



**Minutes - West Ottawa Ringette Association
Annual General Meeting - May 24, 2023 at 7:30-9:30 pm
Virtual (Zoom)**

WORA Board Members in attendance:

Julia Gorham Cole	Shannon Ambrose	Kimberly Janeczek	Cindy Lajeunesse	Barry Gorham
Alison Press	Stephanie Pulleyblank	Leanne Tyler	Mike MacDougall	Allyssia Chamberlain

WORA Members in attendance:

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| Deirdrianna Blaine | Michelle Mackey | Dave Fuller |
| Aimee Jodoin | Mark McGaraughty | Erin Waterfall |
| Greg Thomas | Lana Cameron | Andy Maahs |
| Ted Wilson | Amy Randell | Yong Ming (Sunny) Huang |
| Kyle Clattenburg | Cindy Currie | Richard Binder |
| Jacquie Samuels | Stephanie Lajeunesse | Becky Cullen |
| Kristina Steele | Debbie Barker | Shawn Cadieux |
| Melanie Mathers Côté | Erin Carriere | Alia Waterfall |
| Heather Rideout-Massie | Marie-Eve Hassanali | Joanne Buch |
| Allyssia Chamberlain | Clinton Carnegie | Matt Pulleyblank |
| Mary Ann Ferguson | Nancy Gehlen | Janet Lorimer |
| Blayne Ferguson | Shane Allan | Dustin Leskiw |
| Keltie Leger | Derek Couturier | Sarah Rafuse |
| Julie Moore | France Charbonneau | Michelle Sabourin |
| Bonnie Fioravanti | Penny MacGregor | Alicia Macdonald |
| | Julie Julien | Ingrid Foley |

Non-voting members in attendance: Ryan MacDonald, Alison Press

Agenda Item	Notes
Acceptance of Agenda for 2023 AGM	Meeting called to order by Julia Gorham Cole at 7:35 pm.
Approval of Agenda for 2023 AGM	Motion by Julia Gorham Cole to approve the Agenda. First agreed by Dee Blaine and was seconded by Erin Waterfall. Vote in favor - motion carried (44 votes, all in favor).
Acceptance of Minutes for 2022 AGM	Motion by Julia Gorham Cole to accept the Minutes from the 2021 AGM. First agreed by Andy Waterfall and seconded by Kyle Clattenburg. Vote in favor - motion carried (98% in favor, 2% not in favor).
Overview of the 2022-23 season	<p>Julia asked everyone on the current Board to introduce themselves. The Executive went around the table and gave some information on what role they held for 2022/23 season.</p> <p>Julia gave a 2022-2023 season recap</p> <ul style="list-style-type: none"> ● Reviewed all of our Provincial and Tournament/NCRRL winners, as well as CWG and OWG (WORA representatives: Kate Babineau, Jelena Marelic) ● Shout out to Blayne Ferguson for the WORA Tournament fundraiser <ul style="list-style-type: none"> ● FUN2 - 1st year as ½ ice, goalie rotation every shift, smaller nets <ul style="list-style-type: none"> ○ ½ ice = more opportunity to touch ring vs. full ice ○ FUN2 Tournament - game in am/pm, followed by party in pm ○ WORA to host next season; lots of fun! ● Thank you to Keltie Leger for taking on FUN2/3 Coordinator role
Report of Directors	<p>Player Development (Mike MacDougall)</p> <ul style="list-style-type: none"> ● Goalie clinics: run by Syd Catlin; positive feedback, good attendance ● Power skating: Goulbourn Skating Club (GSC) still ran Regional program; U12A had more advanced sessions after Christmas <ul style="list-style-type: none"> ○ U14AA/16AA: great feedback due to unique drills ○ U14A program was held at Sensplex (same program next year) <p>Logistics (Stephanie Pulleyblank)</p> <ul style="list-style-type: none"> ● Ice: continues to be biggest expense, cost continues to go up; has gone up 12% since 2020/21 ● Teamwear: WORA is no longer with Barrhaven Source 4 Sports due to member feedback; entered into partnership with Pro2Col for upcoming season ● Julia: Pro2Col is very open to member feedback, proactive; don't hesitate to contact them directly

	<p>Registrar (Cindy Lajeunesse)</p>
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- 17 more players compared to 2021/22 season; mostly FUN2, U14
- CTR great help in boosting numbers

Financial Report

Treasurer (Kimberly Janeczek) gave a detailed summary of the Financial reports for 2022-23 season.

