VERMILION ROAR LACROSSE

ASSOCIATION

BYLAWS

DRAFT FEBRUARY 10, 2019

**Bylaw 1: NAME**

The name of the organization is VERMILION ROAR LACROSSE ASSOCIATION (VRLA) and was established in January of 2005.

**Bylaw 2: AFFILIATION**

The Bylaws of the VRLA are subject to the terms and conditions imposed by the Alberta Lacrosse Association (ALA), Canadian Lacrosse Association (CLA), and the Wheatland Lacrosse Association (WLA).

**Bylaw 3: PURPOSE**

The purpose of the Bylaws is to govern the Vermilion Roar Lacrosse Association

**Bylaw 4: INTERPRETATION**

“PERSON”

4.1“Person”, and other references to persons, include any individuals, including a firm, company, corporation, unincorporated body of persons or association.

“IN WRITING”

4.2 “In writing” or written include printing, typewriting, or any electronic means of communication by which words are capable of being visibly reproduced at a distant point of reception, including telecopy(fax), telex, telegraph, email or text message.

“NOTICE”

4.3“Notice” Whenever a notice is required under these Bylaws, the day on which notice is given shall not be counted as part of the notice period, but the day appointed by the notice for the event to which the notice relates shall be counted as part of the notice period.

4.4 “ROBERTS RULES OF ORDER”

Roberts Rules of Order refers to a book written in 1876 by Henry Martyn Roberts that is intended to be a guide for conducting meetings and making decisions as a group.

4.5 “RULES OF NATURAL JUSTICE”

Rules of Natural Justice has been described as having two parts

1. The duty to give persons affected by a decision a reasonable opportunity to present their case.
2. The duty to reach a decision untainted by bias.

4.6 Definitions

Unless the subject matter or context requires a different interpretation, the following words and phrases shall, in these Bylaws have the following meanings:

1. “ALA” shall mean the Alberta Lacrosse Association
2. “VRLA” chall mean the Vermilion Lacrosse Association
3. “WLA” shall mean the Wheatland Lacrosse Association
4. “ALRA” shall mean the Alberta Lacrosse Referee Association
5. “Annual General Meeting “means the general meeting of the members as provided for in Bylaw 10;
6. “Annual General Meeting “means the general meeting of the members as provided for in Bylaw 10;
7. “Appeal” means an appeal pursuant to Bylaw 9. (Approval of the Executive Board means two thirds (2/3) of the Executive Board voting in favor.
8. “Board of Directors” mean all elected members of the Board of Directors of the VRLA. Directors must be at least 18 years old.
9. “Bylaws” mean the Bylaws of the VRLA as amended from time to time;
10. “CLA” means the Canadian Lacrosse Association
11. “Coach” means a person appointed by the VRLA as a coach of a Lacrosse Team;
12. “Discipline” means correction, punishment, penalty; it shall include suspension, probation, fine, expulsion and the loss of membership;
13. “Discipline” means correction, punishment, penalty; it shall include suspension, probation, fine, expulsion and the loss of membership;
14. “Discipline” means correction, punishment, penalty; it shall include suspension, probation, fine, expulsion and the loss of membership;
15. “Division” means levels of play in VRLA;
16. “Executive Board” means all elected Executive Board Members of the VRLA;
17. “Financial Statements” means the financial statements of the VRLA
18. “Fiscal Year” shall have the meaning as defined in Bylaw 11;
19. “Lacrosse Team” means a group of persons comprised of not less than eight players and not less than one qualified coach who has a NCCP number.
20. “LGB” means Local Governing Body;
21. “VERMILION Head Referee Designate” means a person who is the liaison to the Wheatland Referee-in-Chief and will handle referee issues in the best interest of the VRLA.
22. “Manager” means a person registered with the VRLA as a manager of a Lacrosse Team;
23. “Member” means any player, parent/guardian executive, coach, assistant coach, or manager registered with the VRLA in good standing provided in Bylaw 5.1;
24. “Officials” means a person who works as a referee, time-keeper, penalty box attendant and other persons who may be required off the floor from time to time for the organized conduct of the game of Lacrosse;
25. “NCCP” shall mean National Coaching Certificate Program
26. “Player” means a person registered with the VRLA as a player of a Lacrosse Team;
27. “Past President” means the immediately former past President of the VRLA;
28. “President” means that person elected as the President of the Executive Board of the VRLA;
29. ‘Proxy Vote’ shall mean a members vote signed over to another member and submitted to the VRLA.
30. ”Referee” shall mean a person registered as a referee with the Alberta Referee Association, qualified to officiate minor box lacrosse games as determined from time to time by the VRLA;
31. ”Registrar” means a person who coordinates registration for the VRLA
32. ”Regulations” means those regulations of the VRLA for the administration and advancement of lacrosse
33. “Rules” means the current rules of the game of Box Lacrosse by the CLA, VRLA, WLA and ALA;
34. ”Suspension” means a temporary removal of a person from privileges of playing lacrosse games.
35. ”Expulsion” means a permanent removal of a member
36. ”Probation” means a temporary loss of privileges and responsibilities as set out by their disciplinary ruling.
37. “Team Followers” shall mean fans, spectators, supporters and groupies
38. “Term” shall be the 2 year length of service for an elected Executive or Board of Director
39. ”Unique Resolution” shall mean a resolution or bylaw change passed by a vote at a special resolution meeting (Bylaw 10). Resolutions must be passed by a seventy five percent (75%) majority of the said members in attendances, and proxy votes that are entitled to vote. Twenty one day’s notice must be given, specifying the intension of the meeting to propose a special resolution;
40. ”Unique Resolution” shall mean a resolution or bylaw change passed by a vote at a special resolution meeting (Bylaw 10). Resolutions must be passed by a seventy five percent (75%) majority of the said members in attendances, and proxy votes that are entitled to vote. Twenty one day’s notice must be given, specifying the intension of the meeting to propose a special resolution;
41. “Website Coordinator” shall mean the person in charge of the upkeep of the website

