



WATER POLO CANADA EMPLOYMENT OPPORTUNITY ASSISTANT COACH, SENIOR WOMEN'S NATIONAL TEAM (ACW)

Position: Assistant Coach, Women's National Team
Job Type: Part Time Contractual
Start Date: February 15, 2022 (ideally)

Type of position and reporting:

This is a part-time position reporting to the Head Coach of the Senior Women's National Team (HCW). The Assistant Coach of the Senior Women's National Team (ACW) reports directly to the HCW and collaborates with various technical and sport science staff.

Term:

Contract through February 2023, with a renewal clause.

OBJECTIVE OF THE POSITION

Under the direction of the Senior Women's National Head Coach (HCW) and the High Performance Director (HPD), the WNT National Team Assistant Coach (ACW) is responsible to assist in implementing Water Polo Canada's Senior Women's National Team training and competition programs. Delivery of a podium result in Paris 2024 is the primary goal guiding the interventions of the ACW and other WNT Coaching Staff.

The ACW will be a key member of the leadership group providing support throughout the high performance stream relative to alignment, programming, coaching and athlete development as well as other aspects as identified within WPC's high performance plan.

ABOUT WATER POLO CANADA

Water Polo Canada (WPC) is the National Sport Organization for Water Polo in Canada. Its vision is to constantly strive to be a leader in High Performance, Growth of Water Polo and Organizational Excellence. Its mission is to create and offer a sport system that allows people to achieve their goals and dreams while respecting the following set of values: Integrity & Respect, Teamwork & Solidarity, Leadership & Accountability, and Excellence & Professionalism.

IDEAL CANDIDATE

The ideal candidate has world-class water polo technical expertise, proven senior international experience and credibility in the area of high-level water polo, as well as relevant Olympic Games

experience. A university degree in coaching, sports science and/or physical education and/or a Level 4 National Coaching Certification or equivalent (combination of equivalent training and experience will be considered) is strongly preferred. The successful candidate will possess excellent leadership and team-building skills combined with exceptional work ethic. The ability to work and excel in multi-disciplinary, cross-functional environments is critical to this role. He/she understands the importance of athletes' safety & wellbeing and has proven ability to promote and support it. He or she will behave in an open, transparent, respectful and fair manner with players, team staff, colleagues and partners. The ideal candidate is also a "student of the sport" of water polo, continually looking at ways to improve and develop.

LEADERSHIP SKILLS

- Clear vision for the development needs of Women's High Performance Water Polo
- Personal values aligned with those of WPC
- Proven, successful leadership style (inclusive, collaborative, unifying, while able to make the tough decisions and communicate them well and respectfully) and demonstrated teamwork abilities
- Excellent communication in one, preferably both official languages (English and French)
- Prepared to share, help mentor and educate other assistant coaches and water polo provincial and club coaches for succession planning to occur within the Canadian system, as required and as directed by the HCW
- Work effectively with and under the direction of the HCW, the HPD and the organization in general to ensure alignment of approaches, adherence to policies and unified WNT leadership
- Strong belief in integrated team planning approach and is prepared to collaborate with the Integrated Support Team and other assistant coaches as required

TECHNICAL SKILLS

- Experience as a Senior National Team Coach (assistant or head coach) for one or more quadrennials, with proven success
- Knowledge of Pro league environment is an asset
- Strong capacity to generate, assess, understand the need and usage of advanced performance analytics
- In depth knowledge of the phases and strategies of the game and capable to clearly articulate a vision of the game
- In-depth knowledge of all positional profiles and the key characteristics for optimal development and ultimately the performance of Canadian water polo athletes, with specific knowledge and expertise in the areas of defense and goalkeeping
- Ability to clearly articulate an understanding and the philosophy of the winning style of play and required Gold Medal Profile attributes
- Experience in implementing detailed planning processes and periodization plans
- Strong belief in and capacity for monitoring performance, adaptations, athlete's response to training
- Extensive knowledge of leading Water Polo nations styles of play

KEY ROLES AND RESPONSIBILITIES

Key Roles and Responsibilities of this position include:

- Assisting the HCW in providing water polo technical leadership and direction for the Women's high performance programs, and more specifically for the Senior WNT Program
- Supporting the Senior Women's National Team program in designated competitions and training camps in Canada or in other countries : UANA Cup, World League Intercontinental Tournament, FINA World Championships, World League Super Finals, International training camps (to be determined), partial training centralization in summer 2022 months mid-April to mid August
- Working with the HCW to determine and arrange the daily requirements within the daily training and competition environment (DTCE), as applicable
- Providing the required training and in some cases managerial support for the DTCE
- Assisting with IST needs and appointments/interventions as directed by the HCW
- Providing support in preparing post-event, quarterly and year-end reports
- Work on completing athlete evaluations in collaboration with other staff or contractors
- Provide support in video analysis of team and opponents
- Recording and analyzing results of various testing as required
- Attend meetings with athletes and/or staff or other contractors as assigned by the HCW
- Assist with the preparation and delivery of WPC high performance clinics and camps as required
- Preparing material for presentation as directed by HCW
- Deliver physical portion of practices, as directed by HCW
- Work with specialty positions (defenders, goalkeepers) as needed
- Collaborate with other WPC staff - including National Office staff and WNT Manager- on relevant projects, and take on other task specific to the WNT program in coordination with the HPD & the HCW, as required
- Other services aligned with the nature of the work

Applications should be sent in confidence and via email by January 16th 2022, to:

Olivier Pineau, at: opineau@waterpolo.ca

Please add in cc: David Paradelo, at: dparadelo@waterpolo.ca

We thank all those who apply. Only those selected for further consideration will be contacted. Water Polo Canada promotes Employment Equity. This position is financially supported by Own the Podium and Sport Canada.