nominations.

A notice will be posted with the vacant positions, these positions to be filled prior to opening SMHA registration for the 2023/2024 season.

Jerilyne made a motion to change signing authority at Vision Credit Union. Jerilyne Raab to be removed as signing authority (outgoing president), Reid Smith to be added as signing authority (incoming president). Martyne Nixon to be removed as signing authority (outgoing treasurer), Janelle Greiner to be added to signing authority (incoming Treasurer). Kelsie Miller (secretary) to remain on as signing authority. All in favor. Motion carried.

#### **11.New Business**

**11.1 Proposed increase to U11 fees.** The proposed fee increase was discussed, as per a recommendation made by the Treasurer in the year-end report.

#### 12. Adjournment: 7:28pm



### SMHA President Report June 2023 AGM Submitted By Jerilyne Raab

We kicked off the 2022-23 Season with Goalie Development, Preseason Development, Power Skating and our Female Weekend. We tried to carry the Goalie Development and Cross Ice Development through out the season and every session offered was greatly attended and registrations full or close to full.

We struggled again this season with team sizing in some divisions, to big for 1 not enough for 2. We oversized our U15 Females as we had some Stettler players released from AA tryouts that needed a home. We had enough players this season for 2 U15 and 2 U18 teams which is more then in past years. Hopefully we see this trend next season continue.

I would like to thank Stephanie Hadley from ACAA who had our board sit in and help with a SWAT analysis and discuss a presentation for all age groups to participate in. This presentation (conversation) would be with team leadership and players focused on recognizing signs of abuse, harassment, and online exploitation. This conversation will invite all participants to ask questions, share concerns and learn about how to support each other. This past season we had 1 team sit in on the presentation and hopefully for the 2023-24 season all teams can have the opportunity.

Senior Ref numbers continue to decrease all over Alberta, and we are feeling it in our association. U15/U18 Tournaments are a huge concern needing to outsource refs in order to make it successful. Therefore, the board did vote on eliminating these tournaments from the 2023-24 season and see if that helps our association, Refs and Ice Availability.

This season had many of its own hurdles that didn't happen on the ice. The 7 Executive members- have spend hundreds of hours solving issues behind the scenes this year. It has become more difficult to put hours into our elected positions to make the association stronger when constantly sitting in meetings/discussions making decisions that we feel are best suited of our association and all of its members. I cannot thank Kelsie, Martyne, Jace, Reid, Sarah, and Trevor enough for all their time this season.

We had several teams successful in their hunt to Hockey Alberta Provincials. Our U13A, U13 Female, U15B, and U18 Female all earned their spot to compete. Our U18 Females came home with Silver. It was great to see SMHA represented at all levels for Provincials this season. These teams (except the U18 Females) came home with league banners this season, watch for them in the SRC Red Arena next season.



I would like to thank all of our Board Members and Volunteers this season. We volunteer in order for the players on the ice and without the endless hours its takes to run this association we would have none of

it. So thank you, for those of you leaving our board this year thank you for your hours of time and the commitment you have devoted to us, and those of you continuing on for another season I cannot wait to see what's in store for the upcoming season.

I will be stepping down this season after 9 years on the SMHA Board, I look forward to stepping back in the Past President Role and assisting the new President. I look forward to new visions and changes within the association although am very proud of the board I have been apart of these last 9 years. I believe without a strong board your association will crumble, and this past season this is proof. I have enjoyed this journey will all the executive and directors. Thank you for season I will not forget.



### SMHA VP Development Report June 2023 AGM Submitted by Reid Smith

The transition into the VP of Development was pretty smooth with former VP Brett Nixon answering a large number of questions and after a few get togethers and attending the Hockey Alberta Summit in the off season that lead into planning are pre development skates at the end of August.

A summary of this year's events are as follows:

SMHA once again offered skill development sessions starting the last two weeks of August and working through September including: Val Norrie, Cross Ice power skating, Girls Weekend, and Stable In The Net goalie development. SMHA also offered two weeks of off Cross Ice Development and In House on ice skill development skates ran by are SMHA coaches, We also were able to run a Pre Checking Skills skate for are first year U15 kids which was also ran by Cross Ice Developments in which some SMHA coaches attended. In addition to the development for older players, SMHA offered power skating with Ashley Grantham for our U9 players with two sessions ran through out the year.

