



Annual General Meeting Minutes

2021-2022

Wednesday, May 18, 2022

Kal Tire Place-Civic Room

7:00pm

Present: Chris Ashburn, Kara Blazek, Brendon Caron, Janessa Church, Chris Collard, Bryan Ford, Curt Jensen, Grant Wilson, Erik Locke, James Morris, Katie Reid, Cheryl Roddis, Jodi Peshko, Lynn Bragg, Gord Sitter, Sherry Wakelin, Kevin Bathurst, Dwight Lee

1. Welcome

Call the meeting to order.

2. Adoption of the Rules of Order

Motion that the Rules of Order be accepted by Kara; seconded by Erik.

3. Minutes of the last AGM

Motion to adopt the AGM minutes from last year that have been circulated put forward by Brendon; seconded by Katie.

4. Consideration of the Financial Statements

We are in a good situation financially, partly due to the \$60000 loan we received, but only had to pay \$40000 back so we earned an extra \$20000.

Motion that the Financial Statements be accepted as presented by Erik; seconded by Bryan.

5. President's Report

Motion that the President's Report be accepted as circulated by Cheryl; seconded by Erik.
See Attached.

6. Reports:

Please see attached reports from each of the following roles.

- a. Director of Hockey Operations
- b. Administrator
- c. Referee in Chief
- d. Female Director
- e. Junior Division Director

7. Revised Bylaws

No bylaws were revised.

8. Election of Officers

- a. President-1 year is open. Nomination of Gord. Gord has his name stand. No other nominations. Gord is the President for one more year.
- b. 1st VP for a 2 year term is open. Bryan is nominated. Bryan has his name stand. No other nominations. Bryan is the 1st VP.
- c. 2nd VP for a 1 year term is open. Grant Wilson is nominated. Grant is willing to accept the nomination. No other nominations. Grant is the 2nd VP for a 1 year term.
- d. 3rd VP for 2 year term is open. Erik Locke is nominated. Erik accepts the nomination. No other nominations. Erik is the 3rd VP for a 2 year term.
- e. 4th VP is Katie. She is in her 2nd year of the 2 year term.
- f. Secretary/ Treasurer for a 2 year term is open. Lynn is nominated and accepts the nomination. No other nominations. Lynn is the Secretary/Treasurer for 2 years.
- g. Risk Manager for a 2 year term is open. Kara Blazek is nominated. She accepts the nomination. No other nominations. Kara is the risk manager for a 2 year term.
- h. Equipment Manager for a 1 year term is open. Curt Jensen is nominated and he accepts the nomination. He is the Risk Manager for 1 year.
- i. Development manager for 2 years is open. Cheryl is nominated and she accepts the nominations. No other nominations. Cheryl is the Development Manager.
- j. Female Coordinator is Brendon for his final year of a 2 year term.

Summary of the 2022-2023 GVMHA Board

President: Gord Sitter for 1 year.

1st VP: Bryan Ford for 2 years.

2nd VP: Grant Wilson for 1 year.

3rd VP: Erik Locke for 2 years.

4th VP: Katie Reid for 1 more year.

Secretary/Treasurer: Lynn Bragg for 2 years.

Risk Manager: Kara Blazek for 2 years.

Equipment Manager: Curt Jensen for 1 year.

Development Manager: Cheryl Roddis for 2 years.

Female Coordinator: Brendon Carron for 1 more year.

9. New Business

We need to look at the Conflict of Interest Policy and we are due for a new strategic plan.

10. Motion to Adjourn Meeting by Brendon; Seconded by Katie.

Presidents Update

What a year. We seen many changes over the last year as we worked through many changes to BC provincial Covid rules and local facility rules. It was challenging to say the least to keep up with the speed of change required by these entities.

With that said it was extremely rewarding to see kids on the ice and playing the sport we all love. Even though the rules were not ideal for all, the year was far better than the one previous that seen young athletes not able to play.

Some of the changes made through the year include rink dividers sponsored by “The tile Guy” and “Value Pls 3%”. These dividers will provide an improved experience for young players for years to come!

