



Approval & Version Control	
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## ST. THOMAS RINGETTE ASSOCIATION

### BOND CHEQUES AND HOURS POLICY

#### 1. Purpose

- 1.1 The purpose of this Policy is to provide guidelines surrounding the requirements and fulfillment of Bond hours within the St. Thomas Ringette Association (hereinafter referred to as the STRA).

#### 2. Application of this Policy

- 2.1 This Policy applies to all categories of membership defined in the St. Thomas Ringette Association Bylaws as well as all individuals volunteering or engaged in activities with the St. Thomas Ringette Association. Persons affected by this policy include, but are not limited to athletes, coaches, convenors, officials, volunteers, managers, administrators, committee members and directors of the St. Thomas Ringette Association.

#### 3. Mandatory Volunteer (Bond) Hours:

- 3.1 Each family with an athlete registered in FUN 3 and above are required to provide 8 hours of volunteer time per athlete up to a maximum of 22 hours for families with 3 or more athletes registered with St. Thomas Ringette Association as part of their registration commitment.
- 3.2 Families that have a registered athlete in FUN 1 and/or FUN 2 are required to provide 4 hours of volunteer time per athlete).



- 3.3 All bond hours will be tracked by the team manager who will keep the STRA board apprised of current hours of each member of STRA.
- 3.4 In fulfilling bond hours towards your seasonal requirement, the following guidelines will be followed:
  - a. Parent/Guardian volunteer time is counted for any single activity.
  - b. Volunteer time will be counted 1 hour for 1 hour of volunteer time.
  - c. For an event, bond hours will only be given to the person who is registered to volunteer for the event.
  - d. If two parents/guardians volunteer for scorekeeping and shot clock (2 separate volunteer activities) for 1 hour of game time they will each receive 1 hour each of volunteer time.
  - e. Due to the amount of volunteer time that goes into Bench Staff, Coaching, and Executive involvement, any parents involved in those positions are considered to have automatically met their bond hour requirements for the season provided they continue in their position on the bench until the end of the season.
- 3.5 Bond cheques will be collected for each athlete of \$200 postdated to March 31 for the end of that particular season (i.e. 2025-2026 season the cheque would be dated for March 31, 2026). If your bond hours are not completed by that date. Your cheque will be cashed.
- 3.6 Athletes will not be allowed on the ice with their team until Registrations are paid in full and bond cheques have been submitted.
- 3.7 Bond cheques will be returned to the family of the registered athlete(s) at the end of the season upon confirmation that all bond hours have been completed and association supplied equipment has been returned to the team bench staff. Association supplied equipment includes but is not limited to, both light and dark player jerseys, goalie gear etc.
- 3.8 To that end, as an association we need to have volunteers to assist in effectively running our season. If we cannot fill these positions with volunteers, we will not be able to run games or we will have to have them filled with paid assistance. Every dollar that we spend affects our budget, and subsequently, your registration fees. As an association, we do everything we can to minimize and reduce registration costs, and your volunteering time is essential in keeping them as low as possible.