- Most fees and costs have increased given 1st full year back post-COVID ● Revenue/Expenses: loss of \$9,000
 - WORA Tournament: \$11,000 profit; huge thank you to Shane Allan/Volunteers
 - Small surplus to supplement Reserve, grow it over couple of years (mandate of the Board)
- Reviewed financial goals for next year
 - Ice fees increased, RO fees increased...leads to **proposal to increase registration fees by \$75 for 2023/24 season**
 - Noted there hasn't been an increase since 2020/21 season, and now ice has increased 12%
 - FUN1 - \$250 (no early bird discount; fees set by ERRRA)
 - FUN2 - \$575 (no early bird discount)
 - FUN3-U19 - \$770 early bird; \$800 regular fees
 - In winter 2023/24, ice cost will be \$223/hr, increase since 2020 ■ To stay in line with other associations, **proposal to add \$300 team fee for each Regional and Competitive team for 2023/24 season**; deemed equipment fees to help offset cost of ice and other increases
- Kyle Clattenburg asked about the optics of fees, consider \$799 (more palatable than \$800); asked about what teams were renting for this fee
 - Kim mentioned it serves as a deposit for rings, first aid kits, etc. and that other associations do this as well
 - Teams can fundraise to supplement cost
 - Kyle: cost still comes down to families
- Dee Blaine asked whether the audit of financials had been done yet
 - Kim stated that the Financials are with the auditor; there has been red tape regarding our business number (we used to be with GSC instead of WORA at CRA level)
 - Should be resolved within 2 months, but remain 2 years behind on Financials audit
- Janet Lorimer asked if Competitive fees will remain at \$3,500 for the 2023/24 season (Kim/Barry replied that yes they would)
- Lana Cameron asked about our Tournament profits and whether we're on par with other associations; also asked if our Tournament fee will change the upcoming season
 - Kim stated she was not sure if we're on par with other associations
 - Regional tournament fees: \$750
 - Competitive tournament fees: \$950

- FUN3 tournament fees: \$675
- FUN2 tournament fees: \$175
- Note: fees not yet finalized by RO; profit from WORA Tournament will be focus this year

- Nancy Gehlen asked about Registrar pulling registration information from RAMP to confirm numbers/teams, then sending it to Competitive Coordinator
 - Projected 363 players (25 teams) for upcoming season
 - FUN2+ = 23 teams for ice calculations
- Stephanie Lajeunesse asked what the Board's goal is regarding the increases for next year's budget: to break even or to grow Reserve (one vs. other)
 - Kim: mandate of the Board has been to bump up the Reserve, which we couldn't do during COVID; WORA Tournament revenue would always go to Reserve until \$125,000 goal reached

Motion by Kimberly Janeczek to approve the Budget for the 2023-2024 season. **First agreed by Kyle Clattenburg and was seconded by Andy Maahs. Vote in favor - motion carried (48 votes in favor, 0 votes against).**

Motion by Kimberly Janeczek to approve the registration fee increase of \$75 for the 2023-2024 season. **First agreed by Erin Waterfall and was seconded by Lana Cameron. Vote in favor - motion carried (48 votes in favor, 0 votes against).**

Motion by Kimberly Janeczek to approve the \$300 team fees for FUN2 to U19 for the 2023-2024 season. **First agreed by Andy Maahs and was seconded by France Charbonneau. Vote in favor - motion carried (46 votes in favor, 2 votes against).**

Motion by Kimberly Janeczek to appoint Lekadir LLP previously (van Berkom Professional Corporation) as our external accountants for the year ending May 31, 2024. **First agreed by Stephanie Lajeunesse and was seconded by Mark McGaraughty. Vote in favor - motion carried (48 votes in favor, 0 votes against).**