Due to the growing success and interest of the "PD Day" skill development sessions ran by Cross Ice Developments we were able to run multiple skates through out the year along with a second goalie development skate at the start of teams' playoff runs which was also put on by Stable In The Net and well attended. With the growing interest in our skill skates, we opened are second PD skate to our U9 players and were able to run four groups of kids through out the day.

As far as SMHA Coach developments our reviews of our coaches were for the most part positive. 98% of negative reviews were based on coaches lack of discipling players when needed and taking part in disrespectful or inappropriate behavior themselves. With a few concerns over kids development due to practice and skill planning. It's a very thin line in this demanding sport to be a competitive, fair, and successful coach but the most important I believe is having good communication between your players and parents explaining your actions and thought process thought the year. Some of are best coaches in SMHA are the kindest. Be a good role model and your players will follow. Overall, I thought SMHA had a very positive year with some great runs in playoffs and Provincials. SMHA will continue to work to provide these opportunities in the future.



### SMHA VP of Marketing & Communications Report June 2023 AGM Submitted by Sarah Payne

The 2022/2023 hockey season has come to an end, and it has been a great season. Thank you for all the help and guidance the last 2 years.

SMHA continued to use RAMP website/email as the main source of communication as well as the SMHA Facebook page to share information. There was lots of meetings and behind the scenes to ensure the season was a success.

Volunteer hours were completed by the majority of SMHA families with only a handful of families needing their volunteer cheques cashed.

I would like to thank all the SMHA executives, board members, directors, volunteers, parents, coaches and parents for their countless hours and support this season. It takes a great deal of work and support and make a season successful; my term is up and I an looking forward to stepping down and seeing what new ideas the future VP of communications brings.

Wishing SMHA all the best for next season.



### SMHA Treasurer Report June 2023 AGM Submitted by Martyne Nixon

Our income statement for the season shows with an income of \$ 71,089. This is in part to our multiple fundraising initiatives, the resumption of our jersey sponsorship program, as well as the casino held in August 2022. We show a bank balance at year end of \$ 157,711. There is \$ 32,133 in the savings account and \$ 9,088 in the Casino account.

6:56 PM 05/15/23 Accrual Basis	Stettler Minor Hockey Association Profit & Loss May 2022 through April 2023					
Registration Fees	U7	U9	U11	U13	U15	U18
197,635.40	6,933.80	23,200.00	23,040.00 11,520.00	31,080.00 10,360.00	26,070.00 16,313.33	32,648.27 16,470.00
Ice Fees	(3,591.00)	(9,072.00)	(22,998.50)	(23,948.75)	(14,770.00)	(15,198.00)
119,094.25		(222 222)	(7,801.00)	(7,895.00)	(5,798.00)	(8,022.00)
Ref Fees 21,925.50	3,342.80	(260.00) 13,868.00	(5,034.50) (1,274.00)	(5,894.00) 3,702.25	(5,258.00) 16,557.33	(5,479.00) 20,419.27
21,923.30	5,542.80	15,888.00	(1,274.00)	5,702.25	10,557.55	20,419.27
Carryover From Registration Fees	56,615.65					
Tryout Fees	7,680.00					
Development Fees	6,560.00					
Ice Fees - Other/Allocator	(22,151.01)					
Female Weekend Clinic Expense	(4,469.16)					
Clinics Expense - Other	(3,737.68)					
HC/HA Insurance	(18,052.50)					
League Fees	(3,075.00)					
Referee Travel/Other Equipment Purchases	(5,460.54) (1,068.96)					
Equipment Furchases	12,840.80	•				
User Pay Development Fees	15,325.00					
User Pay Clinic Expense	(14,287.60)					
	1,037.40					
Fundraising	34,897.18					
Casino Revenue	26,502.26					
Donations	1,593.00					
Jersey and Signage Sponsors	18,850.00					
Fundraising Expenses	(16,368.03) 65,474.41	•				
OTHER INCOME						
Late Fees/Volunteer Fees	2,300.00					
Interest Earned	21.68					
10% Tournament Fees	4,938.01					
Jersey Income (old jersey sales, socks)	5,065.00	•				
OTHER EXPENSES						
Accounting	(1,050.00)					
Bank Charges	(4,420.94)					
Meeting Rooms/Locker Storage	(2,471.24)					
Advertising	(1,330.56)					
SMHA Donations	(500.00)					
Coach Certification	(1,289.40)					
Jersey/Sock Expenses	(6,744.09)					
Office Expenses	(878.50)					
Trophies	(512.66)					
Website	(1,391.25) (20,588.64)	-				
	(20,300.04)					

NET INCOME:

71,088.66



2022-23 2023-24 Season Season % increase 205.00 0.00% U7 205.00 0.00% U9 400.00 400.00 U11 675.00 5.47% 640.00 U13 740.00 740.00 0.00% 790.00 U15 790.00 0.00% U18 915.00 915.00 0.00%

The fee increases for the 2023 – 2024 season will be as follows:

The U11 division continues to be one that operates at a loss, since the inception of the U11 pathway in 2020, and in post-Covid seasons. The post-season for the U11 division often extends well into March, with teams playing in consolation finals when beaten out in the championship side.

