



**Annual General Meeting
Sunday June 11th , 2017
Toronto, Ontario**

Present: Conrad Hadubiak, WPC President
Josée Lanouette, WPC Vice-President
Courtney Keith, WPC Director
Christopher Baradoy, WPC Director
Kevin Freedman, WPC Director
Paul Fritz-Németh, WPC Director
Kathleen Dawson, WPC Director
Aaron Feltham, WPC Director
Zoran Marinkovic, BCWPA
Ben Jones, BCWPA
Natasja Treiberg, AWPA
Dayna Christmas, AWPA
Dwayne Donald, WPS
Kathy Heffernan, MWPA
Angelos Kotzambasis, OWP
Kathy Torrens, OWP
Daniel Lizotte, FWPQ
Olivier Bertrand, FWPQ
Martin Goulet, WPC Executive Director
Heather Birenbaum, WPC Staff
Diane Gagné, WPC Staff
Mylène Turcotte-Fitzgerald, WPC Staff
Grace Quinn, WPC Staff

Regrets: Jean Sayegh, WPC Director
JC Besner, NB
Cyril Dorgigne, WPS
Neil Trousdale, WPC Staff

Minute's recorder: Diane Gagné

Action Meeting convened at 9:02 AM

- Item 1** C Hadubiak called the meeting to order at 9:02 AM
Item 2 Voting credentials and allocation were confirmed
- Total eligible votes 96
- Item 3** Adoption of agenda

Motion #1: To approve the agenda

Angelo Kotzambasis / Kathy Torrens

Carried Unanimously

Motion#2: To approve the previous minutes – June 12, 2016 AGM

Josée Lanouette / Kathleen Dawson

Carried Unanimously

Item 4 Business arising from June 12, 2016 AGM

Item 5 Annual Reports

President

- Thank you to everyone for attendee. Very positive week-end!
- Thank you to Martin and his staff
- Thank you to the Board of Directors members. They are very passionate and send a lot of time working on WPC.
- Martin and Finance Committee do a great job to maintain a balance budget
- Funding always a challenge
- NCL had an outstanding season. NCL is a great platform for WPC to grow our sport

Executive Director

- Successful hosting of the Junior Pan Ams in Edmonton
- The hiring of Justin Oliveira as HPD
- Successful hosting of the Leadership Summit
- To continue owning “targeted sport” status for both its Men & Women programs within OTP’s Team Sport Strategy
- Signed partnership with Delfina Inc(Force) for the apparel/clothing category

Committee report

- *Strategic Planning – Paul*
 - The French version is coming soon
 - Next stage will be to follow up from the work shop that was help on the AGM week-end
- *Governance – Courtney*
 - Face to face meeting in February – we have review policies
 - A session will be held at the Summit
- *Business Development & Risk Management – Josée*

- Review of the Terms & References
- Memberships policies is the number one priority for the next few months
- *Bidding & Hosting (New Committee)- Paul*
 - We are looking at 2 hosting – UANA and World League
 - A risk analysis will be done to make sure that we will not losing money
- *Athletes Council – Kathleen*
 - The Committee met every 2 months
- *Hall of Fame – Kathleen*
 - Reestablish in Winnipeg the Hall of Fame

Provincial Sport Organizations – Verbal and writing report

- *Maritimes*
 - No report
- *Québec*
 - WPQ’s base funding was cut by 28% this year and is under review by the Ministry of education
 - Major turnover in staff and board members
 - WPQ is continuously updating policies
 - Partnership with Globalwave for HaBa Waba festival
 - Great result of Quebec Clubs in the NCL
- *Ontario*
 - The Ministry has developed a new structure for reporting and for assignment of funds
 - OWP currently has 3 independent service contractors and 9 directors
 - OWP is just finishing year 2 of our 5 year Strategic Plan
 - Ontario has combined with Alberta, Saskatchewan and BC to offer a program of joint training and competition in California for July
- *Manitoba*
 - Majority of funding for the organization is accessed via Sport Manitoba base and bingo funding
 - MWPA operates with a volunteer Board of 8 and 1 part time staff
 - Mandated by Sport Manitoba to have polices in place and review them every couple of years
 - In partnership with Sport Manitoba we established a 4 year strategic plan
 - Over the last year, we achieved a 13% increase in athlete participation
- *Saskatchewan*
 - Annual funding maintained for 2017-2020 with a 3% increase
 - 2016/2017 membership is on the path of a continual growth since 2011/2012
- *Alberta*
 - Alberta Sport is going through reorganization
 - Streamlined working policies in the office
 - Grass roots programming to increase membership at a young level
 - AWPA continues to grow at an average of 10% every year in athletes

