



## Board of Directors Meeting

Wednesday, December 11<sup>th</sup>, 2024 6:30pm

### MINUTES

**Attendance:** Kevin Bathurst, Curt Jensen, Chris Ashburn (R-I-C), Gord Sitter, Brad Callihoo, Brendon Caron, Jenna Skerratt, Jesse Wunderlich, Whitney Chanter, Noelle Crombie, Nik Vischraper (remote)

**Regrets:** Trevor McEachnie, Matt Stang, Chris Collard

**Call to Order** – Chair 6:42pm

1. **Call for Conflict of Interest** – Chair – none declared
2. **Approval of Agenda** - Chair  
Motion to approve the Agenda by Curt, seconded by Whitney – motion carried
3. **Approval of Minutes** - Chair  
Motion to approve the November 13<sup>th</sup> Board Meeting Minutes by Curt, seconded by Whitney – motion carried
4. **Approval of the Financial Statements** - Chair  
Motion to approve the November 30<sup>th</sup> 2024 Financial Statements and receive the Treasurer's report by Jenna, seconded by Brad – motion carried
5. **Action Items from Previous Meeting**
  - 5.1 Non-Parent Coach Policy circulated and approved – Kevin Bathurst  
Completed and executed
  - 5.2 Sweepstakes Meeting – Jesse Wunderlich  
We had our meeting, it was productive although the board members in attendance are concerned about lack of engagement and the number of volunteers that attended.  
There is opportunity to engage the community, perhaps we do a larger 50/50 and draw

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#### **Attachments:**

-Minutes November 13<sup>th</sup> BOD Meeting (for approval)  
-YTD Financial Statements and Report– as of Nov 30<sup>th</sup> 2024  
(for review and approval)  
-ED Report (for review)  
-AP Policy amended (for approval)

#### **Important Dates:**

**Next Board Meeting** – Wed Jan 8 2025  
Wed Feb 12 2025  
Wed Mar 12 2025  
Wed Apr 9 2025  
**OMAHA Meeting** Sat Jan 18 2025

this year at the golf tournament. The large 50/50 was a success in the first year, in the second year it was a flop. The first year there was greater incentive for the players to win and there were neck and neck teams.

We don't have enough volunteer power to take on the sweepstakes and the golf tournament. We need more than just the GVMHA volunteers to make the 50/50 a success and likely not once the season has ended.

**Motion** to postpone the Sweepstakes until June meeting by Noelle, seconded by Curt – motion carried

**Motion** to apply for Class A license for golf tournament by Brad, seconded by Jenna – motion carried

### 5.3 Finance Committee – Noelle Crombie

Inquired with board members on what they would like to see from the finance committee. Gord wanted to know what other committees should also exist. Brad explained there are other committees that could exist (advocacy, human resources). Historically, the board has operated based on the executive level of the board due to confidentiality concerns.

Gord expressed concern over having committees that can no longer function without the current directors in place. If we are moving to committees then we need to determine which committees we need. Discussion around having committees and recruiting GVMHA members as well as setting up processes and templates so that even without the current board members the committees would still function. Some of the roles are harder to fill; Risk manager and Treasurer/Secretary. Many boards operate with a Chair, Vice-Chair, Treasurer, Secretary. Perhaps we look to split the treasurer/secretary for the next year.

**ACTION:** Officers of the board determine which standing committees are needed for the January meeting.

### 5.4 Golf Tournament Committee – Brad Callihoo

Whitney, Jenna and Brad went to the Rise and have confirmed that May 23, 2025 will be the Golf Tournament. They will require a deposit and we will need to start creating brochures and securing sponsorships. Committee will also look at a shuttle for the golf tournament to ensure safe rides home. We are also looking at securing Travis Matthews bus to increase the interest in the event. Next meeting Dec 18<sup>th</sup>, 2024.

## 6. Executive Director's Report – Kevin Bathurst

### 6.1 Outsourcing game day volunteers

When parents aren't able to fill their positions there have been parents who have paid other youth to fill their spots. Kevin will circulate a guideline on ages and what rate to pay. Chris also wanted to ensure that volunteers are aware that the timekeeper and

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scorekeeper are officials and can utilize the referees if there are problems with players in the penalty box.

**ACTION:** Kevin to circulate a policy on outsourcing game day volunteers

## 7. Strategic Plan Updates

### 7.1 Communication/Education Improvement – Brad Callihoo

Newsletter is going well, preparing next newsletter.

### 7.2 Referee Stream Development – Nik Vischschraper

There may be complaints from parents looking for games for their children; the senior refs are utilized more in the fall. Everything running smoothly, maltreatment is down. 6 refs in the high performance program, some doing college games – strong showing. There is not a lot of ice available for referee development, more training to come in the new year.

### 7.3 Improve Recreation Hockey Experience – Jesse Wunderlich

City championship planning is going well, ice times are booked and in Spordle. City championships March 6-10<sup>th</sup>, 2025. Ages U11-U18. We should have secured enough sponsors that teams will not incur any fees.

There were a lot of gaps in the early season there were weeks without games, ie. Tournaments utilize a lot of game ice in the fall, not as many teams available to play. What can we do about this, if anything? Communicating the reasons to parents is needed.

### 7.4 Community Partnerships/Business Development – Whitney Chanter

No updates

## 8. Director's New Business

### 8.1 Website Refresh – Jesse Wunderlich

It was in the budget for 2024 and will be in the budget for 2025. Create budget and get a proposal from three website development that includes the team snap/ramp.

### 8.2 Association Banking – Noelle Crombie

All teams will have an account under GVMHA umbrella that will not need to be opened or closed every season. We are exploring proposals from 4 institutions - more information to come in January.

### 8.3 January Newsletter – Brad Callihoo

See above

### 8.4 Goalie Recruitment – Jesse Wunderlich

*Note: as a parent of a goalie Jesse excused himself from this discussion. This was had with the other directors in attendance.*

We will look in the budget for 2025 to provide a subsidy for 2025/2026 of either a lump sum value or 50% of the registration at the end of the season. There needs to be greater development at the younger levels. There is a list of goalie contacts that have been circulated to coaches to help the teams. There is also a new goalie coach who is interested in creating a program for goalies.

**ACTION:** Kevin, Matt and U18 coaches to vet the new goalie coach before providing contact information to membership

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8.5 Revision to AP Policy – Noelle Crombie  
AP Policy has been circulated with amendments and has been approved. Approved policy has been sent to Jenna and Chris.

9. MOTION TO ADJOURN by 8:06pm by Curt seconded by Whitney – motion carried.

APPROVED

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