There was good cooperation between directors and managers in transitioning accounts to Vision CU. A handful of managers continued to use personal accounts for the season. There were also few directors and managers who did not submit proper accounting at the end of the season.

It is with great consideration that I have decided that the 2022-23 season will be my last with Stettler Minor Hockey. I have sat on a Minor Hockey board since 2013 in both Alix and Stettler and am looking forward to being able to shift my focus to the sport as a parent while my boys play out their final years. Although there has been some adversity, I am proud of my collaboration with SMHA and all that we have accomplished over the past 6 seasons. Volunteering is not without its challenges, but it can be immensely rewarding. I call upon the wonderful people of our town and county to consider stepping up to provide quality sports programming for the youth in Stettler.



SMHA U7 Division Report June 2023 AGM Submitted by Brook Watson

U7 Division Report 2022/2023- Submitted by Brook Watson Another successful season for the U7 boys and girls. The division had small enrollment numbers; we opened the registration again. Doing this we gained one additional player from a different zone that was unable to form a team for their area. Still running with small numbers (34 players) the decision was made to continue with 4 small teams (2X 9players, 2X 8 Players) rather than 3 large, these were created in Early November. The advantage was the kids all got ample ice time; it made scheduling in-house games seamless. A disadvantage was when kids were absent for game nights. Although Coaches and players managed to adapt and switch players if needed to try and keep the 4 vs 4.

Ice times, the practices ran 4:15pm-5pm (45 mins). Games Started the last week of November on Fridays from 5:15-6pm, we scaled back game times to 45 mins from 1 hour. This was to help with limited Ice availability for SMHA in addition to helping the coaches get from u7 to u9 immediately after and overall, well received from U7 players and Families.

Managers were selected based off interest in the position and at the discretion of the Director, most of which were successful in this. Suggest keeping management positions at the director's discretion.

Coaches, with a total of 14 mostly everyone stepped up, stuck to a schedule provided by the onice coordinator, and covered each other when required. Two newer coaches obtained Level 1 and Safety certificates as well. With a few select parents always willing to offer a helping hand when they could; to set up and take down equipment for games and practices.

The Director booked each team into one away tournament, 1 team in Castor (December) 1 team in Hanna (Early February), 2 teams to Big Valley (End of February). Castor and Hanna run with a 2-game day; Big Valley run with 3 games. Would recommend trying to find tournaments with only 2 games, 3 is a lot for the players. All these tournaments were confirmed early in the season to ensure proximity to our hometown. If a team was short a player or two, they managed to pick up additional coverage from a non-playing team without issue.

Our home Tournament was on February 11th we condensed down to 3 teams for the tournament, invited 3 out of town teams for a total of 6 teams. It was a smaller tournament with each team playing 2 games. Would recommend 6-8 teams total for



the home tournament. The Tournament brought in \$2,241.40 profit and positive feedback from all.

Overall, the season wrapped up on February 27th with a gathering in the Studio room at the Rec center. First year playing kids awarded First Goal Trophies second year players presented with personalized

engraved hockey pucks. Every player received recognition for their involvement through the season whether it was MVP, Heart & Hustle from tournaments or a medal in house.

The U7 Tournament account had a balance of \$2,848.15 in September 2022. Closing March 2023 with a Balance of \$3,011.30. This will be carried over to help with the next season and paying entries to away tournaments and team building. All which costs seem to be increasing.

Here is to a great season with wonderful, players, parents, and coaches.



SMHA U9 Division Report June 2023 AGM Submitted by Teela Lynn

### Tournament

SMHA U9 tournament had 18 teams on Blue ice. Fun hockey had 4 teams on red ice. Both set up raffle tables in the lobby. We worked with Center Ice to provide hot dogs, a snack and a juice box to every player using coupons at a tournament cost of \$5/player. Center Ice did their best business of the year during our tournament and will be offering this option to future tournaments.

