



Waterloo Ringette

Provincial Tryouts and Player Selection Policy

Waterloo Ringette policy with respect to provincial tryouts and player selection reflects its commitment to members; ensures that actions taken are in the best interests of players from within Waterloo Ringette Association; and considers the future growth of the sport of ringette by regulating use of under-aged players and players from outside our association.

The following are the **guiding principles** used to form this policy:

1. Making the process as transparent as possible
2. Reduce the perception of selection bias
3. Maximize the number of teams and players throughout Waterloo Ringette, while balancing the needs of both regional and provincial programs
4. Make best effort to declare teams with level of confidence and be open with parents on risks
5. Cooperate with neighbouring associations to provide appropriate player opportunities at all levels.

It is felt that detailed rules on team composition don't lend themselves to changing circumstances from year to year. Nevertheless, Waterloo Ringette will ensure that coaches know and observe Waterloo Ringette's guiding principles in the interests of all Waterloo players.

Purpose: To clearly establish a protocol to follow in order to determine acceptable team composition (and resulting roster size), maximizing the number of home association players of appropriate skill level.

Scope: This policy will be applicable to all Provincial divisions of the Waterloo Ringette Association.

U12 Provincial Policy

- A. Underage and Out of Association players will be allowed to try out.
- B. A maximum number of Chosen Association players as defined for each age and level of play in the Team Declaration Chart below may be selected from outside of WRA.

Team Declaration Chart

Roster Size	U12 Provincial Petite	
	Home Players	Chosen < 20%
10*	8	2
11	9	2
12	10	2
13	11	2
14	12	2
15	12	3

*Minimum roster size - numbers in chart exclude goalies for roster sizes less than 12

- a. Chosen Association players will only be offered a position on the team if they possess enough skill and ability to rank within the top 1/3 of the total number of players for the Roster selected by the Association and/or Coach. For example, Waterloo Ringette decides to host a 14 player U12 Provincial Team. The maximum number of Chosen Association players will be 2 and they must be ranked within the top 5 players to be selected for the team.
 - b. Underage Waterloo Association players will only be offered a spot on the roster if they possess enough skill and ability to rank within the top 1/3 of the total number of Players for the selected Roster. For example, Waterloo Ringette decides to host a 12-player U12 Provincial team. The underage player will only be offered a spot on the team if she is ranked within the top four players selected for the team.
 - c. Underage Chosen Association players will not be considered for a spot on U12 Provincial teams.
 - d. Goalies are excluded from the player count for this counting. For example, a team with a total size of 14 that has two goalies, has only 12 players. There is only one goalie spot available for Chosen Association players.
 - e. In the event insufficient Home players from a number and/or caliber prospective are available to form a team, these limits will not apply. In this case discretion should be applied by the coach and selection committee with guidance from the Executive where necessary. Note that Waterloo Ringette is obliged to follow Western Region rules and will have the option to form a combined team in this circumstance.
- C. In the event two teams are formed at U12P, the Tryout Committee must determine the method of selecting (or assigning) players to the two teams.
- D. For exceptional circumstances the tryout committee and coach will work together to come to a resolution.

U14, U16 and U19 A and AA Provincial Policy

- A. Team composition must adhere to the WORL requirements as described by the WORL AA/A Team Declaration and Tryout Process, which is located on the Western Region website under “WORL A/AA League”.
- B. Underage and Out of Association players will be allowed to try out and player selection will follow:
 - a. Preference is for WRA players within age group having appropriate skill
 - b. For an underage or out of association player to be selected they must be in the top ½ of team having appropriate skill

- c. Unless
 - A. No Waterloo player of age is negatively impacted or
 - B. No Waterloo team made non-viable
- C. For exceptional circumstances the tryout committee and coach will work together to come to a resolution.

Tryout Committee

A **tryout committee** will be formed that will manage the process. Members will include the Provincial and Regional Conveners + at least one person without a child in provincial ringette and/or a person with the ability to independently evaluate. If possible, a person with a child who no longer plays ringette.

Role of the tryout committee

- A. Reviews player intent to determine viability of teams working with other associations if appropriate
- B. Focus on underage and out of association players, bringing in neutral evaluators if necessary
- C. Review the cuts and team formation to ensure that the guidelines are followed
- D. If the selection committee and coach cannot agree on a team formation based on the guidelines bring the issue to the Executive for resolution.

Coaches will confer with the committee before finalizing the team roster. Note that Waterloo Ringette is more stringent on these matters than are Western Region rules.

Cutting guidelines

The following guidelines will be used when cutting players

- A. Provincial Convenor must be notified of cuts prior to informing players for review by Tryout Committee
- B. Tryout Committee to review the cuts before being sent to governing league
- C. Only one cut after each tryout, i.e. once cuts have been posted, no additional cuts until the next tryout.
- D. Send separate notifications to parents or guardians all cut players at the same time.
- E. Cutting only one player after a tryout should be avoided unless that player is the final cut.