We are also able to purchase new jerseys for all recreation teams going into the 2022/2023 season! This was something needed, and we found a way to get it done. We will be providing socks to go with jerseys going forward so all teams can look and dress like a team from the day the season starts. No more waiting for socks to arrive weeks after a season starts.

We will also be allowing name bars on jerseys starting in 2022/2023. This decision will be made on a team-by-team basis. If a team feels this is best for them, they are free to do so. If a team feels this is not what they want, they do not have to. The option is there for those that want it. This decision will be left with the coaching staff and parent group not with the GVMHA board.

We are looking to expand the U11 Harvest Classic to be an event that no longer uses a point system to determine ranking, but instead has semi finals and finals. We are hoping this adds to the experience for our young athletes representing Vernon at their home tournament!

We will also be expanding our female tournaments to include more teams and no longer be a jamboree style event. We look forward to hosting two events per year that are in line with what integrated teams have for home tournaments. This is a huge step forward for female hockey.

We have also added two new staff to the GVMHA family. Kevin Bathurst is our new Executive Director of Hockey operations and Dwight Lee is our Director of Player Development and Registrar. Both come to us with an excellent background within Hockey Canada and BC Hockey. We would ask that all inquiries regarding GVMHA matters start with contacting them at the board office. We are lucky to have two such qualified individuals and we look forward to seeing the improvements they bring to GVMHA.

I look forward to our board becoming a board that is more in tune with what the membership is looking for. I believe the above mentions items are just the start of us getting back to being a board of “yes” and creating a better experience for all in GVMHA.

Very Best Regards

Gordon Sitter

DHO 21/22 Season Review

There proved a challenging period for the new DHO work which started on July 5, 2021. Especially after almost a year's vacancy. But with the assistance of staff, volunteers and Board support, key event timing milestones were all achieved. Lots to feel good about.

1. 2021 Summer Camp was the first order of business. It was re-organized and properly staffed to reverse a projected \$14k deficit into an \$8k net profit. Key learning from summer camp 2021 was that GVMHA no longer has a monopoly on summer camps in early August. The strategy going forward is to provide more age group opportunities with shorter ice time schedules. This versus ½ or all-day sessions which is really more about day-care than proper hockey skill development. This shorter time structure better responds to the abundance of competitive single time-slot offerings now available to GVMHA families. Registration response so far in 2022 is well underway. KTPN does not easily support options for off-ice youth activities if that is to be part of any future planning. Unpredictable weather and fire season make outside planning questionable at best. 2021 Summer was an example of how difficult that proved to be. Heat and smoke made outside activities less enjoyable for the players. A few outside activities needed to be cancelled due to heavy fire smoke. Parents and players alike are looking for better options than heading outside.

2. The launch of a new tablet-based evaluation tool (Google Sheets format built by Chris Collard) raised the bar materially on how players were assessed during 2021 evaluations. Data based feedback capability improved for the 21/22 hockey season. This helped considerably with difficult exit reviews. Looking forward, key learning was a) that we needed a more reliable and easier to use tool than Google Sheets, as the backend was a lot of work to manage. GVMHA needed a tool that other users could easily learn in the event of key staff/volunteer changes. This led to the pilot test of the Team Genius evaluation app. To date Team Genius was used to successfully capture season end 21/22 Player and Head Coach Evaluations. Association wide, player evaluations, is a first for GVMHA. The next test for Team Genius will be Fall Rep Evaluations and Recreation Player Assessments and team assembly. Both of which are shaping up to go very smoothly.

3. GVMHA lead the campaign to have OMAHA support a pilot test of the U15A Female Hybrid Zone team. This effort was based on the fact the GVMHA was ready and capable to move quickly on running the appropriate program more easily and reliably than OMAHA was a year ago. Result - The U15A F team finished 2nd in their league!!

4. Team staffing proved to be a challenge for several Rep and Recreation teams in 21/22. Some teams had zero applications submitted. Several others only had one. There were several teams that needed an extra effort by staff and parent's groups to help identify a suitable head coaching option. These were all eventually solved, but this gap in coaching interest does need to be addressed going forward. Finding ways to motivate and develop more coaches is not easy but is an important objective for the association. The two most common responses from those who elected not to apply for coach positions, were a) "I won't get the position anyway and 2) "Dealing with the politics of coaching is not worth it". Separately, there does need to be an extra effort to help identify and develop female coaches in our early age groups. GVMHA is growing female player registration quickly and there will be a time, not very far down the road, where experienced female head coaches are needed. This recruitment process should start now.