**Bylaw 5: MEMBERSHIP AND FEES**

5.1 A member means any player, parent/guardian, executive, coach, assistant coach, or manager registered with the VRLA in good standing with the VRLA.

5.2 A member in good standing shall be any member who has paid a registration fee, returned all equipment and jerseys in good condition and has fulfilled all requirements of probation or suspension and has not been expelled.

5.3 The membership fee shall be determined by the VRLA Executive Board before each new Lacrosse year.

5.4 Any member who does not conduct him/herself in accordance with the rules or regulations of the VRLA and the VRLA Code of Conduct may have their membership suspended in accordance with Discipline Bylaw 9 and all fees forfeited.

5.5 Each member as a condition precedent to membership in the VRLA shall agree that:

a) All members shall unconditionally commit to abide by the Objectives, Bylaws, Regulations, Rules and Policies of the CLA, VRLA, WLA, and the VRLA.

b) The Executive Board shall be the sole and final interpreter of the objectives, Bylaws, Regulations and Policies of the VRLA.

5.6 A general member may be expelled from membership in the VRLA by a resolution passed by two thirds (2/3) of the Executive Board in a meeting of the Board called for that purpose. No member shall be expelled without being notified of the complaint against them or without having first been given a fair hearing, in accordance with the rules of natural justice, by the Board at the meeting.

5.7 The Executive Board may, by vote of two thirds (2/3), expel or suspend any member who has failed to pay registration fees to the VRLA.

5.8 A member who is suspended continues to be a member but has no rights or privileges of membership until the terms and conditions of their suspension have been completed and passed by the Executive Board.

5.9 A member may resign in writing to the Executive Board; the resignation must be signed and dated.

**Bylaw 6: AMENDMENTS TO BYLAWS**

6.1 Subject to compliance with the requirements of the Laws of the Province of Alberta, the Bylaws may be rescinded, altered or added to by a special resolution of the members. Special Resolution will take place at a special meeting with 21 or more days’ notice, with General Meeting Quorum as established in Bylaw 10.15. Seventy five percent of the members in attendance must vote in favor of the Special Resolution.

6.2 Any amendment to the Bylaws, Rules and Regulations shall not be negated by reason of any error omission which may occur in the periodic printing of the Bylaws, Rules and Regulations.

**Bylaw 7: REPRESENTATION**

7.1 VRLA is not responsible for any team or Member’s finances or debts.

7.2 “Reimbursement of Expenses” means all approved expenses are to be submitted to the VRLA Treasurer in a timely manner. This applies to all funding in the current budget year for the VRLA. (i.e. floor rentals, apparel, equipment jerseys administrative supplies etc.) Late submissions may not be considered for payment.

