

The Sunridge Alpine Ski Team is committed to the success and well-being of our athletes. Each athlete deserves a welcoming, inclusive, safe and healthy environment to achieve their athletic best. In addition to this document, the [Team Travel Policy](#) and Discipline Policy and Procedures should be reviewed each season by the athlete with their parents.

This code of conduct applies to all club athletic events and activities, from departure until return and includes but is NOT limited to:

- Team vehicles, at on-snow training or race venues including outdoors on lifts and in daylodges and parking lots, dryland facilities or areas of training.
- Team meeting spaces, team booked or organized hotel rooms, ski tuning spaces, or any public or private area occupied by athletes on Team Travel during an event (and applies to both team travel and non-team travel athletes for the duration of an event).
- In the case of harassment violations, online/social media activities are included.
- Guest athletes from other Clubs training with the Sunridge Alpine Ski Team are also expected to comply.

Athletes are responsible for their behaviour and effort, and are expected to:

- contribute a welcoming, caring, inclusive, respectful and safe environment that commits to anti-racism and equity
- attend training regularly and punctually with equipment tuned and ready to go
- be accountable for behaviour which impacts others whether or not the behaviour occurs on site or by electronic means and refrain from, report and not tolerate bullying or bullying behaviour directed toward others
- Respect and protect team property
- **Athletes, Coaches and Club members shall observe the Rule of Two**, particularly in the following situations where compliance is mandatory: Hotel rooms, Vans/vehicles, Video coaching rooms, Closed/Private Dryland facilities, Remote/isolated places (running/hiking trails etc.)

On team travel, be responsible for yourself and conduct yourself in a mature manner, look after and prepare your own equipment, follow the schedule as communicated by the coaches / chaperones, prepare meals for yourself and for the group per arrangements

- Athletes will be assigned to units firstly by gender, and grouped secondly by age group if numbers allow: U14, U16, U19, etc.
- Athlete Bed Size Assignment:
 - 1-athlete - Sofa Bed (Any Size), Single Bed, Double Bed
 - 2-athletes - Queen Bed, King Bed

The team considers the following to be unacceptable behaviour during team athletic Events or activities:

1. Repeated misbehaviour or unsportsmanlike conduct, including rude or foul language;
2. Violation of travel rules*, including curfew etc.;
3. Failure to report to Coach or Chaperone in a timely manner, of a teammate in distress;
4. Violation of ski area rules, including the Skier Responsibility Code;
5. Use of any tobacco and/or vape product where such use is prohibited; for certainty, this includes in team hotel rooms, vehicles, tuning spaces, at ski resorts other than in designated areas;
 - o The team does not condone tobacco or vape use and any Athletes who share or sell any of these products will be in violation of Rule 5.
6. Possession or consumption of alcohol or cannabis;
7. Athletes shall not consume alcohol nor use cannabis during the course of an athletic event or other Event related to the team;
8. Possession or use of any other substances scheduled under the Controlled Drugs and Substances Act.;
9. Inappropriate or disruptive sexual behaviour;
10. Committing a criminal offence;
11. Any form of harassment of athletes, members, and coaches.

* Refer to Team Travel Policy

Violation of rules 1 to 5 will be dealt with immediately by the coach or chaperone who will work with the athlete correct the athlete's behaviour.

- If the misbehaviour continues, or if deemed serious in nature, the coach and/or chaperone will provide the Alpine Chairperson with a written account of the incident. The Alpine Chairperson may decide that further corrective action is necessary.
- Immediate sanctions can include being suspended from competition or training for up to one (1) day for each violation, or some other corrective/disciplinary action deemed reasonable within acceptable Safesport guidelines; and sending the Athlete home at the expense of the Parent.
- The Alpine Chair may decide to increase or add to the sanctions including adding a suspension from Team Travel for a period of time (and would be treated as a serious violation below).

Violation of rules 6 to 11 is considered a major offence and is to be reported immediately by the coach or chaperone to the Alpine Chairperson.

- Violation will result in an immediate on hill suspension of a minimum of three (3) calendar weeks.
- A second violation of rules 6 through 11 will result in an immediate on hill suspension of three (3) calendar months.
- A third violation of rules 6 through 11 will result in an immediate suspension from the Team for a minimum period of one (1) calendar year.
- These matters will also be referred to a discipline committee for review and verification that the sanctions were appropriate with an appeals process should the athlete and or parents not agree.

I have read and understood what is expected of me as an athlete of the Sunridge Alpine Ski Team and agree to follow this code of conduct and related club policies and procedures. I acknowledge that I am responsible for my own success as an athlete and contribute to the overall safe and fun training environment of my fellow athletes.

Athlete name (printed): _____

Athlete signature: _____

Date: _____