

## Vortex Water Polo Club

### Meeting Minutes

September 19, 2024

7:00 pm

Virtual

Present: Joe Strazzullo, Irina Vakurova, Jaime Glenat, Allison McPhee, Michael Reid

Regrets: Nurik Nurmagambetov, Sheila Mills

7:09 pm meeting called to order

Jaime was asked to chair

1. Approve Agenda:
  - Motion by Joe to approve; Irina seconded; none opposed; agenda approved
2. Conflict of Interest Disclosure: none
3. September 3, 2024 Minutes- Formally documenting their electronic approval process on September 4, 2024. No motion needed.
4. Approve email /electronic minutes- September 6, 2024:
  - Motion to approve the email minutes – motion by Joe; Irina seconded; none opposed. Carried.
5. Financial Report, Update, Discussion:
  - No monthly treasurer report was provided and the Treasurer was not present to speak to the financials and clarify bank statements.
  - Our clear financial state is unknown and the Board still has not been provided with any detailed financial accounting, despite repeated requests.
  - The TD provided the Board with the financial information he had two weeks ago. The amounts of refunds and money owing were much higher than what had previously been disclosed to the Board. This information has not been verified by the Treasurer.
  - An audit is required- but we have no access to funds, and therefore we are not able to have it completed.
  - Can we find someone to do it pro bono? Does Sport Manitoba have support?

**Action:** Allison to reach out to Sport Manitoba to see if there are supports for
6. Technical Director Update: 2024-25 Operation Plan and Budget approval
  - Moral running low for coaches
  - TD hosted a coaches retreat for the adult coaches at a cabin in Lake of the Woods.
    - i. Attended by: 7 coaches
  - 2024-25 Operation Plan and Budget

- i. TD does not have any updates with regards to the 2024-25 Operation Plan and Budget. It's very challenging to create a budget without knowing what the results of last year's budget and financials are.
  - Regarding the delay in registration and approval from WPC
    - i. Based on MWPA Exec Director discussion (Sep 18, 2024), the delay in our affiliation with WPC was due to an issue in RAMP and not with the club.
- MWPA Offering Training Opportunities:
  - MWPA reached out to TD and some coaches about running some training sessions for the athletes in MWPA's pool time.
  - TD in full support of this initiative as a short term solution.
- 2024/25 Operation Budget:
  - Motion put forward by Joe, seconded by Irina: *To allow for the immediate implementation of the 2024-25 season when the bank account is restored, the Board approves the same budget for the 2024-25 season as that approved for the 2023-24 season, with the exception of the program fee increases as proposed by the TD. This can be amended at a later date, as required and approved by the Board.*

**Discussion:** The club saw a deficit in the 2021-22 year and 2022-23 year; and although the financials for 2023-24 have not been finalized, it is anticipated that there will also be an operational deficit. Any changes to the Honorarium structure will be reviewed once bank access is restored, the financial picture is identified, and future financial forecast developed. We can't increase the honorarium to a point where it has negative financial implications. This should be done within the first 2 months of regaining bank access.

None opposed; motion carried.

7. Volunteer Bonds- proposed changes (reduction) for more than one 18U registrant in a family
  - Volunteer bond: Motion by Allison to modify the volunteer bond; Retain the volunteer bond amount as last year, and include an extra \$50 for each additional minor athlete of the same family. Seconded by Joe:
  - Discussion- there will be manual requirements in RAMP which could be time-consuming and lead to errors; 10U only \$25 volunteer bond.
  - Amended motion: Retain the previous volunteer bond amounts, but waive the volunteer bond for any second minor athlete in the same family.

8. Decision related to refund requests for two members
  - Communicate with the two individuals that as we are not in a position to issue refunds, we cannot make any decisions on this. Action: Joe will reach out for a discussions.
9. AGM Preparation and Discussion:
  - Bank account not decided at the AGM. Even after an AGM if new Board members are elected, we still need those with removed signing authorities to attest to the bank. An AGM takes 30 days, the two individuals can restore our account tomorrow by going to the bank and identifying that they do not have signing authority.
  - What is the soonest we can logistically do this (hold an AGM)? We all want to do it the quickest as possible. We will have a working group meeting next week to identify the various components, while also reviewing the constitution/bylaws over the weekend.
  - The Treasurer has not developed any financial information, and needs to develop a Treasurer Report to present at the AGM. This is incredibly challenging.
  - A message will be sent to the membership requesting their comments, suggestions, edits to revise/amend our constitution and bylaws.
  - Subcommittee will be formed to review the Constitution/Bylaws; appointed by the Board. Membership needs to be impartial.
10. Mediation Discussion
  - There appears to be ongoing conflict with MWPA, such as their interference in our operational and financial matters, including the President of MWPA calling our financial institution and having discussions about the VWP banking situation, without our knowledge or consent.
  - Do we go back to Sport MB? Or the offering of Mediation Services?
  - There is benefit to having an impartial third-party to avoid any conflicts of interest.
  - Joe will reach out to both Sport MB and the member who offered mediation services and obtain additional information (timing, process (mediation/arbitration) fees, etc)
11. Standing item: OSIC update:
  - No update
12. In-camera discussion- none required

Meeting adjourned 9:33pm