Tiger Hills Meeting Nov. 25^{th,} 2024

1. Call to Order: Tasha called to order

Attendance: Jace Guilford, Erin Peters, Tasha Worms, Andrea Fouasse, Rachel Wahl Kara Hildebrand, Chris Tornato, Jaimee Berard, Karla VanDenBosch, Stephanie Lesage, Amanda Weir, Warren Birch, Angie

Guest: Derek Sawatsky

2. Minutes of the last Meeting: not reviewed

3. Business arising:

a. Disciplinary committee

- Consider forming a disciplinary committee
- To create policies to be better prepared to face situations
- Recommend using Softball Manitoba guidelines and Hockey Manitoba guidelines as a guide

b. Review of suspension of Marv Falk

- Marv was given the letter of suspension from Bonivital. He apologized but did not appeal.
- Letter from Rock Lake was presented within the week of the incident in spring/summer 2023
- Tiger Hills has not yet formally presented Marv Falk with the five year suspension. This meeting is to share facts of the serving of the Bonivital letter and finalize the suspension
- Questions regarding the five year suspension being too severe. That the details of the situation were not given prior to the disciplinary decision being made. That this has not been dealt with in a timely manner. Tiger hills agreed this was not dealt with in a timely manner. It is a second offence and caused young umpires to no longer want to umpire
- Details given regarding situations at both Rock Lake in 2023 and Bonivital in 2024
- The two umpires involved in the Rock Lake situation are hesitant to umpire again
- Derek Sawatsky Co-coach for 2024 gave details on the incident in Bonivital. He confirmed Marv was upset but did not see the exchange between Marv and a young coach from Bonivital.
- Tasha met with Lucy Chura from Bonivital at the Softball MB AGM and she explained her side of the exchange that she witnessed and it was much more severe than Derek's recollection
- Softball Manitoba has a zero tolerance policy in place and Tiger hills will adopt that as they have not finalized their own

- Tasha, Erin and Jace will compile the emails received regarding this situation and forward to the board members
- Softball Manitoba will support Tiger Hills decision moving forward
- Rachel Rahl would like to make an amendment, to decrease the suspension to one year. Chris Tornato seconded. 2 in favor/ 8 opposed. Motion rejected.
- Amanda Weir makes a motion to add a clause in the letter of suspension that it can be appealed. Jace Guilford seconded. Approved.
- Committee recommends that Altona reps can assist him in working through the appeal process if interested.
- Tasha Worms will send out the letter to Marv Falk by November 29, 2024. He will have until December 6th, 2024 to respond. The intent is that he comes before the board to appeal a shorter suspension for the betterment of their community program
- If follow up is needed, this can be done via zoom meeting.

Meeting adjourned.