



**Annual General Meeting
Sunday, June 13th 2021
13:30
Virtual Meeting**

Present:

Conrad Hadubiak, WPC President
Josée Lanouette, WPC Vice-President
Kathleen Dawson, WPC Director
Paul Fritz-Németh, WPC Director
Erin Lukie, WPC Director
Andi Mortenson, WPC Director
Frank Meunier, WPC Director
Geoff Schoenberg, WPC Director
Donna Atkinson, WPC Director
Robin Randall, WPC Athletes' Council Chair
Eugene Gyorfi, AWPAA President
Dayna Christmas, AWPAA Executive Director
François Bouchard, FWPQ President
Olivier Bertrand, FWPQ Executive Director
Nancy Smith, MWPA President
Bruce Rose, MWPA Executive Director
Ken Young, OWP President
Nishant Dimani, OWP Technical Advisor
Dwayne Donald, WPS President
Cyril Dorgigné, WPS Executive Director
Shane Solomon, WPW President
Keith Ryan, WPW Executive Director
Martin Goulet, WPC Executive Director
Justin Oliveira, WPC Staff
Rebekka Steenkamer, WPC Staff
Jason Robinson, Sport Law

Regrets:

Doug MacLaren, WPC Director
Bill Borland, WPNB President

Joe Singleton, WPNL President
Keith Barrett, WPNL Treasurer
Scott Preston, WPNS President

Minute's recorder: Emma Richardson, WPC Staff

Action Meeting convened at 1:32pm

Item 1 Conrad Hadubiak called the meeting to order at 1:32pm.

- Please stay muted and raise your hand.
- You can unmute and call for attention, but we have to be careful not to interrupt each other

Item 2 Voting credentials and allocation were confirmed.

- Water Polo West (WPW) Shane Solomon (1 vote) and Keith Ryan (8 votes)
- Alberta Water Polo Association (AWPA): Eugene Gyorfí (15 votes)
- Water Polo Saskatchewan (WPS): Dwayne Donald (6 votes)
- Manitoba Water Polo Association (MWPA): Nancy Smith (7 votes)
- Ontario Water Polo (OWP): Ken Young (22 votes)
- Water Polo Québec (WPQ) : François Bouchard (17 votes)
- Water Polo New Brunswick (WPNB): Proxy - Erin Lukie (2votes)
- Water Polo Nova Scotia (WPNS) : Not Present (1 votes)
- Water Polo Newfoundland & Labrador (WPNL): *Not Present (1 vote)*
- Directors
 - Josée Lanouette (1 vote)
 - Erin Lukie (1 vote)
 - Kathleen Dawson (1 vote)
 - Donna Atkinson (1 Vote)
 - Geoff Schoenberg (1 vote)
 - Doug MacLaren (1 vote) – Proxy given to Paul Fritz-Németh
 - Andi Mortenson (1 vote)
 - Frank Meunier (1 vote)
 - Paul Fritz-Németh (1 vote)

- **Total eligible votes 89.**
- To pass a resolution there needs to be 45 votes for normal and 2/3 majority for motion to pass.
- **Conrad Hadubiak declares quorum.**

Item 3 Appointment of Scrutineers

- The Board has appointed Jason Robinson of Sport Law to serve as the scrutineer for this meeting.

Item 4 Adoption of agenda

Motion #1: To approve the agenda Carried Unanimously

Item 5 Declaration of conflict of interest

No conflicts declared

Item 6 Acceptance of previous minutes

Motion #2: To approve the previous minutes – June 14, 2020 AGM

Josée Lanouette / Paul Fritz-Németh
3 Abstentions

Carried

Item 7 Business arising from previous year's AGM

No business arising

Item 8 Annual Reports

President's Report – Conrad

Hadubiak

- There are a few items to talk about that are not in the annual report:
 - Finances – generally we are in strong shape. Looking for more opportunities for more funds. We are ready to weather the storm moving forward
 - There were a bunch of policy updates this year.
 - We did a lot with trying to support PSO's this year financially during COVID and with domestic development
- **Safe Sport:**
 - Continues to be a focus for us
 - Our response to COVID-19 remains a top priority.
- **Last meeting as president: Thank you's**

- Thank you to Martin and Vice President Josée
- Thank you to the WPC board
- Thank you to the PSO presidents
- Thank you to Justin and his staff and the athletes
- Questions:
None

Executive Director's Report – Martin Goulet

- Written report
- Safe Sport – Safe Sport Review under way and availability of Safe Sport Officer for PSOs
- Concussion tool kit will be launched in the fall – It related to our duty of care to the Canadian athletes in water polo
- COVID: Working on scenarios for return to play -
- Increasing our presence on social media with Luc Beaudin
- FINA World Aquatics Day for 2021: The only aquatic sport in Canada to participate
- Women's Senior National Team is competing in the World League Super Final, along with the games, we promote the sport through social media

Provincial Reports

Water Polo West – Keith Ryan

- Written report
- A survey was circulated regarding the Coach Registration and Certification Policy
- Continually looking at the Code of Conduct and Disciplinary Procedures to remain proactive

Alberta Water Polo Association – Dayna Christmas

- Written Report
- AWPA has had a new board since May 2020
- AWPA is taking an opportunity to look at their policies and by-laws

Water Polo Saskatchewan – Cyril Dorgigné

- Written Report
- WPS congratulated their coaching staff for maintaining operations during the COVID pandemic
- Looking forward to a busy summer

