



Board of Directors

Meeting Minutes

July 16, 2020



Meeting Minutes – July 16, 2020

Meeting Room:

Present: Conrad Hadubiak, Josée Lanouette, Paul Fritz-Németh, Kathleen Dawson, Andi Mortenson, Donna Atkinson, Geoff Schoenberg, Frank Meunier

Regrets: Erin Lukie and Doug MacLaren

Observer: Erik Lachance

Staff: Martin Goulet

Recorder: Josée Lanouette

1. Call Meeting to order/welcome

- a. Conrad called the meeting to order at 19h02 EST on July 16, 2020.
- b. Welcome to Donna Atkinson, Geoff Schoenberg, and Frank Meunier
- c. Statement of Confidentiality: Erik Lachance has signed the statement. He will be observing the next six (6) board meetings as part of his PhD research on board decision making.

2. Approval of the Agenda

The agenda was approved.

(Moved: Josée Lanouette / Seconded: Andi Mortenson)

CARRIED UNANIMOUSLY

3. Approval of last meeting minutes:

Minutes of the meeting held on June 10, 2020 – minor corrections (typos) to follow

(Moved: Josée Lanouette / Seconded: Paul Fritz-Németh)

CARRIED UNANIMOUSLY

4. Business Arising from Previous minutes:

To be discussed in various reports.

5. President's Report

- a. Finances:
 - i. Doing ok and planning for the worst-case scenario but maintaining strong fiscal position.
 - ii. Accessing financial programs from the government
- b. Since the AGM:
 - i. Diversity statement generated a discussion with W. Horn-Miller.

1. Received communication from four former athlete. Justin will reach out to them and report back.
- c. Board Committees for 2020-2021:
 - i. Non-board members on committees:
 1. Will get the names of these members
 - ii. Motion to approve the composition of the 2020-2021 WPC Board Standing Committees.
(Moved: Frank Meunier / Seconded: Geoff Schoenberg)
CARRIED UNANIMOUSLY

6. Executive Director Report

- a. Heritage Canada Fund: Disbursement has started
- b. WPC Finance Manager: Applications are closed. Nine (9) applications in first round.
- c. NSO sponsorship project – discussion
- d. Growth Pillar: Working on creating a grassroots project with another aquatic NSO. Will follow up.
- e. Gender Equity and Safety in Sport: will invest approximately 28K for a Gender Equity “Playbook” Project that includes an Audit.
- f. Discussion on finances in the provinces:
Financial issues and processing of membership fees varies. Situation is complex. It will be discussed more in-depth at the next finance meeting.

ACTION ITEM: WPC Finances presentation this fall (following the request made by the membership)

7. Financial Report

- d. Discussion of reserves and budget
- e. Will provide more detail next meeting

8. Standing Committee Reports:

- a. Bidding and Hosting:
 - i. Junior Pan Ams (UANA) still to be decided
- b. Governance:
 - i. Will meet with Jared next week
- c. Nominations and Human Resources:
 - i. Nominations committee will review criteria for nominations process as part of this year’s work
- d. Strategic Planning + Implementation:
 - i. Next meeting is August 11
 - ii. Paul gave n update on the working groups
- e. Long Term Sustainability:
 - i. Getting the landscape of what was done
 - ii. Different initiatives are being discussed including grass roots fundraising
- f. Risk Management:
 - i. Meeting next week
 - ii. Spoke of registry and top risks
- g. Athlete's Council – NTR
- h. Operations Council
 - i. Last meeting June 22:

1. Discussion on waiver motion: Discussion centered around changing the language to acknowledgement of risk
2. Suggestion for a presentation to clubs and registrants on what acknowledgement of risk means.
 - ii. Minimum coaching standards will be the topic for the next meeting
- i. Presidents Council – next meeting in September
- j. Water Polo Hall of Fame – Next meeting is July 20
 - i. **ACTION ITEM:** Ask David Hart to provide names of committee members to Conrad – appointment to committee.
- k. **Diversity Task Force - NTR**

9. Adjourn:

Meeting adjourned at 20h35EST

(Moved: Paul Fritz-Németh / Seconded: Kathleen Dawson)

CARRIED UNANIMOUSLY

Next meeting: August 26, 2020 (ZOOM – but date subject to change)