The Tournament, as a whole, went well. Many compliments. Tournament has a net income of \$7200 after SMHA payment and an estimated ice fee.

### **Tournament Proceeds**

U9 will be refunding all its cash calls this year and will be left with a net profit of \$2700 pending a final reconciliation. In speaking with Joel, he and I both intend to be back next year for U9 and we'd like to make strategic choices with the money we've raised. Our goal would be to purchase equipment or training that will benefit the program in the long run. Is there any issue with us spending this money over the summer?

### Wrap Up

We had our year end party after our Saturday morning skates at the end of February. We ordered 200 blokes donuts, got 100 juice boxes, and Centre Ice donated coffee. We encouraged all parents and siblings to come up to the meeting room and join and they almost did get through all the donuts! 170 would have been the perfect amount but we sent extras home with our SMHA families to power up their big kids who played later in the day.

As this year has wrapped up we have begun to think of next year.

### **Travel Team**

In speaking to parents, there is still a lot of interest in a travel team. While the last 2 years have been unsuccessful, we believe some of this is due to communication methods (I sent emails from my personal email this year and they went to junk) and the pandemic. Depending on registration numbers next year, we'd like to table this in September.

### Girls Tournament

A few girl moms have approached me about taking our girls as a team on the road to one all girls tournament next year. If done, this would need to be equitable to all



genders playing hockey. It could also only be done if there is NO travel team. I feel we can run an inter-house tournament for our boys on the same weekend the girls are away. We would need to disperse players to make 4 teams and they could play for a candy cup (can we score keep?). This can be tabled till September as well.

#### Away Tournaments

Feedback has been that families want an opportunity to play two away tournaments. We recommend for the 23/24 season that teams that decide to pursue two tournaments next year would have an increased cash call and the decision and booking of the tournaments would need to be done by a certain deadline. We would require the manager to take a vote with 90% agreement for the team to attend a second tournament.



SMHA U13 Division Report June 2023 AGM Submitted By Kari Wilson

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U13 consisted of 3 teams this year with about 14 players, including goalies on each team.

U13A team was in tier 2 and was successful in regular season and were able to make it to Provincials in Elk Point where they lost in the semifinals. They did have a lot of travel in their pool which wasn't ideal.

U13B also had a successful season in tier 4 finishing close to the top of their tier but lost out in the second round of playoffs.

U13C were moved up to tier 5 and finished at the top of their tier. They, unfortunately, lost out in the banner final.

All 3 teams attended an away tournament, and we had our home tournament in November. Every team had a 4-team pool, and the tournament went well and was very profitable.

Thank you to all the great coaches, parents, and volunteers for making my job easier and contributing to a great hockey season!



SMHA U18 Division Report June 2023 AGM Submitted by Alison Norman

This year we had 33 kids try out for two teams. 17 on the A team, 18 on the B team. Two players were late registries that did not try out (went to the B team), with a third having to be turned away for full rosters.

Our A team played tier one in CAHL, finishing second in the regular season. They played RMAA in the first round of playoffs and lost to them in the second game. Playoffs were played in a best of three game format. U18 A attended two away tournaments, one in Cochrane, and one in St. Paul.

Our B team played tier three in CAHL, finishing third place after the regular season. They played Red Deer in the first round of playoffs, and beat them out in the second game. In the second round they faced Drumheller and lost after the third game. Playoffs were played in a best of three game format. U18 B also attended two away tournaments. One in Sundre and one in Calgary.

Both teams hosted a tournament together, bringing in six other teams. This was a four team per division round robin style tournament. Each team played three round robin games, with the fourth game being either gold/silver or the bronze medal game. Stettler A won gold in their division, and Stettler B won silver in their division. The U18 division had difficulties fielding referees for their home tournament this year for two reasons; lack of available refs for the age group, and ref's not wanting to ref U18 games for poor sportsmanship by the players.

This season our U18 division had several issues with discipline (players and parents), resulting in practice and game suspensions, as well as one player being suspended for the remainder of the season. Policies are being reviewed and updated to support these issues in the future.



# SMHA Female Division Report June 2023 AGM Submitted by Jackie Hahn

SMHA 4 female teams U11/ U13/U15/U18.

Started the year with annual Girls Weekend thank-you to everyone who made this possible.

Thank- you to coaches/players/managers/parents/fans and the SMHA board.

U11 – Runner up in league final.

U13 - Won U13 B Yellow Banner League Champions

U15 – Ended season early. Started with over sized roster had 2 players quit due to coaching issues that could not be resolved. One coach suspended.

U18 – Finished the season runner up in the league final. Won silver medal in the U18 A Provincial Tournament.

### <u>RMFHL Update:</u>

SMHA Female Director is the ONLY person who is to contact the league.

League will work with CAHL next year with booking ice.

Fine for tournaments during tiering.

Ice schedulers to use one email next season to prevent confusion.

Going to RAMP for website.

1 female staff must be on the roster.

Game Misconducts are to go to president right after the game.

Over Aged Players must be marked on all game sheets. Max of 4 that are 1 year over with application approval by the league and Hockey Alberta.

Penalty Box Workers are considered to be off ice officials. Team Jerseys cannot be worn by workers in the penalty box.



12 players needed to start a game. Affiliates to be listed at the start of the year. Affiliate goalies can only be used if a player is injured with special permission.

Challenges for the season brought forth by SMHA members:

**Unfair ice times** – solution for the future SMHA to adopt fair play rule to coincide with Hockey Alberta's LTPD plan. <u>Long-Term Player Development | Hockey Alberta</u> To have 55 and 5 rule other associations are going to this policy to support the LTPD and mental health and retention of minor athletes. Where lines are rolled for 55 minutes of the play and coaches get 5 minutes of play to make bench changes which shorten the bench for power play opportunities, etc. Suggestion by RMFHL.

**Unapproachable coaches** – solution for the future disciplinary committee to provide feed back and support to move forward. SMHA adopt more concrete disciplinary measures for future issues.

**Dressing Room Supervision** – Solution for the future to have strict policies in place that a legal aged coach must be present at **all times** in the dressing room. No cell phones.

**Affiliated Players**- Not all players are getting the opportunity to affiliate. Solution for the future to ask all players who would like to be affiliated. We can accommodate a larger affiliation roster.



### SMHA Equipment Director Report June 2023 AGM Submitted by Janelle Greiner

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Before the season started, we sorted the jerseys into sets for each team. There were multiple repairs to complete but were fairly inexpensive and done in a timely manner through our local seamstress.

Our online apparel store went smoothly through TBS in Red Deer.

The jerseys have all been sorted and are in the tubs ready to be handed out for next season.

All U9 goalie equipment is in the locker, some locker codes have been changed as well.

SMHA Ice / Ref Allocator Report June 2023 AGM Submitted by Wendy Kistner

Overall, the season went well, there was a few learning curves. This year there was a shortage of refs, we are lucky our association has refs that are willing to help as there are other associations that are struggling. Our ref program is going well, we have great senior refs that are willing to help our young refs. I do believe if we implement the discipline committee this will help in the future. Will help lessen the workload for the Stettler Minor Hockey Association.



### SMHA Registrar Report June 2023 AGM Submitted by Nicole Doan

Registration was done though HRC 3.0 again this year with all payments accepted via credit card or e-transfer. All players and coaches needed to have updated legal land locations (not mailing addresses) and information regarding their ethnicity, etc. updated on their profiles prior to being accepted onto any rosters. This took some time to complete, especially for import players. The amount of time spent on updating profiles next season should be minimal, which with make things much easier.

A total of 309 players were registered with SMHA this season.

SMHA submitted a total of 10 teams to CAHL:

3 U11 Teams - 36 players

3 U13 Teams - 42 players

2 U15 Teams - 34 players

2 U18 Teams - 35 players

SMHA submitted a total of 4 teams to RMFHL:

- 1 U11 Team 18 players
- 1 U13 Team 14 players
- 1 U15 Team 20 players (0/S)
- 1 U18 Team 18 players

House league for U7/U9 age groups had 34 players for U7 and 58 players for U9 this season.

A big thank-you to our board members, coaches, managers, and volunteers. This organization is successful because of your commitment to providing quality programming for our players.



# SMHA Director of Fundraising Report June 2023 AGM Submitted by Melody Richardson

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Bacon Fundraiser: There were 541 items sold for a total Profit of \$9,974.00

Beef Jerky Fundraiser: There were 1221 items sold for a total Profit of \$4,884.00

Cash Calendar Raffle: Total Profit was \$5,124.65.

Total Profit for the 2022/2023 year was **<u>\$19,982.65.</u>** 

We had a very successful year for fundraising. Our community and hockey families are amazing.

Thank you to everyone for all you have done this hockey season, it has not gone unnoticed!