

# **Vortex Water Polo Inclusion Policy January 2023**

## **Policy Statement**

Vortex Water Polo (the club/VWP) believes all individuals deserve respectful and inclusive environments to participate in sport. The club endeavors to create a safe environment for all athletes, coaches, and members to participate as their true selves.

## **Purpose**

VWP accepts the Inclusion Policy of Water Polo Canada as it's own and endeavours to identify here how it should be applied by the club directly.

## **Application**

At both recreational and competitive levels, an individual may participate in their expressed and identified gender category.

When applicable, the eligibility guidelines of the Fédération Internationale de Natation (FINA), and/or any major Games regarding trans athlete participation will supersede the eligibility guidelines as outlined in this Policy.

## **VWP pledges to:**

- Provide guidance and education to all Board members, contractors and coaches on the importance of trans inclusion and what this entails in terms of practices, policies, procedures and norms of behaviour.
- Provide registration forms and other documents that allow:
  - The individual to indicate their gender identity and expression, rather than their sex or gender; and
  - The individual to abstain from indicating a gender identity with no consequence to the individual.
- Maintain organizational documents and the club website in a manner that promotes inclusive language and images.
- Allow individuals to indicate their preferred name and pronouns and refer to individuals by their preferred name and pronouns.
- Ensure uniforms and dress codes that respect an individual's gender identity and gender expression.