

Vortex Water Polo Volunteer Bond Policy September 2023

Policy Statement

Vortex Water Polo (VWP) is a volunteer run non-for-profit organization that relies on athletes and their families to provide time as volunteers in order for the club to operate. The club has identified the need to encourage volunteerism by its members through a refundable Volunteer Bond system.

Purpose

To identify the process and tracking mechanism for collection and refund of the volunteer bond from each family with athletes participating in VWP.

Application

This Policy will apply to each minor athlete participating in VWP programs.

Collection of Bond

Each athlete will pay the volunteer bond associated with their program as part of their registration fees.

Volunteer Bond amounts:

Program	Bond amount
11U	\$25/session
13U	\$150
High School Rec	\$150
15U and 17/19U Competitive	\$250
Adult programs	No bond

Refund of Bond

1. Each family will complete a Volunteer Bond Refund Form (Appendix A) and submit it to the Volunteer Coordinator prior to the end of the VWP fiscal year (August 31st).
2. The Volunteer Coordinator, or someone delegated by the coordinator, will be responsible for validating the total volunteer activities completed before a refund of the bond will be issued.
3. The Treasurer will action a refund of the volunteer bond, as credit to the athlete's account in RAMP, within 30 days of receiving validation from the Volunteer Coordinator.
4. A family cannot earn back more than the bond they have paid for the year.

Volunteer Requirements

Each family will be required to complete enough volunteer activities to earn the full refund of their volunteer bond prior to the end of the VWP fiscal year (August 31st).

The corresponding values of each volunteer activity are:

Position or Activity	Credit Amount
VWP Board Member	\$250
Team Manager, competitive program	\$250
Organize and run the Vortex Cafe	\$250
Parent Athlete Liaison	\$150
VWP Committee Member	\$100
Chaperone	\$100/event
Special event organizer (eg: Season Opener or Closing party, Team photos)	\$100/event
Attend the VWP AGM	\$20
Minor Official	\$20 per game
Volunteer at recruitment table	\$20 per hour
Miscellaneous Volunteering (activity must be described on the Volunteer Bond Refund Form)	\$20 per hour