Manitoba Water Polo Association – Nancy Smith

- Written Report
- MWPA is still experiencing challenges due to COVID but remaining productive
- MWPA has been building their funding reserve
- Their numbers have decreased, but their coaches have a plan and are

- prepared for when activities open up again
- MWPA received a funding grant and will be using it to purchase equipment
- MWPA's board is preparing for a return to activities and upgrading their policies, especially their discipline policy.
- MWPA clubs are realigning into a collaborative group

Ontario Water Polo – Ken Young

- Written Report
- COVID has many activities
- Depending on the Health Units, some of our clubs are in the water and others are not
- OWP received financial relief from WPC
- OWP has been reviewing their strategic plan and operations
- OWP's high performance center will be opening in September in the GTA area

Water Polo Québec – Olivier Bertrand

- Written Report
- The WPQ staff has been feeling some fatigue.
- WPQ has 100 athletes in their provincial program
- WPQ is working on their policies to become more proactive
- WPQ is down one administrator
- WPQ has been keeping in close contact with their clubs regarding COVID
- WPQ has struggled to train coaches and referees
- WPQ has been focused on the health, specifically mental health of their members
- WPQ is looking forward to offering good experiences in their upcoming summer programming.

Committee Reports

Athletes' Council – Robin Randall

- Important work is being done in diversity and equity and Safe Sport
- Thank you to Justin for his internal lines of communications
- Thank you to Erin Lukie
- Thank you and congratulations to Conrad
- Erin Lukie thanked the athletes on the committee – they are very engaged

Water Polo Hall of Fame – Kathleen Dawson

- Kathleen took over from Bill Meyer who was elected in 2019
- There are 8 volunteers working on the committee
- COVID has put a lot of things on hold, however the committee received lots of nominations for the Canadian Water Polo Hall of Fame
- Kathleen emphasized that the celebration for the Canadian Water Polo Hall of Fame must be appropriate for the scale of this achievement.

Long Term Sustainability – Frank Meunier

- The Long-Term Sustainability committee is working to raise money but requires human resources so some of the ideas needed to be scaled back
- Frank indicated that the committee is using the National Team games to build our story
- There have been efforts made through social media to reconnect with our alumni
- Next year, the committee will be launching a fund-raising initiative
- Question – Olivier Bertrand:
We need to work together on these fundraising initiatives, incorporating the PSOs

Nominations Committee – Conrad Hadubiak

- Written Report
- The election of new board members will be completed shortly

Operations Council – Kathleen Dawson

- Written Report
- The Operations Council discussed various initiatives with the PSO Executive Directors
- Monthly updates on the Ramp Database were discussed as well as Safe Sport related topics
- An objective has been to ensure that the NSO and PSOs are aligned

Risk Management – Josée Lanouette

- Written report
- This committee meets after each board meeting to discuss any and all risks and updates the risk matrix accordingly

Strategic Planning – Paul Fritz-Németh

- Written report
- This committee met four times this year
- COVID has caused some challenges, but the committee is focusing on growth

Governance Committee – Geoff Schoenberg

- Written Report
- This committee discussed various important items including Board evaluations and improvements to be made

Item 9 Correspondence
No correspondence received

Item 10 Notices of Motion

Resolution #1: Change to Section 4.14 of the WPC By-laws

Dwayne Donald moves the motion / Ken Young seconds the motion

Motion Passed

17 opposed / 2 abstentions

Amendment passed: Dwayne Donald indicated a typographical error was made in the grid and it should read 51-100 votes

Resolution #2: Change to Section 5.4a of the WPC By-laws

Geoff Schoenberg moves the motion / François Bouchard seconds the motion

Motion Passed Unanimously

Item 11 Financial Report

- Written Report
- Finance committee members: Paul Fritz-Németh, Conrad Hadubiak, Donna Atkinson, Eric Smith, and Martin Goulet
- The audit that came back from KPMG reflects the finances of the organization. It is a clean audit with no issues noted

Item 12 Appointment of Auditor

Motion #3: Move to appoint KPMG as auditors for the 2021/2022 fiscal year.

Paul Fritz-Németh moves the motion /Erin Lukie seconds **Carried**

79 in favor

8 opposed

Item 13 Volunteer of the Year:

- WPQ – Sara Jason
 - OWP – Abstain
 - MWPA – Submit in September
 - WPS – Heather Tober
 - AWPA – Abstain
 - WPW– Ben Halsall
- WPC will make an announcement and post it on the website and social media.

Item 14 Elections

Candidates for the 2021 Election are:

Directors:

- Catherine Code (Ontario)
- Paul Fritz-Németh, incumbent director (Ontario)
- Jared Gillespie (Ontario)
- Alison Hunter (Ontario)
- Erin Lukie, incumbent director (Alberta)
- Bill Meyer (Ontario)
- Oleg Stratiev (Québec)

Election Results

- Erin Lukie
- Catherine Code
- Alison Hunter
- Oleg Stratiev
- Jared Gillespie

Conrad thanked the following board members:
Andi Mortenson, Doug MacLaren, and Paul Fritz-Németh

Item 15 New Business

- Ontario Water Polo (OWP): Wants to open discussions and work together on event sanctioning policy with the Governance Committee

Motion #4: A motion to thank Conrad for his years of service to Water Polo Canada and for water polo in Canada

Frank Meunier / Seconded: Josée Lanouette

Carried

Item 16 Next AGM

The next AGM will happen around this time next year. Announced at a future date.

A Thank You gift to Conrad Hadubiak was delivered on behalf of Water Polo Canada

Conrad Hadubiak adjourns meeting at 3:15 pm

Distribution: