



Policy Name:	ANTI-BULLYING POLICY
Effective Date:	MARCH 01, 2024
Approved by:	SPMB BOARD

St. Paul Minor Ball strives to provide a safe, welcoming sporting environment for all athletes. SPMB has a zero-tolerance policy regarding bullying of any form, including:

- **PHYSICAL** – pushing, shoving, hitting, damaging or stealing property that belongs to someone else
- **SOCIAL** – purposefully excluding others from a group or spreading gossip or rumors about them
- **VERBAL** – disrespectful or hurtful name calling, mocking, or inappropriate comments based on gender, race, or other personal beliefs
- **ELECTRONIC** - (commonly known as **cyber-bullying**) - bullying that takes place over digital devices, through SMS, text, and apps, or online in social media, forums, or gaming where people can view, participate in, or share content.

An athlete who purposefully engages in bullying, promotes bullying or does not report bullying will be subject to discipline. The first line of report is to the team's coach and/or manager. If unresolvable, the next reports are in order: baseball/softball director, Vice-President, President. A discipline committee will be formed as appropriate and will include the SPMB President, Vice-President, Technical Director, and Baseball/Softball Director and other resources as appropriate. Consequences may include: immediate removal from the field, suspensions, removal from a roster and release from SPMB.

This policy applies to all members of SPMB including, but not limited to Executive Board Members, Coaches, Athletes, Family members and Guests of athletes and is applicable as soon as the athlete registers with SPMB.

SPMB Coaches and Team Managers will:

- strive to create a positive atmosphere of respect and support.
- communicate clearly to players that bullying among the team and/or members of other teams, officials, etc. will not be tolerated.

If parents witness or become aware of teasing, exclusion, threats or other forms of bullying, they are encouraged to talk with the coach, team manager, or baseball/softball director.