



Board of Directors

Meeting Minutes

May 14, 2020



Meeting Minutes – May 14, 2020

Meeting Room:

Present: Conrad Hadubiak, Josée Lanouette, Paul Fritz-Németh, Bill Meyer, Jared Gillespie, Teddy Katz, Kathleen Dawson, Erin Lukie, and Andi Mortenson.

Regrets: Doug MacLaren

Staff: Martin Goulet

Recorder: Josée Lanouette

1. Call Meeting to order/welcome

- a. Conrad called the meeting to order at 19h04 EST on May 14, 2020.

2. Approval of the Agenda

The agenda was approved.

(Moved: Paul Fritz-Németh / Seconded: Josée Lanouette)

CARRIED UNANIMOUSLY

3. Approval of last meeting minutes:

March 24, 2020

(Moved: Jared Gillespie / Seconded: Eric Lukie)

CARRIED UNANIMOUSLY

4. Business Arising from Previous minutes:

To be discussed in various reports.

5. President's Report

- a. AWPA update:
 - i. Discussion of issue in Alberta
- b. Nominations process for Aquatics Canada
 - i. Will be delayed. Still no target date

6. Executive Director Report

A few highlights from ED report:

- a. Emergency Relief Fund: Funding Envelope is confusing, and it is unknown if an NSO can apply if already tapping into other funding. Hoping to receive a response in the next 2-3 weeks.
- b. Discussion of staff – doing well and in good spirits**
- c. PSO updates

- d. NCL updates – working group looking at changes to age groups; 2020-2021 may be a shorter season
- e. Membership System Database Project – next meeting is in July

7. Financial Report

- a. Discussion of budget and tapping into COVID relief funding
- b. A lot of unknowns but cautiously optimistic

8. Standing Committee Reports:

- a. Bidding and Hosting - NTR
- b. Governance:
 - i. See written report
 - ii. Discussion of resolutions
 - iii. Incident reporting form is live
 - iv. Universal Code of Conduct – discussion of next steps and rolling it out
 - v. Waivers:
 - 1. Acknowledgement of policies and consent to discipline disclosure
 - 2. Discussion of not being in good standing in not signed and potential for sending a letter to the registrant.
 - 3. Suggestion to have an electronic version of the waiver as a temporary solution
 - vi. Coaching Certification Policy – update of work to date on this
- c. Nominations:
 - i. Eight (8) nominations received
- d. Strategic Planning + Implementation:
 - i. High Performance Working Group – work is focusing on the NCL
 - ii. Growth Working Group – meeting next week to work on a growth plan
 - iii. Next meeting on August 11
- e. Long Term Sustainability:
 - i. Crowdchange platform – COVID-19 has thrown a wrench in this. May need to review
 - ii. Discussion of possible campaign for grassroots level
 - iii. Merchandise campaign – Mylène to get back on this
 - iv. Social Media/Communication: Great content and great to see – WNT video; Q&A with coaches, takeover Tuesdays, Kyra Christmas' pool made of hay bales
 - v. Hall of Fame: David Hart will be part of this project. Next step is terms of reference and web presence
- f. Risk Management:
 - i. See written report.
- g. Athlete's Council
 - i. MNT Interviews ongoing. Robin Randall part of this process
 - ii. Social Media Campaign and WPC communications seen as quite positive
- h. Operations Council
 - i. Last meeting April 20
 - ii. Request for a coaching certification policy. Governance Committee is currently working on a draft.
 - iii. Universal Code of Conduct and agreement to disclose discipline – would require this and waiver form for May 31 to be ready for fall registration.
 - iv. Event Sanctioning Policy – Issues in BC, ONT, QC with respect to having their own insurance

- v. **Affiliate Membership – to make this more attractive it is important to determine what the value of being a WPC registrant is.**
- i. Presidents Council:
 - 1. Next meeting will be joint OPS/PSO meeting for COVID-19 in early June
- j. Water Polo Hall of Fame:
 - i. Working on terms of reference.

9. IN CAMERA SESSION

MOTION: The board moves to approve the terms of Martin Goulet's contract and extension until November 2024.

(Moved: Teddy Katz / Seconded: Josée Lanouette)

CARRIED UNANIMOUSLY

10. Adjourn:

Meeting adjourned at 21h32EST on May 14, 2020

Motion to adjourn

(Moved: Teddy Katz / Seconded: Paul Fritz-Németh)

CARRIED UNANIMOUSLY

Next meeting: June 10, 2020 (Conference Call – 19h00EST)