5. Tournaments were successfully filled again this year, which is a testament to the hard work of many great volunteers. The Covid based cancellations in the early new year were a tough break for GVMHA teams who missed their opportunity. GVMHA also was ready to take on the Coca Cola Winter Classic U13 event when the Winter Carnival planning committee elected to turn the event over. Despite a valiant effort by the planning group, this CCWC event, was also forced to cancel due to flooding on the coast, and Covid related issues. A tough year for this historic event (running for over 50 years !!) and disappointing for the Mustang group who were counting heavily on participating.

6. GVMHA stepped up and took on hosting of the U15T2 Provincial Championships after Hollyburn stepped away from the event. Although the Vipers team had a tough outing there were valuable lessons learned about how many good teams there are in this Province. GVMHA was also commended by BC Hockey for running another excellent event. Acting as Committee Chair, Chris Collard lead the U15T2 volunteer group through another very smooth Provincial's exercise. This bodes well for GVMHA hosting of additional events in future. These are excellent events that help put GVMHA on the map as a great hockey town.

7. Both Atom Development teams won their respective division titles. As well, both Rep U13 teams declared up a Tier this past season. These types of successes signal strong development in our younger players. It is great to see GVMHA coaches raise the bar and put in the work to help their players reach even higher.

8. One additional skills clinic was added to the GVMHA skills programming schedule this past season. This came about as another user group stepped away from the time slot for this one season. 1 or 2 skills sessions per week is wholly insufficient for GVMHA needs.

9. The Board supported the idea of a full turnover support for the new DHO and new Manager, Player Development and Registration. This was an excellent decision as GVMHA now has two very capable people in these redesigned roles who have had the time to learn the job sufficiently before taking them on fully. This will bode well for a smoother operating 202/23 hockey season.

10. GVMHA faces the same competitive issues that all MHA's do today. That of evolving to meet the needs of the ever-changing Hockey landscapes. Many of the strategic moves being made by GVMHA will help address these concerns and set up for future success.

ADMINISTRATORS REPORT

REGISTRATION

Player Registration:	<u>2021-22</u>		<u>2020-21</u>	
	<u>MALE</u>	<u>FEMALE</u>	<u>MALE</u>	<u>FEMALE</u>
U5	10	4	7	3
U7	56	7	43	7
U9	75	8	64	4
U11	83	3	76	3
U13	78	21	71	17
U15	62	19	69	5
U18	86	6	68	4
	<hr/> 450	<hr/> 68	<hr/> 398	<hr/> 43

Total Player Registration 518 441

Coaches and Bench Staff:	<u>2021-22</u>	<u>2020-21</u>
Coach/Assistant Coaches	87	50
Bench Staff	<hr/> 79	<hr/> 67

Total of Coaches/Bench Staff 166 117

TOTAL MEMBERSHIP: 684 558

Percentage of active members in 2021-22

Recreation **72%**
Rep **28%** (This includes U11 Development)

ICE HOURS

Ice booked by arena:	<u>2021-22</u>	<u>2020-21</u>	<u>2019-20</u>
KTPN	1,011.5 hrs.	714 hrs.	1065 hrs.
Kal Tire Place	474.75 hrs.	337 hrs.	334 hrs.
Priest Valley	274.5 hrs.	182 hrs.	493hrs.
OTR	76 hrs.	120 hrs.	202 hrs.
Other facilities	<u>0 hrs.</u>	<u>10 hrs.</u>	<u>24 hrs.</u>
Total Hours	1836.75 hrs.	1363 hrs.	2118 hrs.



