



GVMHA Board Meeting Minutes

February 10, 2022

1. Approval of Agenda

Motion to approve agenda by Bryan; seconded by Curt.

2. Approval of Minutes

Motion to approve minutes by Erik; seconded by Bryan.

3. Financials by Jodi Peshko

- The tournament refunds are done. There was a shortfall of \$4300 but if we look at our overall income, we are short \$1700 because we were over in registration.
- The expenses that we still need to pay are the ice, Year End Awards and the payment to BC Hockey (a membership fee per member which is based on last year's members).
- We should be ahead of the game at the end of the year with financials.
- The referee costs were at least \$5000 less than budgeted.

Motion to approve financials by Curt; seconded by Lynn.

4. Director of Hockey Update by Sam Mowat

- There were 5 tournaments canceled due to restrictions.
- There was an unsuccessful but valiant effort in trying to salvage the PeeWee tournament, which meant there was approximately a loss of \$15000.
- Sam would investigate further if there were any government funds to assist in the loss of income due to tournaments because of the restrictions.
Update: **Sam looked into funding from the government and we did not qualify.**
- Championships Update: Chris Collard hosted a meeting last night which was very detailed. There will be 8 dressing rooms, rubber mats between the two rinks and the banquet was canceled. Due to the banquet being canceled, the financials will not be as much. GVMHA had approved money to host the championships weekend but they may not need as much money. On March 19th, a GVMHA board member will be needed for a short welcoming speech.
- There is a shooting clinic on the 16th. Dave from BC Hockey inquired if we wanted to do more of these clinics.

- **Equipment:** Bryan will give an update on the rink dividers.
- **Coach 2 workbooks** will be complete by March 1st.
- **Met with Todd Miller on Monday** to discuss the GVMHA and Vipers partnership.
- **Summer Camps/Clinics:** Sam asked Leah at the City of Vernon to get ice at Priest Valley Arena for camps as ½ day camps are much better suited there than at KTPN. We need to grow the number of people going to summer camps so there is rationale to open both ice surfaces.
- **Year-End Assessments:** Sam met with the Salmon Arm President and Treasurer who highly recommended Team Genius for Assessments. It is simple, flexible and information can be archived for 5 years. It is used to evaluate players and coaches. If we approve this request, we should get it in February/March so evaluations can be done by the end of this season. Motion to approve the purchase of Team Genius by Erik; seconded by Curt.

5. Zones by Gord Sitter

- **Commitments** were made by the past GVMHA President for Salmon Arm to host U18AA and U15AA teams and for support of the U15AA Female team to be hosted by GVMHA.
- **There has been discussion** among local Presidents that going forward the Presidents will form a committee for the Zones Teams to deal with conduct issues. This will avoid bias when dealing within their own association. If the local Presidents can't solve the issue, then OMAHA would get involved. It was agreed that it was better and safer to handle conflicts this way.

6. Human Resources by Gord Sitter

a. Director of Hockey Position

At this point, there have been 16 applications. Bryan and Gord will sort through them and then get Sam's recommendation for the last 4 or 5 candidates that will be interviewed by the Board.

b. Administrative Assistant Position

Once we have the DHO in place, the DHO should get a significant voice in who they will be directly working with. The DHO needs to be involved in the interviewing and hiring process of this person.

7. Esso Fun Days By Brendon Carron

- **Please see the attached information sheet** regarding Esso Fun Days. There is a need for approval to spend money out of the female budget that would be later reimbursed by Hockey Canada and ultimately, from Esso. for Esso Fun Days.

Motion to approve \$500 for Esso Fun Days by Curt; seconded by Bryan

8. **Awards Ceremony by Brendon Carron**
 - Currently the PHO is not allowing for an event to happen indoors. Brendon has agreed to take on the coordination on the day of the event. We will decide at the next Board meeting if we will be having the Awards Ceremony based on what happens with restrictions. The current date planned for the Awards Ceremony is April 7th. Curt recommended Okanagan College for catering as they provide individually wrapped foods. If we have the Awards Ceremony, we need to think about ways to make the ceremony enticing.
9. **City of Vernon Fine by Gord Sitter**
 - U11 Dev A team received a complaint from the City. They would be penalized with a fine or they would lose their next ice time. The Rink Attendant complained about two kids from the Kelowna team playing in the hall of Priest Valley arena with no masks on. The U11 Vernon team had two covid ambassadors and 4 coaches at the rink and they had spoken to the rink attendant. Gord Sitter personally took care of the City's fine as he did not agree with it.
10. **Conflict of Interest Issues by Gord Sitter**
 - Gord is proposing that we provide a list of services that are approved by the GVMHA Board. If managers, coaches, assistant coaches are involved in that business and the team wants it, then the team goes to the board and if the board approves it, that team pays GVMHA and then GVMHA pays that contractor. In the future, GVMHA should amend the coach's application to ask for full disclosure from the coach if they provide private services to teams. The 1st VP stays out of it because if there is ever a conduct issue, the 1st VP would deal with it. This topic should be taken to the AGM so the policy can be amended and members can vote on it. We need to find a balance so professionals can help our kids. Brendon would like to update the Conflict of Interest Policy for the next meeting.
11. **2022/23 Expenditures re: Jerseys and Rink Dividers by Bryan**
 - a. **Jerseys:** There was a subcommittee put together to look at GVMHA's jerseys. Curt Jensen has been working with Source for Sports.

The cost of 19 new jerseys per team would be approximately \$1300 per team. To replace all 12 recreation team jerseys, it would be \$15600. Each team would get \$800 for sponsorship money and then there is an opportunity to add a secondary sponsor. Right now the first sponsor is on the bottom but there is an opportunity to add a second sponsor with a patch on the shoulders. If we add a second sponsor, we could cover most of the costs. We would recoup \$12000 in sponsorship. There would be a \$3600 deficit in the first year but we would recoup the money in years 2-5. The new jerseys would get about 5 seasons wear.

Motion to approve a \$15600 expenditure to buy new jerseys for 12 teams by Brendon; seconded by katie.

b. Rep Jerseys

- **There should be a review at the end of the season to find out which rep jerseys are ruined and then we can see what needs to be replaced.**
- **Name bars on Rep Jerseys: If a team wants name bars on their jerseys and they are willing to fundraise or pay for them to be put on and taken off correctly, they may do so.**
- **Motion to approve name bars on backs of jerseys, if the team wants it and gets a 60% vote, through Sun Valley Source for Sports following the GVMHA approved name bar. Motioned by Bryan; seconded by Curt.**
- **Motion to approve this can be done this season if teams want to add name bars, as long as they are stitched on and removed or the team will be charged for the removal. Motioned by Bryan; seconded by Curt. Voted yes by everyone but Brendon.**

c. Socks

- **Previously, house teams would not get socks. Players should get socks with jerseys on day 1.**
- **Motion that every house and rep team should have socks to match their jerseys at the beginning of the season funded through an increase in registration fees that will be noted on the registration brought forward by Bryan; seconded by Curt. Voted yes by all.**

d. Rink Dividers

- **\$10000 cost for everything. Two businesses, The Tile Guy and Value Plus 3% Realty, have committed to a 5 year term at \$1000 per year. It will be paid for and the dividers should last 12 years. They are quite mobile. They will be stored in the back part of KTPN.**
- **Motion to approve spending \$10000 for proper rink dividers for U7 and U9 by Bryan; seconded by Brendon.**

12. GVMHA Safety plan

- **Change safety plan to 5 days from 10 days.**
- **Motion to update safety plan from 10 days to 5 days by Bryan; seconded by Erik.**

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Motion to end meeting by Lynn; seconded by Brendon.