

Sylvan Lake Minor Ball Meeting - Special Ratification Vote -Final

Adopted, Passed

Meeting Agenda: Sept 29, 2025

Private office building

8:30 pm Call to Order

Attendees: Michelle, Kyle, Aaron, Nikole, Kandis, Josh

Regrets: Kristin, Crystal

Adoption of Agenda

Agenda:

To meet about a special ratification vote made on Sunday, Sept 28, 2025 via Email and verify in person those votes and make an official meeting notation in our minutes. Nikole Munro made board members aware on Sept 23, 2025 that a member had approached her about a petition being started by one of the coaches Ben James, to have softball leave SLMBA and become their own association. In weeks following, there was evidence of a meeting being held at the community center on Sunday Sept 28, 2025 @7pm via facebook paid ads and radio ads by Amanda Olsen. Dallas had also indicated to Nikole he was aware of this petition and that he was involved in conversations. No other information was brought forth from Dallas or Amanda regarding parental concerns, or that they were wanting to support this new organization. The board felt attendance was necessary to this meeting and they also had parents (members) ask us to come and listen.

Upon arrival at the center, Amanda was doing attendance and asking people to sign the petition to leave. When a parent asked about the petition, she explained what it was for, the parent asked if they could sign after as they thought this was an info night, and was not prepared to sign any petitions. Amanda said yes . It was also displayed that there was an association started and whom the board members were. See pictures posted. Dallas Olsen was listed as the president, Amanda Mielnichuk the equipment coordinator, Therese Nadeau the softball tournament director and diamond coordinator, Ben James VP and Brock Armstrong as competition coordinator.

We found that immediately this was a complete conflict of interest firstly:

- 1) Dallas, Amanda, and Therese all serve on our current board**
- 2) Ben James and Brock Armstrong were current coaches up to September when summer ball ended. They are members in good standing currently, however the actionable conducts violates our member code of conduct, on top of the**

outstanding suspension imposed on brock (which is going to be evaluated at the Oct 6, 2025 meeting)

- 3) Amanda asking people to sign the petition is in direct violation of creating competition with the associations and attempting to cause division of the current members.
- 4) Dallas also mentioned publicly that he was going to come to the next meeting to make a motion to separate and then immediately step down.

This decision was based on multiple governance provisions:

Director Duties and Loyalty

- Section 4.1 outlines that directors must act in the best interest of SLMBA and uphold its bylaws and policies.
- Section 4.3 requires directors to be members in good standing and support the objectives of SLMBA.
- Section 5.5.1 requires advocacy for SLMBA's mission and membership.
- Section 5.5.2 tasks directors with long-term planning.

Authority to Remove Directors

- Section 4.5 allows the board to remove a director by resolution if they:
- Fail to fulfill their duties,
- Act in a manner detrimental to the association,
- Or breach the bylaws or policies.

Special Meeting and Ratification

- Section 4.6 empowers the board to call a special meeting to address urgent matters.

To protect the board from further discrepancy and harm, a motion was made by Kandis Orge:

I motion to immediately dismiss Dallas and Amanda from their board positions.
I also motion to dismiss therese from softball tournament coordinator as well
They have violated their fiduciary responsibility to our board, members and shareholders.

Second by Josh Potts, All in favor - Yes with the exception of Crystal as she was on duty and could not answer emails.

Dismissal Letters were immediately sent out explaining conflict of interest, and as well emails were immediately cut off.

Motion to bring forth:

Motion to support Nikoles emergency vote via email to suspend Dallas, Amanda and Therese immediately for violations of fiduciary conduct and conflict of interest as per bylaws below and accept email voting as quorum, and to make this motion as part of the special meeting minutes:

Aaron motion,

josh second,

and all in favor.