



ANNUAL REPORT – 2019/20
Director of Coach Development
Waterloo Ringette Association

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2019/20 COACH DEVELOPMENT REPORT

Season Summary

2019/20 was a year of growth and development for coaching and volunteering in the Waterloo Ringette Association. Over 75 volunteers supported 20 different teams both on and off the ice.

As the Director of Coach Development, I supported Head Coaches, Assistant Coaches, Junior Coaches, Trainers, On-Ice Assistants and Managers by helping them obtain, maintain, and advance their bench staff certifications. Furthermore, several new initiatives were undertaken to advance coaching and volunteering within the association. This included, but was not limited to, hosting a Coaching Ringette Information Night, developing a Player Evaluation Tool and updating the WRA Coaching Handbook.

2019/20 was a year of growth and development for coaching ringette in Waterloo. Over 75 volunteers supported 20 different teams on the benches.

Looking Ahead

Preparations for the 2020/21 season are already underway. The impact of the COVID-19 pandemic has resulted in some delays from the usual coach selection timeframes. Coaching candidates have been informed about the delays and anticipated timeline for interviews.

Ringette Ontario has implemented new requirements for trainers being mandatory on every team next season as well as new course requirements. Past coaches have been advised of the upcoming changes.

I look forward to promoting a culture of excellence, professionalism and continuous advancement for our coaches and bench staff in the coming season to enable our athletes achieve the greatest success in their sport.

Jason Nyman
Director of Coach Development
May 9, 2020

2019/20 COACH DEVELOPMENT SUMMARY

2019/20 Coach Development Key Activities and Initiatives

- Participated in regional team coach selection process for U9/10 and U12R
- Connected new volunteers with teams in need of assistants and Jr. Coaches
- Updated and revised WRA Coaches Handbook September 2019
- Organized and held the Mandatory Coaches Meeting on September 16, 2019 at RIM
- Advised coaches of the 2019 mandatory Rule Change Clinic attendance
- Advocated for a WRA policy change to support the reimbursement of course fees for new Jr. Coach and On-Ice Assistant role positions
- Communicated regularly with coaches regarding upcoming courses and professional development
- Corresponded frequently with coaches regarding bench staff certification requirements
- Offered support and resource materials to new coaches within the association
- Promoted WRA power skating, goalie clinics and other player development opportunities to coaches



- Updated the WRA Bench Staff Certification database
- Educated coaches and bench staff lacking Ringette Ontario credentials for the 2019/20 season
- Verified certification status by the November 30, 2019 Ringette Ontario certification deadline
- Implemented remediation measures for coaches not certified by the November 30, 2019 deadline
- Developed promotional materials and a press release for WRA representatives attending the 2019 World Ringette Championships in Burnaby, BC

2019/20 Coach Development Summary Continued

- Distributed WRRRA and Ringette Ontario coach developer communications to coaches
- Collaborated with Kitchener Ringette Association coach developer regarding role responsibilities, season planning and changes within the sport
- Followed-up with coaches awaiting CI Evaluations
- Reviewed and provided mid-season coaching feedback to head coaches
- Participated in U12P team parent meetings and discussions
- Developed a Player Evaluation Tool for WRA in response to the end of matrix evaluations
- Hosted a Coaching Ringette Information Night to educate and build interest in coaching ringette
- Attended all scheduled WRA board meetings
- Responded to over 800 emails regarding WRA coach development activities
- Formed coach selection committees for the 2020/21 season

PREPARING FOR THE 2020/21 SEASON

Coach Selection for 2020/21 Season

- Coach selection committees have been formed for the 2020/21 season
- Interviews and committee discussions are being conducted via teleconferencing due to the COVID-19 pandemic
- Recruitment efforts will be undertaken for teams currently lacking a coach for next season

Ringette Ontario Mandated Changes for the 2020/21 Season

- All teams will be required to have a trainer on their bench for the 2020/21 season. This applies to all teams in the U19 division and below.
- All coaches and trainers on a TRF will be required to complete the Respect in Sport for Activity Leaders course for the 2020/21 season. This applies to all coaches and trainers for teams U19 and below.
- A Safe Sport Training Module has been developed and is available as a free course to coaches and their bench staff. As the Director of Coach Development, I will advocate that all WRA coaches and bench staff complete this training.

Developing a Winning Culture

As the Director of Coach Development, I will endeavor to promote a culture of excellence, professionalism and continuous advancement for our coaches and bench staff in the 2020/21 season. Well-equipped coaches will provide our ringette athletes with the best opportunity to grow and succeed in the sport.

Strategic Goals

Strategic goals for the 2020/21 season will consist of, but not be limited to, revising the mid-season and end-of-season coach evaluation tools. An updated coach evaluation tool should help ensure that coaches and their bench staff receive appropriate feedback about their successes as well as their potential growth areas.

CONCLUSION

Final Thoughts

It has been a pleasure to serve as the Director of Coach Development for the Waterloo Ringette Association for the 2019/20 season. I look forward to continuing to advance the sport and assist the association in the coming season.



Thanks

I would like to thank our President (Mark DeLaFranier), our Vice-President (Greg Conley) and the entire Waterloo Ringette Association Board for their support and assistance this past season with respect to my role as the Director of Coach Development. I look forward to working with the board and the association in the 2020/21 season in order to advance the sport, support our athletes and develop our coaches.

*“Thank you for your support
in my role throughout
the season.”*

Jason Nyman
Director of Coach Development
May 9, 2020