**Bylaw 8: EXECUTIVE BOARD**

8.1 The Executive Board of the VRLA are the following:

1. President
2. Vice President
3. Treasurer
4. Secretary
5. Registrar
6. Past President (non-voting)
7. Equipment/Discipline Director
8. Website/Media Director
9. Fundraiser Coordinator
10. Tournament Coordinator
11. VRLA Head Ref Designate
12. Floor time Coorinator

8.2 Elections for the various Board positions shall be as follows:

1. President (non–voting Executive)
2. Vice President (Executive)
3. Treasurer (Executive)
4. Secretary (Executive)
5. Registrar (Executive)
6. Equipment/Discipline Director
7. Website/Media Director
8. Fundraiser Coordinator
9. Tournament Coordinator
10. VRLA Head Ref Designate
11. Floor Time Coordinator

To qualify or be elected as President, the candidate must have previously served on the Executive or Board of Directors of the VRLA.

8.3 Members are encouraged to change Executive and Board of Directors positions at the end of their terms to better familiarize themselves with the operation of the VRLA.

8.4 In the event the President is not able to perform his or her duties, the Vice President will assume the position for the balance of the term or until the next Annual General Meeting, whichever occurs first. In the event the Vice President cannot assume the position, the Executive Board may appoint the position.

8.5 Members of the Executive Board shall be elected from the general membership, with exception to the President, at the Annual General Meeting or at a special meeting called for that purpose.

8.6 The Executive Board shall have the power to fill by appointment any vacancy, which may occur, between the Annual General Meetings, to elect a full slate. Appointed Board members would be considered interim until the next Annual General Meeting, where their positions would be up for election.

8.7 The Executive Board shall have the power to adopt or amend policies, guidelines, procedures or regulations at a regular or special meeting by motion, which shall be binding on all Association members. Such a motion shall be adopted by a majority vote with a quorum as established by Bylaw 10.15.

8.8 The Executive Board may create committees or sub committees. The Executive Board appoints the committee chair person with powers to seek out members. All committees report to the Executive Board or relevant Board of Director.

8.9 Members of the Executive, Board of Directors or appointed officials are eligible and encouraged to coach or manage Association teams while holding office.

8.10 For the sake of efficiency, Board members can hold more than one position on the Executive or Board of Directors

8.11 Removal from office:

a) Any elected or appointed member of the Executive Board who does not attend three consecutive meetings, without just cause, may be relieved of his or her duties.

b) The Executive Board members may by resolution passed by a two thirds (2/3) majority of the votes cast at a special meeting of members (called for that purpose); remove any Executive Board member, before the expiration of his or her term of office. Quorum of the Executive Board members would be required. The Executive Board member would be able to dispute any arguments to defend his or her position. Interim appointments to replace the removed Board member would take place as specified in Bylaw 8.5.

8.12 Duties of the Executive Board:

**President**

1. Responsible for the general operation of the Association
2. Signing officer
3. Preside at all meetings to oversee the direction of the Board in meetings
4. Exercise the powers of the Executive Board in case of emergency
5. The main contact with the VRLA and WLA ( including game related discipline that is handed down
6. Serves as a voting member in the event of a tie vote, otherwise a non-voting position
7. Will attend or appoint a designated member to all VRLA and WLA meetings
8. Will liaise directly with community organizations
9. Representative on Discipline Committee

**Vice President**

1. Will report to the Executive Board
2. Chair meetings in the event of the President’s absence
3. Will be a representative on the discipline committee
4. Act as President in the event the President cannot perform his or her duties

**Secretary**

1. Will maintain accurate minutes of Board and General meetings
2. Will have charge of Board records
3. Will maintain and update Bylaws as required
4. Will be responsible for all Executive Board correspondence as directed by the President
5. Will report to the Executive Board

**Treasurer**

1. Signing authority along with the President
2. Signing officer
3. Will have charge of all board financials
4. Will present an annual statement of all operations at general meetings
5. Will prepare financial reports for meetings of the Executive Board
6. Will be responsible for the reconciliation of funds on all special committees

**Registrar**

1. Will be responsible for registration of players, coach’s managers and other team personnel and maintain all player personal information.
2. Will chair the registration committee, oversee the registration policy and procedures, and process all refunds.
3. Will report to the Executive Board
4. Will submit all required documentation to the VRLA, WLA, and ALA in a timely manor.
5. Will have access and knowledge of the on line registration and website

**Board Member**

Authority and responsibilities

The Board of Directors is a legal authority for VRLA. As a member of the Board, a Directors acts in a position of trust for the communities in the VRLA and is responsible for the governance of the Association.

