



# Strathmore Lacrosse Club

**VOL-POL-2025**

## **VOLUNTEER BOND POLICY**

1	12/17/25	IFR	CU	SB	KP
Rev	Date (MM/DD/YY)	Issue Status	Originator	Checker	Approver

1.1	PURPOSE .....	3
1.2	VOLUNTEER BOND REQUIREMENT .....	3
1.3	HOW THE BOND WORKS.....	3
1.4	VOLUNTEER COMMITMENT (POINTS SYSTEM).....	3
1.5	OPTING OUT (BOND PAYOUT) .....	3
1.6	VOLUNTEER ROLES (MEET FULL REQUIREMENT).....	3
1.7	TOURNAMENT & EVENT VOLUNTEERING.....	3
1.8	GAME DAY DUTIES .....	3
1.9	TRACKING & COMPLIANCE .....	3
1.10	NON-COMPLIANCE .....	3

**Strathmore Minor Lacrosse Association**

Project:	<a href="#">Administrative</a>	Document Number:	<a href="#">VOL-POL-2025</a>
Revision:	<a href="#">A</a>		<a href="#">STRATHMORE LACROSSE CLUB – VOLUNTEER BOND</a>
Revision Date:	<a href="#">12/17/205</a>	Page:	<a href="#">2 of 3</a>

## 1.1 Purpose

Volunteer support is essential to the success of Strathmore Lacrosse Club. To ensure fair participation and manageable registration fees, all families are required to either volunteer or pay a volunteer bond.

## 1.2 Volunteer Bond Requirement

The volunteer bond is \$400 per player. Families may fulfill this requirement through volunteering or by paying the bond in full.

## 1.3 How the Bond Works

1. Pay bond upfront OR volunteer. 2. Bond charged only if points not completed.

## 1.4 Volunteer Commitment (Points System)

- U7-U9: Team jobs only – No points – No bond  
U11 – U17: 10 points per player (Club AND team responsibilities to fulfill point requirements – 10 points per player or 20 points per family – \$400 bond)
- Maximum of 20 points per family
- 1 hour of volunteering = 1 point  
Once 20 points are reached, the family obligation is complete.

## 1.5 Opting Out (Bond Payout)

Bond must be paid during registration. If e-transfer is chosen, refer to our Outstanding Fee Policy.

## 1.6 Volunteer Roles (Meet Full Requirement)

- Head Coach
- Assistant Coach
- Team Manager
- Trainer
- Jersey Parent
- Roughnecks 50/50 (limited spots)
- Casino Volunteer (when applicable)
- Board Member

## 1.7 Tournament & Event Volunteering

- Redneck Rumble shifts = 2 points per shift
- Canada Day Tournament Committee Member = 10 points (when applicable)

## 1.8 Game Day Duties

All families are required to assist with rotating game day duties such as scorekeeping, shot clock, and penalty box regardless of bond payout.

## 1.9 Tracking & Compliance

Volunteer hours are tracked by team managers and club administrators. Families are responsible for confirming their hours are recorded accurately.

## 1.10 Non-Compliance

Families who fail to complete volunteer hours or pay the bond will be considered in bad standing and may be ineligible for future registration.