<p>THANK YOU's</p>	<p>Julia Gorham Cole</p> <ul style="list-style-type: none"> ● Reviewed and thanked all Coaches, Asst Coaches, Trainers, Managers, and all Volunteers from Regional and Competitive teams <p>Shannon Ambrose</p> <ul style="list-style-type: none"> ● Reviewed and thanked all Coordinators and Fundraising Committee members ● Reviewed open Coordinator positions for upcoming season <p>Julia Gorham Cole</p> <ul style="list-style-type: none"> ● Reviewed all award winners (discussed each award and each winner); also reviewed all Nominees for each award
<p>Question Period</p>	<p>Kyle Clattenburg - discussed the issue of some players attempting to be assigned permanent positions; suggested policy be augmented to expectations are clear going forward</p> <ul style="list-style-type: none"> ● Allyssia Chamberlain: stated is addressing Player Rotation Guidelines and will be further addressed at Coaches meeting with Dustin Leskiw (Coaching Coordinator) ● Barry Gorham: stated we only know what players tell us, so please communicate with coaching staff if there are any concerns/questions ● Kyle gave "shout out" to Julia Gorham Cole for job well done <p>Matt Pulleyblank - discussed concept of having goalie development program and asked if WORA has a plan or something in place for their development (drills, etc.); stated clinics are huge help, but asked about any other plans</p> <ul style="list-style-type: none"> ● Leanne Tyler mentioned plan to have goalie CTR in fall (unsure if stand alone or with other players); more to follow

<p>Election of Directors</p>	<p>Julia Gorham Cole</p> <ul style="list-style-type: none"> ● Outlined the Directors in Year 1 and Year 2 of term ● Existing Board members returning (Year 1) <ul style="list-style-type: none"> ○ Stephanie Pulleyblank ○ Barry Gorham ○ Cindy Lajeunesse ○ Kimberly Janeczek ○ Leanne Tyler ● Existing Board members whose term is expired (Year 2) <ul style="list-style-type: none"> ○ Julia Gorham Cole ○ Alison Press ○ Shannon Ambrose ○ Mike MacDougall ○ Allyssia Chamberlain ● Those who put their name forward for election in advance of AGM <ul style="list-style-type: none"> ○ Greg Thomas ○ Aimee Jodoin ○ Andy Maahs
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	<ul style="list-style-type: none"> ○ Stephanie Lajeunesse ○ Julia Gorham Cole <ul style="list-style-type: none"> ● Each Nominee provided introduction of themselves ● Nominations from the floor - none ● <i>No election required as all 10 seats will be filled by those who have put their name forward (5 nominees to fill 5 spots)</i>
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New Business

Julia Gorham Cole

- New jerseys for FUN1
- Marketing grant for each level/division from RO
 - Videos being done/to be done from young age to older age; same for goalies to watch them grow
 - To include interviews: parents, players who have aged out
 - Goal is to grow the sport, increase awareness about ringette ●
- Provincial qualification - RO to inform associations which tournaments teams will be in, points for placement/winning
 - Stephanie Pulleyblank - discussed Provincials not being all inclusive; tournaments in 2nd half of season will garner points towards qualifying for Provincials
 - Julia Gorham Cole - If teams don't qualify for Provincials, Competitive season is over
 - NCRR will not be adding non-qualifying Provincial teams to year-end tournament (will confirm this), so may be end of season
- By-laws - will be seeking legal advice to ensure compliance ●
- Registration - opens June 1st for 2023/24 season (Early Bird \$30 savings; must register by June 30th to get rate)
- CTR - players/goalies, still discussing how it'll be rolled

out Questions

- Lana Cameron - asked about WORA-sanctioned summer camp and rationale for not offering...lack of ice, volunteers?
 - Julia Gorham Cole - need to start planning for summer camps by early January, need to secure ice for summer in Jan/Feb
- Andy Maahs - discussed issues surrounding Competitive tryouts being held so close to Easterns; consider having buffer days after Easterns ○
 - Julia Gorham Cole - ERRR manages Competitive tryouts, needed to be aligned with other associations for player releases and exhibition games
 - Barry Gorham - Competitive teams are in a good position; reach out to Board and we'll consider requests as much as possible
- Amy Randell - discussed issues with FUN3 sortouts; had 1st practice/ game next day, hadn't met parents yet
 - Julia Gorham Cole - looking at shortening sortouts for next season
 - Stephanie Pulleyblank - exacerbated by NCRRL setting hard date

	<p>for teams to be formed and couldn't start sortouts before September; led to more intensity around how fast teams had to be formed</p> <ul style="list-style-type: none">• Shane Allan - FUN2 & Open division to be held at WORA Tournament next season
Adjournment	<p>Meeting was adjourned by 9:04 pm by Julia Gorham Cole First agreed by Lana Cameron and seconded by Erin Waterfall</p>