1. Commitment to the work of the Association
2. Help grow Association Membership
3. Willingness to serve on committees
4. Attendance at monthly board meetings
5. Attendance at committee meetings
6. Attendance at Annual General Meetings
7. Support and participate in festivals and tournaments
8. Criminal Records Check required

 **Equipment/Discilpine**

a. Oversee the coordination, return and safe storage of equipment

b. Will report to the Executive Board

C. arrange for maintenance of equipment as it arises

d. Will arrange the purchase of equipment with the approval of the Executive Board

e. Will maintain and keep an updated inventory of equipment

f. Will present a report of incidents

g. Will chair all discipline committee meetings, maintain all records of correspondence, and record all minutes of the discipline committee meetings

h. Will be responsible for player coach, parent discipline within the VRLA

i. Will be the VRLA liaison with WLA discipline chair

**Tournament Coordinator**

1. Will report to the Executive Board
2. Will submit applications for any tournament sanctions to the VRLA with the appropriate fee prior to the VRLA deadline
3. Form and Chair tournament committee ensuring all divisions are represented.
4. Develop a budget based on entry fees, floor costs, referee costs, travel costs, Referee in Chief hotel accommodations, medals, Heat and Hustle awards, decorations, players gifts, concession items and signage.
5. Present a budget to the Board for approval
6. Liaise with VRLA Board regarding scheduling, financial transactions, public relations. VRLA board will provide support and assistance.
7. Liaise with Town of Vermilion to book floor times for WLA approved tournament dates
8. Develop volunteer schedules for staffing the tournament.
9. Apply for event insurance
10. Apply for AGLC (Alberta Gaming and Liquor Commission) Licence-ie. for raffle tables and 50/50 draws.

**VRLA Referee Designate**

1. Will report to the Executive Board
2. Will be the liaison to the WLA Referee - in – Chief
3. Ensure development of VRLA referees

**Website/Media Director**

1. Will report to the Executive Board
2. Will be VRLA contact with the media and submit regular articles promoting the VRLA to the newspapers, radio stations, and any Social Media
3. Will develop initiatives to attract members to the game of lacrosse
4. Will form and Chair a committee to present a budget for the purchases of apparel with the approval of the Executive Board

**Floor Time Coordinator**

1. Will report to the Executive Board
2. Will be a liaison between the town, the team managers, WLA and tournament coordinators as needed

**Past President**

1. Term of office up to 2 years following term as President
2. Assist and council the Executive Board as needed

**Bylaw 9: DISCIPLINE**

9.1 The rules of Natural Justice will apply to VRLA discipline issues.

(As stated in Bylaw 4.5)

9.2 The Association through its elected or appointed officials has the authority to discipline any players, team officials, team followers, parent/guardian or member.

9.3 The Director of Discipline shall ensure that written policy or regulations exist with respect to the application of discipline which ensures that each disciplinary incident is:

1) dealt with by a committee not less than three people

2) That the right of appeal is extended to every individual.

3) That all correspondences are in writing.

4) That the integrity and stature of the game officials is respected.

5) That fairness and consistency is maintained on both sides.

9.4 All discipline issues including appeals are to be directed to the discipline chair in writing directly from the complainant or their parents/guardians.

9.5 See discipline manual attached to by-laws

**Bylaw 10: Meetings**

10.1 Executive meetings

Meetings of the Executive shall be held as often as may be required but at least once per month during a regular season with a minimum of two per year and shall be called by the President. Notice of meetings shall be posted on the web site seven days in advance.

10.2 The order of Business at any regular meeting of the Board of Directors or Committees shall be:

1) Call to order and approval of agenda

2) Approval of the minutes from the previous Board meeting

3) Business arising from the minutes any member of the Executive Board may bring up any unfinished business stemming from the previous meeting

4) Reading and approval of the current agenda

5) Reports from Officials and Standing committees. The Executive Board should be called upon to report in the order in which they are mentioned in the bylaws

6) New business

7) Next meeting and upcoming events

8) Adjournment motion for adjournment; motion is seconded; President calls for a vote, motion is carried. Action depends on a majority vote. This motion cannot be discussed.

10.3 If there are agenda items which require specific Executive, Directors or Committee members to be present, and they are not present, the President shall immediately have those items tabled to the end of the meeting. If at the end of all other business, those Executive, Directors or Committee members are still not present, those items shall be tabled until the next meeting, unless a written account of what was to be presented has been submitted and can be read by the President.

