

# Officials Development Model

WATER POLO CANADA OFFICIALS TRAINING AND CERTIFICATION PROGRAM (OTCP)

**Mission:** To identify, recruit, train, and promote the development of consistent competent Canadian water polo officials.

**Vision:** To maintain a leadership role in the education, development, and performance of world class Canadian water polo officials.

## THE 4 OTCP CORE COMPETENCIES

JUDGEMENT

IMPARTIALITY

CRITICAL  
THINKING

CONFIDENCE

## THE CORE COMPETENCIES ARE TAUGHT THROUGH THE FOLLOWING 4 OUTCOMES

ETHICS &  
PROFESSIONALISM

RULE  
INTERPRETATION

GAME  
MANAGEMENT

PROVIDE SUPPORT TO  
PARTICIPANTS IN  
COMPETITIONS

### COMMUNITY SPORT REFEREE

This referee level targets officials with a basic knowledge of the rules of water polo and athletes who are being introduced to competition at the community/regional and provincial levels.

#### TRAINING

Classroom (in-person or virtual) and practical training

#### CERTIFICATION

Practical and written evaluations

#### PROFESSIONAL DEVELOPMENT

Active officiating and assessments

#### REFEREE DEVELOPER

A Certified Provincial Competition Referee who has completed WPC's Referee Developer training

#### LTDSPA STAGE(S)

Learn to Train, Train to Train & Active for Life

### PROVINCIAL COMPETITION REFEREE

This referee level targets officials with knowledge of the rules of water polo and athletes who are refining their competitive skills at the provincial and national levels.

#### PREREQUISITE

Community Sport Referee Certified

#### TRAINING

Classroom (in-person or virtual) and practical training

#### CERTIFICATION

Practical and written evaluations

#### PROFESSIONAL DEVELOPMENT

Active officiating and assessments

#### REFEREE DEVELOPER

A Certified National Competition Referee who has completed WPC's Referee Developer training

#### LTDSPA STAGE(S)

Train to Train, Train to Compete & Active for Life

### NATIONAL COMPETITION REFEREE

This referee level targets officials with prior water polo experience and athletes who are perfecting and maintaining their competitive skills at the national level.

#### PREREQUISITE

Provincial Competition Referee Certified (2 years)

#### TRAINING

Classroom (in-person or virtual) and practical training

#### CERTIFICATION

Practical and written evaluations

#### PROFESSIONAL DEVELOPMENT

Active officiating and assessments

#### REFEREE DEVELOPER

A PAQ or WAQ Referee who has completed WPC's Referee Developer training

#### LTDSPA STAGE(S)

Train to Compete, Learn to Win & Train to Win

Referees can be "trained", or "certified" in any of the OTCP levels. Experienced coaches and current or retired National team athletes may challenge their certification at the Community Sport and Provincial Competition levels by demonstrating their competency by achieving the desired outcomes through evaluation.

The OTCP certifies officials who have demonstrated their ability to apply critically important competencies in referee situations relevant to the athletes they officiate. This means that referees must not only know about officiating but be able to demonstrate their ability to apply this knowledge in the game situations. Certification is valid for no longer than 2 years and professional development is required to maintain certification.