



Policy Title	<b>Director Candidate Vetting Policy</b>
Responsible Subcommittee	<b>Nominations</b>
Date of Approval	April 20, 2021
Date of Next Review	April 2023

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## Policy Statement

1. The purpose of this Policy is to prescribe the procedures for vetting candidates for the Board of Directors of WPC in accordance with Section 5.4 of the Bylaws and in furtherance of the objectives of WPC.

## Definitions

2. The following terms have these meanings in this policy:

“**AGM**” means the Annual General Meeting of WPC held from time to time.

“**Director**” means a member of the Board of Directors of WPC

“**Individuals**” – refers to all categories of members and/or registrants defined in the Bylaws of Water Polo Canada and in the Bylaws of a Provincial/Territorial Association, as applicable, as well as all people employed by, contracted by, or engaged in activities with or on behalf of, Water Polo Canada or a Provincial/Territorial Association including, but not limited to, employees, contractors, athletes, clubs, coaches, mission staff, referees, volunteers, managers, administrators, committee members, parents or guardians, spectators, and directors and officers.

“**Policy**” means this Director Vetting Policy

“**WPC**” means Water Polo Canada

## Application

3. This Policy applies to all Individuals.

## Vetting Procedure

4. After receiving any nominations for Director in accordance with Section 5.6 of the Bylaws, the Nominations Committee shall:
  - a. review the nominations to determine if any candidate is disqualified from being a director of WPC pursuant to Section 5.3 of the Bylaws.
  - b. in the event a candidate is disqualified pursuant to Section 5.3 of the Bylaws, notify such candidate of such disqualification and exclude such candidate's nomination from further consideration at the AGM;
  - c. review the nominations received with the view to preparing a recommended slate of candidates for consideration by the voting delegates to the AGM;
  - d. in the preparation of the recommended slate of candidates take into account

any or all of the following:

- i. diversity and inclusion objectives of WPC;
  - ii. identifiable skills necessary for the proper and effective functioning of the Board;
  - iii. Board experience;
  - iv. regional representation on the Board; and
  - v. any other factors the Nominations Committee considers relevant.
- e. after preparing a recommended slate of candidates, provide a report to the voting delegates at the AGM setting out such slate and the Committee's reasoning for presenting the slate;
- f. provide a copy of all nominations in accordance with Section 5(6)(d) of the Bylaws.

### **Languages**

This Policy will be provided by WPC in both official languages of Canada.

In this Policy words denoting any gender include all genders and the rest of the sentence is to be construed as if the necessary grammatical changes have been made.

### **References**

WPC Bylaws 10.3 and 10.5

### **Review and Approval**

This Policy will be effective as of the Date of Approval and will be reviewed by the Responsible Subcommittee every two years.