10.4 The minutes of the Board meetings shall include motions considered and their disposition reports received either explicitly or as attachments and shall be distributed to Board members.

Approval of the minutes shall be posted on the VRLA website.

**Voting at Executive Meetings:**

10.5 Executive members shall vote on every motion of an Executive Meeting, unless disqualified from voting by reason of a conflict of interest in accordance to bylaw 10.6

10.6 Conflict of Interest: Executive members shall not vote on any questions:

1) Affect a private company of which they are shareholders;

2) Affect public companies in which they hold more than one percent (1%) of the shares;

3) Affecting a partnership or firm of which they are members;

4) A contract for sales of goods, merchandise, or services to which they are part of;

5) Which they have direct or indirect financial interest, except questions of general benefit to a class of which they are, by statute, necessarily members;

10.7 Proxy voting: will be permitted and must be acknowledged to the Board at the beginning of the Board meeting. Only one (1) proxy vote may be carried by any Executive or Board of Director member at the meeting on one (1) specific agenda item. The proxy vote must be in writing, signed and dated.

10.8 Recording: an Executive member may request his/her vote be recorded in the minutes.

10.9 Motions

1) Each Executive member, excluding the President, shall have the privilege of proposing motions for consideration with requirement of the motion being seconded.

2) The President shall rule on the validity of any point of order. If a motion is ruled “out of order” by the President, it shall be recorded in the minutes along with the reason stated for the ruling.

3) Meetings shall be conducted and governed in accordance with the Roberts Rules of Order. (As stated in Bylaw 4.4)

4) In the event of a time restraint or emergency, motions may be made via e-mail as long as quorum is established as per Bylaw 10.15.

10.10 General Meeting

General Meetings of the members will be held from time to time as decided by the Executive Board. It is necessary however; that a minimum of twenty one day’s notice be given of such meetings (with the exception of a Special Resolution meeting).

10.11 Annual General Meeting (AGM)

VRLA shall hold an AGM; there shall be an election of officers as described below. The elected officers will then form part of the Executive.

The meeting shall;

1. Occur no later than June 30th on the date set by the President.
2. A minimum of twenty one day’s notice must be given.
3. At every Annual General meeting, in addition to any other business that may be conducted, the following shall be in the order of business.
4. Roll call of member delegates;
5. Reading of the minutes , from the last annual General Meeting
6. Business arising from the minutes
7. President’s Report
8. Treasurer’s Report, including Annual Financial Reviews as per Bylaw 11.10;
9. Directors Reports;
10. Notices of motion;
11. Elections (if required), in the following order:

President,

Vice President,

Secretary,

Treasurer,

Registrar,

Equipment/Discipline Director,

Website/Media Director,

Fundraiser Coordinator,

Tournament Coordinator,

VRLA Head Ref Designate,

Floor Time Coordinator

1. New Business
2. Adjournment

10.12 Unique Meetings of the Executive Board

Other meetings of the Executive Board called (“Unique Meetings”) shall be conveyed for any time and place in the Town of Vermilion by a majority vote of the Executive Board. The Board upon receipt of a written request of a special meeting signed by three (3) Executive Board members in good standing shall convene a special meeting within twenty one days of the receipt of the request. The order of business in Bylaw 10.2 shall apply, within the necessary changes in points of detail.

10.13 Unique meetings of the Association may be called at any time by the Secretary upon the instructions of the President, by properly given notice at least twenty one days’ notice prior to the said meeting. A unique meeting shall be called by the President or the Secretary upon notice by him or her of a petition signed by a one percent (1%) of the members in good standing with the VRLA. An Explanation for calling such a meeting will be placed in the Vermilion newspapers at least twenty one days prior to the meeting.

10.14 Unique Resolution Meeting of the Association: 3 members of the Executive with twenty one day’s notice can call a Unique Resolution Meeting of the members for the purpose of ratifying bylaws. Quorum is the same as for the General Meetings and established according to Bylaw 10.15. For a resolution Bylaw change to be in effect it must be passed with a seventy five majority vote of the members present.

10.15 Quorum

a) Executive Meetings: as mentioned a majority being six (6) Executive members shall constitute a quorum for the transaction of business of any meeting of the Board.

b) General Meetings: Attending members and proxy in good standing with the VRLA shall form a quorum at the Annual General, General Meeting, Unique Meeting or Unique Resolution Meetings. Quorum must be no less than six (6) attending members.

