



## Wembley Minor Hockey Association

### Bullying Policy

Wembley Minor Hockey Association has a zero tolerance bullying policy. Wembley Minor Hockey strives to keep its hockey association safe and fun for ALL participants. Bullying includes but is not limited to verbal, written, cyber and physical bullying. Bullying is defined as harmful actions that are intended to embarrass, harm, or slander any Wembley Minor Hockey participant. These actions include communication used through electronic media.

#### Policy Rules and Guidelines

1. Information will be gathered from sources involved in the said incident and will be reviewed by Wembley Minor Hockey Executive.
2. First offences reviewed by the WMH Executive will be a 2 week suspension from all WMH activities including practices.
3. Any second offences will be an indefinite suspension for the remainder of the current WMHA season.

Note: As per the Hockey Alberta standards and at the discretion of WMHA Executive; should there be a need for RCMP and/or child protective services, all information will be passed on to the local authorities.

Both the complainant and respondent shall have the right to appeal the decision in writing to WMHA Executive or to Hockey Alberta Appeal Policy and Procedures.

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Player Signature Date

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Parent Signature Date

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Parent Signature Date