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United DFC: Policies and Procedures

Coach Selection Policy

1.0 Purpose

This policy outlines the process by which coaches are selected to coach for United DFC (UDFC).

2.0 Definitions

N/A

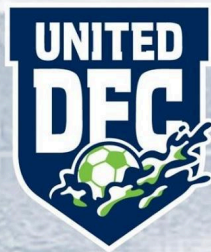
3.0 Scope

This policy applies to all individuals intending to coach with UDFC.

4.0 Policy Statement

In order to provide all UDFC players with a high quality soccer experience, coaches will be selected by the Director of Soccer (DOS) or Executive Director (ED) and technical staff based on criteria including, but not limited to, the following:

- a) Commitment to Safe Sport Principles and fulfilment of appropriate training and background checks;
- b) Adherence to the UDFC Code of Conduct;
- c) Ability to effectively communicate with players and parents as appropriate, while demonstrating the club's core values (Accountability, Accessibility, Excellence, Respect);
- d) Commitment to player-first decision making and behaviours;
- e) Commitment to developing people and athletes;
- f) Knowledge of, and ability to teach, the game;
- g) Willingness to work with other and take direction provided by the Club's technical staff;
- h) Willingness to operate within the Club's Coaching Standards;
- i) Coaching qualifications and maintenance of these over time;
- j) Coaching or teaching experience in soccer or another sport;
- k) Playing experience;
- l) Willingness to acquire certifications through Soccer Nova Scotia's Coach Education Pathway, as appropriate; and
- m) Commitment to work as a representative of UDFC, operating as a part of the club, rather than individually.



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Each coaching term will expire at the end of the respective spring/summer or fall/winter seasons. Coaches must re-apply, or discuss with the appropriate Technical Director/Director of Soccer, if they wish to continue coaching following the process outlined by the Club.

Applications for coaching positions will be accepted year-round; however, most positions will be assigned prior to the beginning of each season to ensure appropriate coaching coverage.

5.0 Procedures

Prospective coaches:

1. Submit a coaching [Application Form](#) to the UDFC DOS or ED; and
2. Complete a Criminal Record Check as prescribed in the Volunteer Screening Policy.
3. The DOS or ED and technical staff will review applications and select coaches. If there is a disagreement, the UDFC Technical Committee will be consulted, and the decision will rest with the Director of Soccer.

6.0 Related Policies, Legislation, and/or Documents

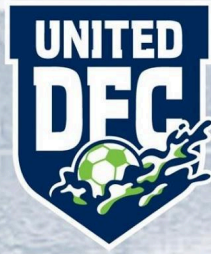
Code of Conduct

Volunteer Screening Policy

7.0 Approval and Review

Approval & Review	
Approval Authority	Board of Directors
Administrator	Director of Soccer
Next Review Date (dd/mm/yy)	17/07/26
Approval & Amendment History	
Amendment Authority and Date	Reviewed 17/07/24 Original approval 10/04/2018
Notes	Policy moved to the new template format June 2022.

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Last updated (dd/mm/yy): 17/07/24