10.16 Rights and Obligation to vote at Annual General Meetings

At each Annual General Meeting the voting rights are as follows:

1. Each member in good standing with the VRLA shall have one vote per registration. With the exception of a tie vote, the President shall not vote. In the event of a tie vote, the President shall cast their vote as the deciding vote. In the event that the vote for the election of the President should end in a tie, the Vice President shall cast the deciding vote.
2. Each such person shall vote on every motion unless disqualified by reason of conflict of interest as defined in Bylaw 10.6 in which case that person shall not vote.
3. To vote the member must be present in person, no proxy voting.

10.17 Voting at Executive Meetings

a)At all meetings of the Executive Board and of the VRLA, every question shall be decided by a majority of the votes of those entitled to vote who are present in person unless otherwise required by the Bylaw. A tie vote will be broken by the Presidents vote. Every question shall be decided in the first instance by a show of hands (having regard to any right of multiple votes of the Executive).

b) Voting results will be reported in the minutes and will match the roll call

c) The procedures in Bylaw 10 shall apply to the Meetings of the Members.

10.18 Special Meetings

Special meetings of the Association may be called at any time by the Secretary upon the instructions of the President, by properly given notice at least twenty one days’ notice prior to the said meeting. A unique meeting shall be called by the President or the Secretary upon notice by him or her of a petition signed by a one percent (1%) of the members in good standing with the VRLA. An Explanation for calling such a meeting will be placed in the Vermilion newspapers at least twenty one days prior to the meeting, along with an email.

10.19 Special Meeting Quorum

Quorum for Special Meetings will be the same as for the general meeting and established according to Bylaw 10.15.

**BYLAW 11: FINANCES**

11.1Banking: The books, accounts and record of the Treasurer shall be audited at least once each year by a qualified accountant or by two members of VRLA. Complete and proper statements of the standing of the books for the previous year shall be submitted by such auditor(s) at the Annual General Meeting of the Association. December 31st of each year shall be the end of the fiscal year of the Association.

1)Fiscal Year:Thefiscal year of the VRLA shall commence on the 1st day of January of every year to and include the 31st day of December the following year

2) Signing Authority – all cheques shall be required to be signed by the Treasurer and the President

3) Payment to Executive Member or Officers: No positon on the VRLA Executive Board will be a paid position. The only funds members are entitled to receive are reimbursements for approved expenses, as per Government of Alberta.

4) Borrowing Powers: VRLA is entitled to allow for future issuances of loans, but these loans can only be issued by Unique Resolution of the Members.

11.2 Inspection of Records

The Members have the right to inspect the books and records of VRLA. The Members also have the right to obtain copies, at their expense, of the books and records of VRLA. The records may be inspected by making arrangements with the President, the Secretary and the Treasurer to inspect them at an agreed location. VRLA shall produce the books and records for inspection within a reasonable time after being requested by the member to do so.

**Bylaw 12: DISOLVING OF THE ASSOCIATION**

12.1 In the event that the VRLA decided to dissolve and there are funds remaining in the operating accounts to be disbursed, a majority vote at the final General Meeting will decide how the funds are to be disbursed. Funds must be to a local or community association that is similar in nature.

**Bylaw 13: REMUNERATION OF DIRECTORS/ OFFICERS**

13.1 VRLA will not offer remuneration for Directors/Officers. All positions are volunteer positions.

**Bylaw 14: KEEPING AND USING A SOCIETY SEAL**

 14.1 VRLA is not adopting a society seal

**Bylaw 15: BYLAWS REVIEW**

Every 5 years or as needed, the President will convene a Bylaws committee to ensure that the Bylaws reflect current practices and technology of the VRLA, and make recommendations for changes to be voted on by the Membership.

Ryan Adams Sean Tennant

 5815 51 Ave 6012 50 Ave

Vermilion, AB T9X 1V8 Vermilion, AB T9X 1X2

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Signature Signature

Keily Stetson Shawn Kissinger

Box 3556 4930 43 Street

Vermilion, AB T9X 2B5 Vermilion, AB T9X 1P5

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Signature Signature

Lisa Brady Stacey Harasiuk-Adams

5209 64 street Ave. 5815 51 Ave.

Vermilion, AB T9X 1X5 Vermilion, AB T9X 1V8

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Signature Signature