



**Board of Directors**

**Meeting Minutes**

**February 22-23, 2020**



## ***Meeting Minutes February 22-23, 2020***

### **Meeting Room:**

**Present:** Conrad Hadubiak, Josée Lanouette, Paul Fritz-Németh, Bill Meyer, Jared Gillespie, Teddy Katz, Kathleen Dawson, Erin Lukie, Doug MacLaren and Andi Mortenson.

**Staff:** Martin Goulet

**Recorder:** Josée Lanouette

### **1. Call Meeting to order/welcome**

- a. Conrad called the meeting to order at 13h00PST on February 22, 2020

### **2. Approval of the Agenda**

The agenda was approved.

(Moved: Doug MacLaren / Seconded: Paul Fritz-Németh)

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### **3. Approval of last meeting minutes:**

January 28, 2020

(Moved: Teddy Katz / Seconded: Jared Gillespie)

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### **4. Business Arising from Previous minutes:**

To be discussed in various reports.

### **5. President's Report**

- a. NCL:
  - i. Present model presents difficulty in Western provinces in terms of cost and travel
  - ii. Looking at different solutions
  - iii. NCL is still of value and staff is constantly looking to manage costs
- b. Resolutions from AGM
  - i. Finances: Conrad will give a presentation on finances at AGM
- c. Event Sanctioning Policy – OWPA
  - i. Issue with University league; OU sports require membership in national federation
  - ii. Follow at Operations Council level: identification of needs, one-off events and seasonal, etc.
  - iii. Conrad and Martin to provide OWPA with a response
  - iv. To be discussed on March 24 meeting

- d. Saskatchewan – Social Media Policy:
  - i. Water Polo Sask is currently working on policy for adoption at their fall AGM.
  - ii. Jared to share work with them
- e. AWWPA Discipline matter:
  - i. Discussion on what is occurring with respect to this matter
- f. By-Law Amendments:
  - i. Suggestion of extending term to four (4) years from two (2) for president of WPC to provide more stability and capacity to build relationships internationally
  - ii. Discussion of term limits
- g. FINA / UANA and other international issues:
  - i. Conrad gave an update of current issues being discussed.

## **6. Executive Director Report**

A few highlights from ED report:

- a. Organizational chart (staffing) updates and pathways manager's position
- b. Agreements with excellence centres
- c. AGM program:
  - i. Friday sessions necessary to cover presentations on WPC Finance and Registration Database
  - ii. Other elements to include Safe Sport
- d. Discussion:
  - i. Electronic waiver – who will pay
  - ii. Safe Sport Processes – make sure of alignment w PSOs

## **7. Financial Report**

- a. Last Finance Committee Meeting held on January 30, 2020
- b. Working on developing notes explaining different aspects of the budget

## **8. Standing Committee Reports:**

- a. Bidding and Hosting:
  - i. JR Pan Ams – on track (Edmonton – July 5-12, 2020)
- b. Audit and Finance - NTR
- c. Governance:
  - i. Info on drive
  - ii. Incident report to be modified with Lises' comments
  - iii. Donation Policy to update (% retained)
  - iv. Discipline disclosure
    - 1. Compile a list of suspensions from provinces
    - 2. Request from NCL to communicate suspensions
  - v. Other policies being discussed:
    - 1. Social Media
    - 2. Conflict of interest

- d. Nominations:
  - i. To address balance in election of board members motion to readjust term of one board member to have no more than one-half of the board members up for re-election in one given year.
  - ii. Motion to re-adjust Bill Meyer's to end in June 2020  
(Moved: Doug MacLaren / Seconded: Paul Fritz-Németh)  
CARRIED UNANIMOUSLY
- e. Strategic Planning + Implementation:
  - i. Last meeting February 11, 2020
  - ii. Growth working group: Three thrusts were identified: Building numbers; filing facilities and lobbying for facilities
  - iii. HP Working group: Committee work is ongoing.
  - iv. Next Strategic Plan: Consensus is to continue working with current on but to add new elements
  - v. Strengthening organizations: Working on orientation presentation for PSOs to give to clubs
  - vi. Outreach Presentation: These continue
  - vii. Information management: Working on a policy for management and retention
- f. Long Term Sustainability:
  - i. Mention of reaching out to different stakeholders.
  - ii. Discussion on different crowdfunding models
- g. Risk Management:
  - i. Due to lack of time – deferred to next meeting
- h. Athlete's Council
  - i. Due to lack of time – deferred to next meeting
- i. Operations Council
  - i. Continue to work on terms of reference
  - ii. PSO to send updated contact information
  - iii. Discussion of sessional memberships
  - iv. Registration database update: Surveys being sent to clubs
  - v. NCL coaching requirements to be discussed at next OPS meeting in March
    - 1. April topic: Discipline database
    - 2. May: Insurance
- j. Presidents Council:
  - 1. Items discussed – President's report
- k. Water Polo Hall of Fame:
  - i. Due to lack of time – deferred to next meeting

**9. Adjourn:**

Meeting adjourned at 11h58EST on February 23, 2020

Motion to adjourn

(Moved: Erin Lukie / Seconded: Josée Lanouette)

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**Next meeting: March 24, 2020 (Conference Call – 19h00EST)**