

January 2019

Attention: BC Soccer Members and affiliated organizations

From: BC Soccer

Memo re: Judicial Code & Policies of BC Soccer

Following Canada Soccer's directive for all provincial/territorial associations to be compliant with Canada Soccer's Disciplinary Code (which was updated in August 2017), over the last 12 months BC Soccer has taken the appropriate steps to meet this requirement. The first step towards compliance was achieved at BC Soccer's June 2018 Annual General Meeting where the membership approved bylaw amendments to have an independent Judicial Chair.

With the independent Judicial Chair in post, over the past 6 months they have worked with staff to revise BC Soccer's current Conduct, Ethics and Discipline Standards Policy, and Procedures and Discipline Sanction Policy to create a new document: Judicial Code & Policies of BC Soccer (available on BC Soccer's website:

https://bcsoccer.net/files/AboutUs/BylawsRulesRegsPolicies/judicial_code_and_policies_of_bc_soccer_20190126.pdf).

BC Soccer's new Judicial Code & Policies of BC Soccer were recently approved at the January 26, 2019 BC Soccer board meeting. The below is provided as a summary.

The Judicial Code & Policies of BC Soccer:

- Was created using a combination of Canada Soccer's Disciplinary Code, Code of Conduct & Ethics, BC Soccer's Rules & Regulations, and current Conduct, Ethics and Discipline Standards Policy, and Procedures and Discipline Sanction Policy document.
- Was drafted so that members and affiliated organizations can still adopt and use as their own
- Was reviewed/vetted by BC Soccer's legal partners (Alexander, Holburn, Beaudin + Lang LLP)
- Was reviewed by Canada Soccer who have confirmed it is "fully compliant" with Canada Soccer's Disciplinary Code.

With the new Judicial Code & Policies of BC Soccer in place, BC Soccer would like to make members and affiliated organizations aware of the key updates within the document:

- The Judicial Code & Policies of BC Soccer requires BC Soccer to have an independent Judicial Chair, Appeals Chair and panel members.
Note: While Members and affiliated organizations are required to remove conflict of interest in judicial matters, they are currently not also required to have an independent Judicial Chair and Appeals Chair.
- Minimum sanctions are now required



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- Increased sanctions for offences against youth by adults
- Increased sanctions for offences of discrimination and/or harassment
- The Judicial Chair, at their discretion, is now able to request a discipline hearing with representatives of a member or affiliated organization if one or more of that organization's Officials, Players or Spectators are found to be repeatedly breaching the Bylaws, Rules and Regulations, Policies and/or Code of Conduct of BC Soccer. Further, the organization and/or its Officials may be subject to fines, bonds and/or other sanctions.

Over the coming months BC Soccer will be working to deliver Workshops on Judicial Procedures to update the membership on good practices and to help ensure compliance with the Judicial Code & Policies of BC Soccer.

The Secretary to the Judicial Chair of BC Soccer and the Appeals Chair of BC Soccer is Nicole Laird, Governance & Discipline Coordinator, BC Soccer. Should you have questions about the updated Judicial Code & Policies of BC Soccer, please direct them to nicolelaird@bcsoccer.net.