



I, _____, as a Coach/Trainer/Jr Coach/Jr. Trainer with the WDAFA organization, promise to abide by the following:

1. I will read and abide by the CDMFA and WDAFA Codes of Conduct;
2. I will never put my hands on anyone, (player, parent, staff or official) out of anger or without permission. This includes but is not limited to pulling anyone off the field by their gear or helmet, pushing, hitting, kicking, etc.;
3. I will never verbally abuse anyone, (player, parent, staff or official). This includes but is not limited to swearing, verbally berating, purposely embarrassing or name calling;
4. If a conflict arises I will ensure that 2 other neutral adults are present during any conversations with players, staff or parents. If this is not possible at the moment I will ask to have the conversation at a later time and ensure a time is scheduled to do so. The neutral parties must NOT be a spouse or family member and I understand that I must abide by this, even if our relationship is not well known;
5. I will ensure that the players' safety is my utmost concern while they are on the field. As a Coach I will never undermine the Trainer's decisions on whether a player is able to play. As a Trainer I understand that my decision is final and it is my responsibility to make sure that a player does not step foot on the field without medical clearance;
6. As a Jr Coach or Trainer I understand that I am obligated to follow the direction of the Head Coach or Trainer for the team. I understand that the Head Coach or Trainer are liable for my actions, and as such if they decide that my actions show I should not be Jr Coaching or Training under them any longer they may remove me from my position at any time;
7. I understand that I am a volunteer and not a voted position, and as such the WDAFA Board is entitled to remove me from my position without explanation or formal complaint. I understand that their positions are to ensure that seasons are to run smoothly, and this includes organizing and negating any issues within the Coaching Staff of any teams, including removing staff if necessary.
8. I will do my best to ensure that I am at the field 15 minutes prior to the start of any scheduled practices, and in the event that I am going to be late I will ensure to communicate with the other coaches and we will collectively ensure that at least one senior coach will be present 15 minutes prior.
9. I will ensure that one senior coach from my team stays at the field until all of our players have been picked up.
10. I will ensure to ask my manager to communicate with parents any information I think they need forwarded to them that I am made aware of.
11. As a Head Coach, I will ensure that expectations for my team are set out at my first practice, including but not limited to expectations for appropriate interactions with the coaching staff, expectations for the players (on and off the field) and expectations for the season.

I understand that by breaching any of the above points that I may be removed from the WDAFA Staff for the remainder of the season and also, depending on the severity of the offense(s), may be banned from volunteering within the organization indefinitely.

DATED this _____ day of _____, 20____.

NAME:
POSITION:

WITNESS:
POSITION: