



The St Marys Ringette Association (SMRA) will adhere to the following Team Selection Process:

- Regional team selection is firstly decided based on age and the SMRA supports all girls playing in the appropriate age group.
- If there are not enough players to form a team, the Coach/Player Development Committee will, in discussion with Coaches, identify potential players to play up, or play down (to a maximum of 3 as per ORA rules) based on player skill, player size, and fit with other players on the team.

The Committee will make recommendations to the Board on the formation of teams. If the Board rejects (via voting) any recommendations, the Committee and Coaches will re-examine the options and submit a revised proposal for the team(s) rejected.

In each division between U8-U12, where there are sufficient registrants to have more than one team, the Committee, with the Coaches at that division, will use the Skills Matrix process set out by the ORA to determine teams. Teams are to be balanced.

Player evaluations by the Committee and coaches will be based on:

- individual skills - skating, passing and shooting
- team skills - understanding of the game and positional play in a game situation,
- coachability - attitude, attentiveness, effort, respect, attendance, and punctuality.

The Committee members or Coaches will not evaluate their own children. After the final evaluations, the Committee and Coaches will submit the recommended list of players to the Board. Once approved, Head Coaches will notify players of their placement either by a personal phone call (the coach must speak with the player or parent, it is not appropriate to simply leave a

message) or in a face-to-face discussion. Players or parents can request a verbal evaluation of their performance, including a summary of their strengths and weaknesses, as part of the overall process.

A player's request to play on the same team as a friend or relative will be considered by the Committee and may be approved by the Board, provided:

- in the case of a stronger and weaker team, both players consent to play on the team suited to the weakest player, or
- as in the case of equally balanced teams, that the request does not hinder the balancing of the teams.

The Board cannot by-pass the Committee - all recommendations on team selection and composition must come from the Committee. Similarly, the Committee cannot by-pass the Board. The Board must approve all recommendations on team selection and composition.