



Board of Directors

Meeting Minutes

November 25, 2020



Meeting Minutes – November 25, 2020

Meeting Room:

Present: Conrad Hadubiak, Josée Lanouette, Paul Fritz-Németh, Kathleen Dawson, Andi Mortenson, Donna Atkinson, Geoff Schoenberg, and Frank Meunier

Regrets: Erin Lukie and Doug MacLaren

Observer: Erik Lachance

Staff: Martin Goulet

Recorder: Josée Lanouette

1. Meeting opening

1.1 Call Meeting to order/welcome

Conrad called the meeting to order at 19h03 EST on November 25, 2020.

1.2 Approval of the agenda

The agenda was approved.

(Moved: Geoff Schoenberg / Seconded: Paul Fritz-Németh)

CARRIED UNANIMOUSLY

1.3 Director conflict of interest declarations – No conflicts declared

1.4 Approval of last meeting minutes:

1.4.1 Approval of Minutes of October 20, 2020

(Moved: Paul Fritz-Németh / Seconded: Donna Atkinson)

CARRIED UNANIMOUSLY

2. Matters for decision

2.1 AWPA – Request for Safe Sport Fund

MOTION: That the board allow AWPA to access Safe Sport Surcharge fees paid by AWPA registrants to pay for an education program for 14U players, parents, and coaches.

MOTION TABLED

ACTION ITEM:

Martin and Conrad to prepare a response to AWPA and encourage application to CAP for portion of funds.

2.2 Sustainability Committee

MOTION: That the board appoints Frank Meunier as Chair of the Sustainability Committee effective immediately
(Moved: Geoff Schoenberg / Seconded: Josée Lanouette)
CARRIED UNANIMOUSLY

Thank you to Andi Mortenson for chairing this committee since June.

2.3 Relate Social Capital

MOTION: That the board agrees to hire Relate Social Capital (RSC) for fund development + stakeholder engagement for phase 1 of their proposal.

Discussion: Discussion of past sport portfolios of this service provider. This will become an operational item moving forward.

2.4 Risk Appetite Statement Approval

MOTION: That the board approve the Risk Appetite Statement, as drafted.
(Moved: Josée Lanouette / Seconded: Donna Atkinson)
CARRIED UNANIMOUSLY

ACTION ITEM: The Risk Management Committee to develop instructions to communicate this information to relevant stakeholders.

2.5 Hall of Fame Induction Criteria

MOTION: That the board approve the Canadian Water Polo Hall of Fame Induction Criteria as presented
(Moved: Kathleen Dawson / Seconded: Donna Atkinson)
CARRIED UNANIMOUSLY

Discussion: The board would like to express to the committee that they have concerns about past safe sports issues. The language within the internal induction criteria document needs to make it clear that individuals with Safe Sport infractions cannot be inducted, regardless of their catalogue of achievements.

ACTION ITEM: The HOF Committee put in place a process for verification for safe sport issues.

2.6 Motion to Adopt 2021 Canadian Anti-Doping Program

MOTION: Whereas the Canadian Centre for Ethics in Sport (CCES) has adopted the 2021 World Anti-Doping Code (Code); and

Whereas on behalf of the Canadian sport community, the CCES has led the development of a revised version of the Canadian Anti-Doping Program (CADP) based on the 2021 Code with an effective date of January 1, 2021.

Be it resolved that Water Polo Canada formally adopt and implement the 2021 Canadian Anti-Doping Program.
(Moved: Josée Lanouette / Seconded: Frank Meunier)
CARRIED UNANIMOUSLY

3. Matters for discussion

3.1 President's report

- 3.1.1 Aquatic Canada Update:
 - 3.1.1.1 FINA Bureau member transition discussed
 - 3.1.1.2 ACA Board Meeting Schedule
- 3.1.2 Conrad reported on ongoing complaint in BC.

3.2 Executive Director Report

- 3.2.1 Martin presented some additional updates to his written report
 - 3.2.1.1 Safe Sport: Discussion of possible future projects, including one with FINA to address training for athletes, referees, coaches, and administrators.
 - 3.2.1.2 National Team Program Updates: Lots of travel uncertainty. Landscape is changing daily.
 - 3.2.1.3 Launch of Concussion Education Toolkit (Winter 2021)

3.3 Finance Report

- 3.3.1 Paul presented highlights of written report
- 3.3.2 Ongoing work on financial management policy
- 3.3.3 Various updates on committee work

4. Matters for noting

- 4.1 **Major correspondence** – Nothing to report

4.2 SPC Updates

- 4.2.1 Paul presented highlights of written report
- 4.2.2 Discussion of upcoming SWOT analysis and suggestion of having a WPC strategic workshop/brainstorming session.

4.3 Operations Council Updates

- 4.3.1 Kathleen provided updates from both the OPS and Database Working Group
 - 4.3.1.1 Currently test-runs are being conducted by finalist RAMP to verify if it's user friendly and sufficiently bilingual.

4.4 Inquiry on Impact of Covid-19 on Quebec Sports:

- 4.4.1 Josée presented some information about a study being done in Québec

5. Meeting finalisation

- 5.1 Review/Update of action item registrar
- 5.2 Discussion of appreciation for new meeting format:
 - 5.2.1 Streamlines the process and allows for discussion on key issues
 - 5.2.2 Need clarity on how to fill in board paper requests

ACTION ITEM:

That the Governance Committee provide instruction on filling out the board paper request.

That the template be updated for time allotment requested.

- 5.3 Next Meeting – January 26, 2021 (19h00 EST - ZOOM)
- 5.4 Meeting adjourned at 21h11EST