

**GVMHA Board Meeting Minutes**  
**October 14, 2021**

1. **Approval of Agenda: Motioned by Curt; Seconded by Katie.**
2. **Approval of Minutes: Motioned by Katie; Seconded by Curt.**
3. **Financial Report by Jodi Peshko**
  - The refunds for Zones are done.
  - Registrations still look good. We are over budget in registrations. Most of the newer registrations are from out of district.
  - We have not paid off the \$40,000 loan (where we received \$20,000). Jodi has a call with the bank to let her know how to pay it off and will update us at the next meeting.
  - We have received one e-transfer from the weekend where email affected etransfers. The others are waiting for their banks to return theirs.
  - The bank will send Jodi information for a GVMHA credit card.

**Financials approved by Gord; Seconded by Erik.**
4. **2021/2022 Budget**
  - Gord asked, "What are banking fees?" The vast majority of banking fees are credit card fees which are especially high during registration season. The normal bank fee is \$45 a month.
  - Background. The actual budget was not technically approved by the board last year.
  - Rink board advertising was budgeted for \$15000--have we sold 12? 12 is the new goal. Businesses are tightening their belts and we are going to the same places. A suggestion to get out to new people was made. There were rink advertisers from last year that backed out. We lost 6 that didn't come back. It is \$1500 the first year and then \$1200 the next two years. \$300 expense for us to get it up and running. We currently have 6 at \$1500 so we are at \$9000. We probably won't hit 15 this year. Bryan asked if there was something we could do to help. Michelle has exhausted her opportunities. If anyone has any leads for Rink Board advertisers, please meet with Michelle and Sam. Bryan and Sam will talk about this more.  
**ACTION: Sam will send out package.**  
**Erik is interested in sponsoring as well.**  
**Fresh eyes and fresh energy.**
  - Program printing for tournaments: We are not going to do glossy programs this year. We will do a paper format this year. Sponsors will be in the booklets.

- Revenue: Estimated 50/50 proceeds at \$4500 with an estimation of \$500 per game.
- Other income: \$3600. This was a payment that would have come from OMAHA if there was a zone team but that money is not coming so that was zeroed out.
- The partnership with the Vipers is going well.
- Telephone and cable: We touched it up a bit so GVMHA now has two lines. Sam has been using his cell phone but he has been getting reimbursed. Two lines will fix this.
- Budget for equipment and uniforms: \$8000 in there and we have only spent approximately \$1500. Curt updated us on the equipment and uniforms.
  - a. Jerseys: There is a jersey set coming in for the U11 teams due to mold on the old jerseys. There have been other complaints about jerseys. Bridget (Sun Valley Sports) is going to give a rough estimate for 3 house team jerseys. Will they be old school jerseys? It is more cost efficient to go new.
  - b. We need goalie sticks for house teams.
  - c. White boards: If you don't like what we have--buy own next year
  - d. Rep jerseys in good shape
  - e. Goalie bags for house
  - f. U9, U15 and midget--getting a rough estimate for one set per team.
- DISCUSSION on equipment and uniforms:
- Should minor hockey be paying for things like white boards and pucks? Should teams pay for them so they take better care of them?
- If they are going to get new house jerseys, they should not go in bags. Get a jersey parent. Put ownership on the teams. Don't want to spend more money on pucks and puck bags. A suggestion was to put it out to team managers so they put it in their team budgets.
- Sam and Curt spoke about equipment. New jerseys will likely fall into next year's budget. We will need mid ice bumpers and nets for PV. We only bought 8 dividers and bumpers for 2 rinks. Bought through OMAHA 5 or 6 years ago. ACTION: Look at the best option for mid ice bumpers that are comparable to other rinks and that are good. Sam will get a quote on them.
- If we are getting jerseys, is there a better deal with a bigger amount?
- No physical management of jerseys in the past. We are going to start it this year.
- If a player ruins a jersey, their family should pay or should have a team jersey parent.
- ACTION: Revisit jersey policy and have communication on that. Coaches and team managers should respect jerseys.

- Curt will have numbers from Bridget in a couple of weeks for next year's budget regarding equipment and jerseys.
- Motion to approve budget by Bryan; Seconded by Cheryl.

#### **5. Administrator Update by Michelle (see report)**

- 502 registrations with 4 more registrations for rec teams.