GVMHA Year End Report
2021-22 GVMHA AGM

**By: Chris
Ashburn
Referee
in Chief**

Things That Went Well:


- Identified multiple officials to graduate to Level 3 and into High Performance
- With a shortage of officials and covid making its rounds, we managed to cover all but 1 game which we rescheduled.
- Had a mentor weekend with Larry Krause and worked closely with our first year officials. Identified up and coming stars

Things That Were Tricky:

- Assigning with a shortage of officials and Covid. Need to recruit this year
- Support from our own coaches towards our officials. Need to get the message to coaches and parents that officials are human
- Working through the first year of Maltreatment, expect a better year this year

Things That We Could Do Differently:

- Move to Hisport for assigning
- Increased recruiting of officials
- Increased mentoring with weekly ice sessions
- Sponsor officials to attend high performance camps in the off season

	<p>GVMHA Year End Report</p> <p>2021-22 GVMHA AGM</p>	<p>By: Brendon Caron Female Director</p>
---	---	---

Things That Went Well:

This past year we saw our female numbers up to begin the season, with 61 female players registered. GVMHA hosted 3 female teams, a U15A zone hybrid team, U13A rep, and, for the first time, a U7/U9 female team. We hosted Esso Fun Days after the season, a one day program for new female players to try the game for free, and registered 62 new players. With help from GVMHA female player mentors, and coaches and player mentors from the U18AAA Thompson-Okanagan Lakers Female Team, the event was a major success, and should reflect in the coming registration. We will be offering another Esso Fun Days 6 week program to run in conjunction with the start of the season for brand new U7-U9 female players to build confidence in their skills and ultimately join our female program. We're very excited to launch all female summer hockey camps for the first time, and expect those to go very well, and be of tremendous value to local players in an environment of their peers.


Things That Were Tricky:

Building on suggestions from BC Hockey's 2018 report on Female Hockey, we are exhausting all efforts to provide Recreational level female hockey at every age, be it working with adjacent associations like Lumby, North Okanagan, and Salmon Arm, or getting creative with dual roster players. Having a strong rec level infrastructure will inevitably promote registration and development which will lead to strong female rep programs in the future. This has been tricky for a number of reasons in the past, not the least of which is available ice-time, but with our new staff and their qualifications and experience, we can find a way to put together these teams at U7-U9-U11-U13 as early as this coming season.

Things That We Could Do Differently:

Something we can work on and learn from is announcing teams and having them available prior to registration. Too often female teams are an afterthought, being assembled in September. This also results in a difficulty finding a free weekend for a home tournament, minimizing visibility in the community. You'll see that the 2022-2023 registration reflects female teams at all of the above mentioned ages, in hopes that we don't lose a player before registration because the team wasn't offered. Having an idea of numbers earlier in the off-season will give us enough time to find a way to make it work. We were able to work with OMAHA on this concern as well, and zone and regional level rep teams will now tryout much sooner in the off-season, again giving us more time to roster teams. This will also help us plan home tournaments for these teams to show the community and visiting teams that GVMHA is now a hub for female hockey, and we are on the cusp of consistent successful programming for girls and a pathway for every type of player.

Before the start of the 22-23 season we will host a GVMHA Female Townhall meeting to hear concerns, encourage and support volunteers, establish a Female Hockey committee, and possibly even reveal a new jersey design specific to GVMHA Female teams. Keep an eye out for an email regarding that very soon.

	<p align="center">GVMHA Year End Report</p> <p align="center">2021-22 GVMHA AGM</p>	<p>By: Katie Reid Junior Division Director</p>
---	---	---

Things That Went Well:

- Both of the U11 Development teams won their championships this year, with the U11 Dev A team going undefeated and the U11 Dev C team losing only one game!
- The Little Mustangs program was a success - Jason Podollan's U13 Tier 1 team spent a couple of weeks going to the U9 practices and helping kids out, working one-on-one with some kids, helping to run some drills, and being positive mentors for the younger players
- Start of the season evaluations were completed on iPads this year and, although there are some lessons learned and some areas to tweak, it was an overall success
- U11 tournament was hosted in November and went off without a hitch
- Excellent coaches and division managers at all levels

Things That Were Tricky:

- The U9 tournament was cancelled this year due to COVID
- Some complaints about unbalanced teams in the U11 Super League, possibly due to other associations not running development teams

Things That We Could Do Differently:

- Create an updated manual for coaches and division managers so there are more guidelines and help for those volunteers who are new to the position or moving up to a higher level (i.e. U9 to U11 with full ice games, where time clock and scorekeeping are required)