**GREATER SUDBURY RINGETTE ASSOCIATION**

**EXECUTIVE MEMBER CODE OF CONDUCT**

1. Being a member of the gSRA Executive, you have an obligation to ensure decisions are made with all players in mind, and not for your personal benefit. The needs of the many outweigh the needs of the few.
2. Being a member, you must always consider financial factors when making decisions. Fiscal responsibility is the penultimate factor in non-profit organizations.
3. Being a member, you must work with On-Ice Officials, Coaches, Parents and other Executive Members to provide a positive and safe experience for all participants.
4. Being a member, you must perform your duties impartially, in furtherance of the aims of the GSRA. Do not use your position or influence to further purely personal objectives.
5. Being a member, you must support programs that train and educate Players, Coaches, Parents, Officials and Volunteers.
6. Being a member, you must communicate with Parents by being available to answer questions and address problems throughout the season.
7. Being a member, you must treat all Players, Coaches, and other Volunteers with fairness, to promote fair play and sportsmanship.
8. Being a member, you must help recruit Volunteers, including Coaches, who demonstrate qualities conducive to being role models to the youth in our sport.
9. Being a member, you must always declare a conflict of interest when topics directly affect you.
10. To the best of your ability, you are required to complete all job responsibilities on time and under budget. Remember, your actions must be justified to the membership.
11. When a decision is made, you are expected to fully support it, whether you voted for it or not. It is **UNACCEPTABLE** for you publicly state that you did not agree with the decision.
12. You are expected to only discuss decisions publicly when the recorded minutes have been circulated.
13. You are expected to publicly support your fellow Board Members, whether you agree with how they are doing their job or not.

Failure to comply with this Code of Conduct may result in disciplinary action in accordance with   
the Discipline Policy of SRA. The actions that may be taken by the committee range from a written reprimand up to and including a life time suspension as a member of the Association.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  |  |  |  |  |
| Name (Printed) |  | Name (Signature) |  | Date |