#### **6. Director of Hockey Update by Sam**

- Sam provided a list with all of the coaches and managers for the rec teams. We need approval for coaches. This was not an ideal recruiting year. The approval and vetting process will be worked on for next year. In the past, only rep coaches were approved by the Board but now we are approving rec coaches too. We need to give respect to both rec and rep teams. Action for next year is to get rec and rep coaches in place earlier. Motion put forward by Brendon to approve rec coach list as presented today; seconded by Curt.
- At a later board meeting, Chris Collard will show how the evaluation process using google sheets went. They were very happy with how it went. Chris put a lot of work into it. ACTION: We need to secure the Breakaway room if we have an in person meeting.
- We will not proceed with Hudl this year. It was \$12000 for GVMHA. In the past, we had a sponsorship. A tablet program will be put out to rep teams: youtube/coaches eye....
- Josh Evans and Travis Hoy want to work with GVMHA. Sam will help them put a package together so they can support GVMHA goalies.
- A Coaching Committee will be put together to recruit coaches to help GVMHA.

#### **7. Director, Female Hockey Report by Brendon (see report)**

#### **8. Two Minute Updates**

- Katie visited the rinks during the assessment periods. The assessments for the U7 and U9 went well. There were lots of volunteers. The U11 Development tournament is next weekend. It is full. The U9 tournament in January is starting to fill up. The U11 Rec tournament is almost full.
- Gord brought up a safety issue when a member who was not vaccinated gave another association's volunteer a hard time. GVMHA does not work with a lawyer, but there is money available through OMAHA and BC hockey if needed. ACTION: Rocio and Bryan will reach out to the coach of that team to see what is up now.
- Brendon-see report. He is trying to get additional teams into the tournament on Remembrance Day and the weekend after.

## **9. Board Governance**

- A goal as a Chair is to follow process and policy and make sure communication is open. This means that we have to know our responsibilities and the Code of Conduct. We need to be aware of our roles. We should make sure we are on the same page. We should be documenting everything. We need to address conflicts of interest for all. All of these things will help when we start our strategic planning process and when OMAHA is a part of the discussion. Please read the policy manual and the bylaws. During the strategic planning process, we will discuss what needs to change and the governance piece. We should be making sure that all players are treated fairly and respectfully and look at the organization as a whole.
- It was noted that the link to the bylaws on our website is not active.
- Mass communication emails should be coming from Rocio.
- Clarification was asked regarding GVMHA's "Conflict of Interest" policy so all board members could fully understand this policy. Lynn wanted clarification because she noted inconsistencies in past meetings.

## **10. U13 T1 3rd Jersey:**

- U13 T1 3rd Jersey was not to be revisited at this meeting as it was reviewed and discussed twice with the same result.

## **11. Vipers: 50/50 proceeds and GVMHA allocation**

- The 50/50's at Vipers Games is a new initiative that we are doing this year. There are 9 nights. Realistically, we will need 12-14 adults (over 19 years of age) in the stands to sell tickets.
- What should be done with the money made from the 50/50? Ideas are: the team that is doing it should be rewarded with 50% given to the team and the other 50% given to GVMHA; it could be weighted so the team gets the first \$500 and the rest goes to GVMHA. How do you make it fair so all teams have a chance? Do we email all teams? Anyone interested, put your team name in and then have a draw.
- Brendon suggested that it is the duty of a rep team. Whether you get the money or not, you are a rep team. Put your jersey on and be out there. People who sell the tickets have to be 19 years or older...so it is the parents.
- If we put it out to division managers, the first 9 teams that get in, get the spots.
- SUMMARY of the OPTIONS: 100% to GVMHA, 50/50 split to GVMHA and the team, or \$500 to team and the rest to GVMHA.
- A motion to split 50/50 for GVMHA and to the team by Gord; seconded by Curt.

- A motion to put an expression of interest to do 50/50 to teams and if we have more teams available, then their names get put in a draw. Motioned by Gord, seconded by Curt.

#### **12.COVID-19 Protocols (see report)**

- City sent out changes to protocols. We need to be prepared for these new rules.
- Anyone over age 5 needs to wear a mask.
- For hygiene, players need to stick tap or fist bump with gloves on at end of game.
- Field of play is considered bench and ice.
- If there are less than 50 people, for practices, there needs to be contract tracing.
- For games and tournaments, it can be 50% capacity and anyone over 12 needs to be double vaxxed and if they are over 19, they need to show ID.
- There is a link to check vaccine passports.
- Essential personnel are exempt from vaccine passports but covid ambassadors needs to be double vaxxed.
- 5 coaches per team are allowed.
- There will be a security person from the City at the arenas. If a difficult situation arises and you have used reasonable judgement, call RCMP. We do not want our volunteers to be harmed.
- For contract tracing, everyone needs to be written down.
- The covid ambassador must collect visiting team's information.
- If you are scanning, you do not have to do contract tracing.

**Motion to approve Safety Plan by Gord; seconded by Curt.**

**Motion to end meeting by Gord; seconded by Cheryl.**