- *BC*
 - Loss in funding
 - More competitive tournament
 - 3 Clubs competing in NCL

Item 6 Correspondence

- Nothing to report

Item 7 Notice of Motion

- **Saskatchewan:**

Whereas Saskatchewan has identified a discrepancy within “NCL Handbook Appendix A: Competition Committee Terms of Reference” related to the election of coach representatives to the committee as follows:

 - Currently the PSO and OWG representatives are “elected amongst their peers” while the Coach Representatives are “elected by the standing committee members”
 - There is concern from Saskatchewan that is it not best practice and a potential conflict of interest to have the representation of the coaches determined solely by the standing committee members:

Motion#3:

Be it resolved that:

- The Board of Directors reviews the “Competition Committee Terms of Reference” as it relates to the election of the coach representatives
- The Board considers changing the criteria for selection of coaches to match the other categories so that “Coach Representatives will be elected amongst their peers”.
- The Board issues a response to this motion by September 15th 2017.

Dwayne Donald / Kathy Dawson

Carried Unanimously

- **Alberta:**

Whereas Alberta has identified a concern within the Water Canada By Laws 4.14 b.iv:v in regards to how
Votes are determined through collection and payment of fees to Water Polo Canada. We feel that it is
Not the best practice to award voting privileges monetarily.

Motion#4:

Be it resolved that:

- The WPC board reviews the rationale behind this section of the bylaws and looks at current best practices to determine if this vote allocation method affects the integrity of WPC
- That you respond to Alberta Water Polo by November 15th 2017

Kathy Dawson / Dwayne Donald

Carried Unanimously

○ **Québec:**

Motion#5: The Operations Council would like to make a Call for Resolution from the floor for Water Polo Canada to require AGNT programs to be fully funded by Water Polo Canada. We would like to see a detailed timeline by February of 2018, to give the Operations Council an opportunity to review prior to the 2018 AGM.

Olivier Bertrand / Kathy Dawson **Carried Unanimously**

Item 8 Finances

- Finance Committee has 3 members and meet on a regular basis (every month or two)
- Revised the monthly Financial Statements

Motion #6: To accept the audited financial statements for 2016/2017

Christopher Baradoy / Angelo Kotzambasis **Carried Unanimously**

Item 9 Appointment of Auditor

Motion #7 Move to appoint KPMG as auditors for the 2017/2018 fiscal year

Christopher Baradoy / Kevin Freedman **Carried Unanimously**

Item 10 Elections

1. Board of Directors
No elections

The following candidates were acclaimed

- Christopher Baradoy
- Courtney Keith
- Paul Fitz Németh
- Aaon Feltham
- Ariane Clavet-Gaumont

Congratulations to all the Board members who are reelected and Welcome to Ariane . For the first time we follow the Sport Canada requirement of 50% female on the Board of Directors.

Item 11 New Business

Item 12 Volunteer of the Year

BC-	Willy Arundel
Alberta -	TBA
Saskatchewan -	Tannis Lowey-Chimilar
Ontario -	Kyle Devitt
Quebec -	Michelle Gigrat
New Brunswick -	Ivan Bachynsky
Nova Scotia-	Joey Postma

“Tom Watson” Water Polo Canada – Shane Duval

Congratulations to all Volunteers of the Year!

Item 13 Next AGM

Location and date to be confirmed

Motion #8 Move to Adjourn 11:30 AM

Paul Fritz-Németh / Angelos Kotzambasis

Carried Unanimously

Distribution: Board of Directors, PSO offices, committee chairs, Sport Canada, web page